

OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE



Cynthia G. Snyder

Assistant Director of National Intelligence for Human Capital

Ms. Cynthia G. Snyder assumed the position of Assistant Director of National Intelligence for Human Capital (ADNI/HC) in January 2023. In this role, Ms. Snyder leads the design, development, and execution of human capital strategies, plans, and policies in support of the U.S. Intelligence Community workforce and in furtherance of the National Intelligence Strategy.

Ms. Snyder brings decades of leadership experience to the role of ADNI/HC through both military and intelligence environments. Before joining ODNI, Ms. Snyder served approximately 18 years in leadership at the National Geospatial-Intelligence Agency (NGA), most recently as the Associate Director for Support (ADS), where she managed human resources, training and education, career services, leader development, and facilities and installation management activities.

Ms. Snyder's other leadership roles at NGA included Director of the NGA Human Development Strategies Office, Director of Installation Operations, Deputy Director for Geospatial Intelligence (GEOINT) Mission Planning and Policy for the Analysis Plans and Business Operations Group, and co-chair of the GEOINT Analysis and Production Subcommittee (GAPSCOM).

Ms. Snyder also served as the Department of the Navy (DoN) Naval Intelligence (NAVINTEL) Civilian Human Capital Officer (CHCO) as a joint duty assignment. In this role, she was a member of the IC Chief Human Capital Officers Council, which she now leads as the ADNI/HC.

Ms. Snyder joined the Defense Intelligence Senior Executive Service in 2007, after serving 25 years of active duty in the U.S. Air Force and retiring at the rank of Colonel. During her distinguished military career, Ms. Snyder gained extensive leadership and management experience across four commands and numerous installation and staff positions, including as Deputy Base Commander during Iraqi Freedom.

Ms. Snyder holds two Master of Science degrees, one in operations management from the University of Arkansas, and the other in national resource strategy from the National Defense University. She is a proud graduate of Tennessee State University, a Historically Black College or University (HBCU), where she earned a Bachelor of Science degree in civil engineering. In recognition of exceptional performance throughout her career, Ms. Snyder received a Presidential Rank Award in FY 2019.

