

Tennessee State University
Non-Exempt Salary Structure - 2008

Non-Exempt 40.0 Hours

Grade	Minimum	Midpoint	Maximum
10	34,631.98	41,558.37	48,484.76
9	30,796.80	36,956.16	43,115.52
8	27,934.49	33,521.38	39,108.28
7	25,337.94	30,405.53	35,473.11
6	22,976.11	27,571.33	32,166.56
5	20,969.29	25,163.16	29,357.01
4	18,940.17	22,728.20	26,516.23
3	17,178.74	20,614.49	24,050.23
2	15,577.36	18,692.83	21,808.30
1	14,153.47	16,984.17	19,814.87

Heating Plant Operators 40.0 Hours

	Minimum	Midpoint	Maximum
Annual	44,792.28	52,365.62	67,821.26
	32,969.42	38,532.85	49,904.35
	27,543.80	32,202.21	41,710.80
	23,053.09	26,946.57	34,902.37
	19,323.85	~	~
Hourly	21.53	25.17	32.61
	15.85	18.52	23.99
	13.24	15.48	20.05
	11.09	12.95	16.78
	9.29	~	~