

Tennessee State University
Faculty Salary Structure - 2008

Discipline	CUPA Code	Rank	Minimum	Midpoint	Maximum
Agriculture Science	01.	Instructor	30,964	38,705	46,445
		Asst Professor	41,525	51,907	62,288
		Assoc Professor	49,216	61,520	73,824
		Professor	62,582	78,228	93,873
Architectural Engineering	04.	Instructor	36,552	46,690	54,828
		Asst Professor	39,428	49,285	59,142
		Assoc Professor	59,575	74,469	89,363
		Professor	65,245	81,556	97,868
Africana Studies	05.	Instructor	25,908	32,385	38,862
		Asst Professor	39,428	49,285	59,142
		Assoc Professor	50,221	62,776	75,331
		Professor	65,911	82,389	98,866
Communications, Journalism	09.	Instructor	28,120	35,150	42,180
		Asst Professor	36,911	46,139	55,367
		Assoc Professor	45,701	57,126	68,551
		Professor	58,587	73,234	87,881
Computer Science	11.	Instructor	33,807	42,259	50,711
		Asst Professor	52,851	66,063	79,276
		Assoc Professor	60,767	75,959	91,151
		Professor	74,566	93,207	111,849
Education Administration, Teaching and Learning	13.	Instructor	29,700	37,125	44,550
Special education, Reading		Asst Professor	37,750	47,188	56,626
		Assoc Professor	46,203	57,754	69,305
		Professor	59,253	74,066	88,880
Civil Engineering	14.	Instructor	37,283	46,603	55,924
		Asst Professor	52,012	65,015	78,017
		Assoc Professor	60,767	75,959	91,151
		Professor	81,889	102,362	122,834
Electrical Engineering	14.10	Instructor	38,547	48,183	57,820
		Asst Professor	54,528	68,160	81,792
		Assoc Professor	62,274	77,842	93,411
		Professor	83,221	104,026	124,831

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Mechanical Engineering	14.19	Instructor	39,178	48,973	58,768
		Asst Professor	50,753	63,442	76,130
		Assoc Professor	60,265	75,331	90,397
		Professor	79,226	99,033	118,839
Aeronautical and Industrial Technology (AIT)	15.	Instructor	32,227	40,284	48,341
		Asst Professor	41,525	51,907	62,288
		Assoc Professor	49,719	62,148	74,578
		Professor	59,919	74,899	89,878
Foreign Languages	16.	Instructor	26,540	33,175	39,810
		Asst Professor	36,073	45,091	54,109
		Assoc Professor	44,696	55,871	67,045
		Professor	59,253	74,066	88,880
Family & Consumer Sciences, Early Childhood Education	19.	Instructor	28,752	35,940	43,128
		Asst Professor	38,170	47,712	57,255
		Assoc Professor	46,705	58,382	70,058
		Professor	59,919	74,899	89,878
English Language & Literature	23.	Instructor	25,276	31,596	37,915
		Asst Professor	34,814	43,518	52,221
		Assoc Professor	43,190	53,987	64,785
		Professor	56,590	70,738	84,885
Liberal Arts & Sciences, General Studies & Humanities (None)	24.	Instructor	28,436	35,545	42,654
		Asst Professor	35,234	44,042	52,851
		Assoc Professor	44,696	55,871	67,045
		Professor	60,585	75,731	90,877
Library Science	25.	Instructor	30,648	38,310	45,971
		Asst Professor	36,073	45,091	54,109
		Assoc Professor	50,221	62,776	75,331
		Professor	59,919	74,899	89,878
Biology, Botany, Microbiology	26.	Instructor	29,068	36,335	43,602
		Asst Professor	40,687	50,858	61,030
		Assoc Professor	48,714	60,893	73,071
		Professor	67,908	84,885	101,862

