I. CALL TO ORDER

II. Additions To The Agenda

III. Guest Discussion (Research and Sponsored Programs)

IV. Committee Reports

V. Updates
   a. Faculty Salary Study (Miglietta)

VI. Action Items
   a. Chair Hiring Policy
   b. Reduction in Office Hours
   c. Selection of Vacant Committee Chairs
   d. Rescheduling Faculty Senate Meeting

VII. Discussion Items
   a. Faculty Constitution
   b. Faculty Proficiency in Oral and Written English (TBR 5:02:01:03)
   c. Faculty Grievance Procedure
   d. Student Retention Plans (Call for Ideas)
   e. TBR Strategic Plan
   f. RODP Exam Schedule/Submission of Grades
   g. TBR Faculty Sub-Council Meeting (January 23, 2015)

VIII. Comments and Concerns

IX. Adjournment