

Valerie Love

Valerie Love is a trusted advisor and passionate leader with demonstrated experience in the areas of talent and performance management, organizational design, succession planning, compensation, mergers, acquisitions, divestitures and executive coaching. Prior to roles in Human Resources, Valerie has also had extensive work experience in Finance, Operations and Labor Relations where she successfully built and developed world-class business teams across different industries, functions and geographies. Valerie's passion is rooted in her belief that talent, leadership and culture are keys to successful businesses. Her focus is on positively advancing the quality of talent in the business, the culture being created, the effectiveness of programs and policies, workforce dynamics, change strategy and inclusive leadership with a growth mindset. Valerie's lifelong curiosity about what makes people join, perform, contribute, stay and accelerate in an organization has made her a valued partner to senior leaders who understand that strong talent and the right culture are the ultimate competitive advantage. She currently serves as Chief of Human Resources North America for the Coca-Cola Company. In this role, Valerie's primary responsibilities are to lead organizational design and people related strategies within the company in support of acquiring, developing and retaining the best talent while creating a work environment and culture that enables all associates to function at their best. Prior to joining the Coca-Cola Company, Valerie spent 20 years at General Motors with increasing levels of responsibilities within Finance, Operations, Labor Relations and Human Resources supporting multiple functions and organizations. While at General Motors, Valerie also completed two international assignments in Argentina and Germany with primary responsibility leading Human Resources activities related to new plant start-ups in Argentina, China, Thailand, Brazil, Poland, India and Israel. Valerie continued her career transitioning to Tyco International as Vice President Human Resources and most recently served as Senior Vice President Human Resources Supply Chain and Global Quality at Johnson and Johnson. Valerie's passion for people enables her to make meaningful impact as it relates to employees and the business. She has a history of leveraging her people-first leadership style and strategic acumen to serve as a change agent accelerating the advancement of sustainable results, while nurturing diverse and inclusive communities both internally and externally. Valerie has served as Executive Chair of the African American Employee Resource Groups at General Motors, Tyco International and Co-Chair of the Executive Ancestry Leadership Council at Johnson & Johnson and currently serves as the Executive Chair of the Coca-Cola Company US Social Justice and Racial Equity Steering Committee. Valerie also serves on external non-profit boards with a keen interest in driving positive and sustainable change in underserved communities. Valerie is a lifetime member of the National Black MBA Association where she recently served as Board Member and Chair of the Programming Committee and former Chair of the Human Resources Committee. She is a Member of the Tennessee State University Board Foundation, Board of Trustees at Clark Atlanta University where she serves on the Institutional Advancement & University Relations and Governance & Compensation Committees. Previously, she has served on the Juvenile Diabetes Research Foundation – North Florida and is currently a member of the Executive

Leadership Council (ELC). Valerie received the 2017 YWCA (Union County, New Jersey) Tribute to Women & Industry (TWIN) Award. She was named 2020 Ebony Power 100 and was featured in November 2020 edition of Forbes Magazine. She has also served on external speaker panels such as Human Resources Forum, 100 Black Men of America, National Council of Negro Women, NASCAR, FedEx and LinkedIn Learning. Valerie received her Master Business Administration from Belmont University and Bachelor Business Administration from Tennessee State University, both in Nashville, Tennessee.