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Physics and Mathematics	27.	Instructor	27,488	34,360	41,232
		Asst Professor	38,589	48,237	57,884
		Assoc Professor	46,705	58,382	70,058
		Professor	63,248	79,060	94,872
Interdisciplinary Studies	30	Instructor	27,804	34,755	41,706
		Asst Professor	39,848	49,810	59,771
		Assoc Professor	48,714	60,893	73,071
		Professor	65,911	82,389	98,866
HPSS	31.	Instructor	29,384	36,730	44,076
		Asst Professor	37,331	46,664	55,996
		Assoc Professor	45,199	56,498	67,798
		Professor	56,590	70,738	84,885
Philosophy	38.	Instructor	26,540	33,175	39,810
		Asst Professor	35,653	44,566	53,480
		Assoc Professor	44,696	55,871	67,045
		Professor	63,248	79,060	94,872
Chemistry	40.	Instructor	29,700	37,125	44,550
		Asst Professor	39,848	49,810	59,771
		Assoc Professor	47,710	59,637	71,565
		Professor	67,908	84,885	101,862
Psychology	42.	Instructor	28,752	35,940	43,128
		Asst Professor	37,331	46,664	55,996
		Assoc Professor	46,203	57,754	69,305
		Professor	63,248	79,060	94,872
Psychology (General)	42.01	Instructor	28,436	35,545	42,654
		Asst Professor	37,331	46,664	55,996
		Assoc Professor	45,701	57,126	68,551
		Professor	63,248	79,060	94,872
Criminal Justice	43.	Instructor	29,068	36,335	43,602
		Asst Professor	36,911	46,139	55,367
		Assoc Professor	45,199	56,498	67,798
		Professor	55,259	69,073	82,888

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Discipline	CUPA Code	Rank	Minimum	Midpoint	Maximum
Public Administration, Social Work	44.	Instructor	32,227	40,284	48,341
		Asst Professor	39,009	48,761	58,513
		Assoc Professor	48,212	60,265	72,318
		Professor	63,914	79,892	95,870
Sociology, Political Science, Geography, Anthropology	45	Instructor	28,752	35,940	43,128
		Asst Professor	39,009	48,761	58,513
		Assoc Professor	47,207	59,009	70,811
		Professor	64,579	80,724	96,869
Music, Art, Theatre	50.	Instructor	27,804	34,755	41,706
		Asst Professor	34,395	42,993	51,592
		Assoc Professor	43,190	53,987	64,785
		Professor	54,593	68,241	81,889
MT, HIM,, Health Sciences, Cardio- Respiratory	51.	Instructor	30,964	38,705	46,445
		Asst Professor	37,750	47,188	56,626
		Assoc Professor	43,190	53,987	64,785
		Professor	53,261	66,577	79,892
Nursing	51.16	Instructor	34,755	43,444	52,133
		Asst Professor	39,428	49,285	59,142
		Assoc Professor	48,714	60,893	73,071
		Professor	59,919	74,899	89,878
Occupational Therapy, Physical Therapy, Speech Pathology	51.23	Instructor	41,706	52,133	62,559
		Asst Professor	45,300	56,626	67,951
		Assoc Professor	52,732	65,915	79,098
		Professor	66,577	83,221	99,865
Business Management/Marketing, Accounting, Finance	52.	Instructor	36,019	45,024	54,028
BISI,BISE		Asst Professor	60,820	76,025	91,230
		Assoc Professor	64,785	80,981	97,177
		Professor	77,895	97,368	116,842
History	54.	Instructor	26,856	33,570	40,284
		Asst Professor	34,814	43,518	52,221
		Assoc Professor	44,194	55,243	66,291
		Professor	60,585	75,731	90,877

Tennessee State University
Faculty Salary Structure - 2008

12 Month Faculty Salaries					
Discipline	CUPA Code	Rank	Minimum	Midpoint	Maximum
MT, HIM, Health Sciences, Cardio-Respiratory	51	Instructor	38,705	48,381	60,476
		Asst Professor	47,188	58,984	70,782
		Assoc Professor	53,988	67,484	80,981
		Professor	66,576	83,496	99,865
Dental Support Service & Allied Professions	51.06	Instructor	35,545	44,431	53,318
		Asst Professor	43,518	54,397	65,276
		Assoc Professor	53,359	66,698	80,038
		Professor	62,415	78,020	93,624
Nursing	51.16	Instructor	43,444	97,749	65,166
		Asst Professor	49,285	61,607	73,928
		Assoc Professor	60,893	76,116	91,339
		Professor	74,899	93,624	112,348
Occupational Therapy, Physical Therapy, Speech Pathology	51.23	Instructor	52,132	65,166	78,199
		Asst Professor	56,625	70,782	84,938
		Assoc Professor	65,914	82,394	98,872
		Professor	83,221	104,026	124,832
Library (12 month)	25	Instructor	38,310	47,887	57,465
		Asst Professor	45,090	56,364	67,636
		Assoc Professor	62,776	78,470	94,164
		Professor	74,899	93,624	112,348
Agriculture Science	01	Instructor	38,705	48,381	58,057
		Asst Professor	51,907	64,883	77,860
		Assoc Professor	61,520	76,900	92,281
		Professor	78,228	97,784	117,341