TENNESSEE STATE UNIVERSITY

Faculty Senate Meeting March 19, 2015 Room 302 FPCC 2:40 p.m.

AGENDA

- I. CALL TO ORDER
- II. Corrections To The Agenda
- III. Approval of February Minutes (attachment)
- IV. Voting Results For Action Items
 - a. Forwarding of Faculty Benefits and Welfare Committee Resolution to VPAA (19 Approved)
 - b. Approval of Minutes From Previous Meetings (09/2014-01/2015)(20 Approved with correction to September Minutes)

Correction:

The September 2014 minutes do not reflect the discussion about the mandatory office hours with President Glover and Dr. Hardy and their agreement that technology needs to be taken into consideration as "contact" and "availability" to our students.

V. Committee/Chairperson Reports (Treasurer's Report -Attachment)

VI. Updates

- a. Reduction in Office Hours
- b. RODP Exam Schedule/Submission of Grades
- c. Parking
- d. Updating Faculty Salary Schedule
- e. Benefits and Welfare Committee Resolution

Resolution:

In view of the preliminary data accumulated by the Faculty Senate Benefits and Welfare committee in the spring of 2014 showing Tennessee State is very much behind other comparable institutions in faculty salaries. We call on the administration to create a committee to examine faculty salaries across all ranks in comparison to other comparable institutions and to develop a plan to implement bringing Tennessee State faculty salaries up to the level of comparable institutions. This committee should have faculty representation chosen by and responsible to the faculty senate.

VII. Discussion Items

- a. Post-Tenure Review Policy
- b. Open Committee Chair Position
 - i. Nomination and Appointment
- c. TUFS Meeting (March 20-22, 2015 APSU)
- d. Student Retention Plans (Call for Ideas)
- VIII. Comments and Concerns
- IX. Adjournment