

**Tennessee State University
Non-Exempt Salary Structure - 2017**

Non-Exempt 37.5 Hours

Grade	Minimum	Midpoint	Maximum
10	\$ 35,713.33	\$ 42,855.99	\$ 49,999.91
10	\$ 18.31	\$ 21.98	\$ 25.64
9	\$ 31,759.20	\$ 38,111.04	\$ 44,462.88
9	\$ 16.29	\$ 19.54	\$ 22.80
8	\$ 28,807.44	\$ 34,568.93	\$ 40,330.41
8	\$ 14.77	\$ 17.73	\$ 20.68
7	\$ 26,129.76	\$ 31,355.70	\$ 36,581.65
7	\$ 13.40	\$ 16.08	\$ 18.76
6	\$ 24,500.00	\$ 29,400.00	\$ 34,300.00
6	\$ 12.56	\$ 15.08	\$ 17.59
5	\$ 23,300.00	\$ 27,960.00	\$ 32,620.00
5	\$ 11.95	\$ 14.34	\$ 16.73
4	\$ 22,000.00	\$ 24,000.00	\$ 27,344.86
4	\$ 11.28	\$ 12.31	\$ 14.02
3	\$ 22,000.00	\$ 24,000.00	\$ 27,344.86
3	\$ 11.28	\$ 12.31	\$ 14.02
2	\$ 22,000.00	\$ 24,000.00	\$ 27,344.86
2	\$ 11.28	\$ 12.31	\$ 14.02

CIT, Non-Exempt 37.5 Hours

Grade	Minimum	Midpoint	Maximum
CIT 9	\$37,363.55	\$44,836.26	\$52,308.96
CIT 9	\$19.16	\$22.99	\$26.83
CIT 8	\$34,436.45	\$41,323.74	\$48,211.03
CIT 8	\$17.66	\$21.19	\$24.72
CIT 7	\$31,738.66	\$38,086.39	\$44,434.13
CIT 7	\$16.28	\$19.53	\$22.79
CIT 6	\$29,252.22	\$35,102.67	\$40,953.11
CIT 6	\$15.00	\$18.00	\$21.00
CIT 5	\$26,960.57	\$32,352.69	\$37,744.80
CIT 5	\$13.83	\$16.59	\$19.36
CIT 4	\$24,848.45	\$29,818.16	\$34,787.83
CIT 4	\$12.74	\$15.29	\$17.84
CIT 3	\$22,901.81	\$27,482.17	\$32,062.52
CIT 3	\$11.74	\$14.09	\$16.44
CIT 2	\$22,589.50	\$27,107.40	\$31,625.30
CIT 2	\$11.58	\$13.90	\$16.22
CIT 1	\$22,589.50	\$27,107.40	\$31,625.30
CIT 1	\$11.58	\$13.90	\$16.22

Effective 7/1/2017