

DRAFT

**Date: April 20<sup>th</sup>, 2023**  
**Time: 2:40 PM-4:30 PM**  
**Zoom Meeting Faculty Senate**

Minutes taken by Senator Guinevere Bennett, Secretary.

AYS - Senator Artenzia Young-Seigler, Chair

VT - Senator Tiriveedhi Venkataswarup

GB - Senator Guinevere Bennett, Secretary

BB - Senator Beverly Brown, Treasurer

RA - Senator Reginald Archer, Parliamentarian

WJ - Senator William Johnson, Board of Trustees Representative

KT - Kimberly Triplett, past chair

Item #	Agenda Item	Motions by	Motions seconded by
1	<b>2:45 PM Call to Order</b> AYS – The meeting has been called to order, we have a special guest today, Dr. Arrighi, from NCAA. If you are a proxy or a guest, please put your information into the chat.		
2	<b>2:46-2:47 PM Consideration of the minutes</b> of the previous meeting held on March 16 <sup>th</sup> , 2023.  AYS moved to accept the minutes with the above changes. All in favor, none apposed, none present not voted, minutes approved.	WJ	BR
3	<b>2:48- 2:56 PM Update for Faculty Representative -NCAA Dr. Nicole Arrighi (NA)</b> Thank you for weathering the storm. In my capacity as faculty rep, we are looking at the 2023-2024 athletic season. We really want to make sure that you all feel a charge and a call to arms to represent the university and the student athletes that are walking in your hallways, entering your classrooms and representing the Big Blue family as they go forth. Why is that important? Well, you guys are doing an exceptional job of representing your alma maters, but we want to make sure that you think about the student athletes that are wanting to see you. You are their cheerleaders, their instructors in the stands cheering for them. In the chat I have already placed the information about the season tickets for faculty and staff. They are low, very reasonable prices of \$100, so there is absolutely no excuse about why should not be celebrating and supporting our student athletes. In addition to that, I've also placed in the chat the link for a Notre Dame game that is going to be taking place on Labor Day weekend with suggested hotels, because we want to make sure that with our players step off that plane and they can see as many of familiar faces as possible. I have traveled many miles to go see my Big Blue Wolverines, and I'm equally going to travel the same amount to make sure that my Big Blue football players see me yelling. Why are we celebrating? I know that you're getting ready to celebrate all the wonderful accomplishments of the SACCS visit, but I also want you to know that we have 38 student athletes graduating in 2 weeks, and of those 38 student athletes 21 of them will be graduating from this institution with a GPA of a 3.0 or higher. If you don't think that makes me, feel good, not only as your Faculty Athletic Rep, but also an NCAA Division One council member, you are wrong, because that means that we are doing the work here at Big Blue Nation. We are doing our work of not only graduating our student athletes, but in many cases breaking records across the nation of graduating African American and minority student athletes with a degree in hand, because we want to make sure that we send out the message that you can have the best of both worlds. You can have a degree, and you can have the draft. We love it when they cross that stage, and it's all because of the work that each and every one of you and our colleagues do from financial aid to the dining hall, from everybody involved. Each and every one of you tell a friend, tell the post manager, tell the people in the public to come out every Saturday, and for every event not just football but for all of our events, to		

	<p>support our student athletes, who are doing a great job of representing Tennessee State University in the conference and across the nation. Thank you.</p> <p><b>AYS</b>-I know you have the information about faculty staff season tickets for \$100, and that includes parking.</p> <p><b>NA</b>-Yes, it does. Do not leave your car down there for tailgating. You can do it through payroll, deduction. If you need information about that, just let me know. Good things happen to those units and divisions that have the most season passes, and I do want to shout out to some of our former honorary coaches. We're just doing some great things just to make sure that athletics and academics are one harmonious family, because it is a team effort to make sure that we have completers across the board.</p> <p><b>AYS</b> – How can we purchase the \$100 tickets?</p> <p><b>NA</b> – Ticketmaster, Mr. Tyler Iverson: <a href="mailto:tiverso1@tnstate.edu">tiverso1@tnstate.edu</a>, everything is through Ticketmaster, goes to your phone including parking passes, Junior Tiger Club is \$25 that covers for the whole season per kid.</p> <p><a href="https://am.ticketmaster.com/tsutigers/notredame">https://am.ticketmaster.com/tsutigers/notredame</a></p> <p><a href="https://und.com/local-hotels/">https://und.com/local-hotels/</a></p> <p><b>AYS</b> – How many \$100 tickets can I buy?</p> <p><b>NA</b> – That is a question for Mr. Iverson, reach out to him and if you don't hear back, let me know and I will reach out.</p> <p><b>WJ</b> – I wanted to mention volleyball won the championship.</p> <p><b>NA</b> – We had a good showing too. Track athlete last year went to the national trials.</p> <p><b>WJ</b> – One of the volleyball players graduated undergraduate and master's degree with 4.0.</p> <p><b>NA</b> – We had a football player that graduated with a 4.0 also.</p> <p><b>AYS</b> – NA is available for any questions you may have; she is the NCAA Faculty Rep.</p>		
4	<p><b>2:56-3:41 PM</b>      <b>STANDING Committee Reports</b></p> <hr/> <p><b>Academic Committee (Senator Ahmad Aziz)</b>          Discussed two things:</p> <ul style="list-style-type: none"> <li>• Student appeal process - working fine.</li> <li>• Students taking course multiple times or similar courses, possibly from improper advising.</li> </ul> <p><b>Motion:</b> Forward recommendation of counting highest course attempt grade over five-year period to academic programs and departments, Registrar, SACS officer, and Academic Affairs for commentary.          All in favor, none opposed, none present not voting, motion passed.</p> <p><b>TR</b> – This issue last time was the concern of the policy interfacing between departments. Within the 5-year window, does the highest-grade work with adhere to the department requirements? Does this also address programs?</p> <p><b>WJ</b> – The other issue is overall GPA, perhaps this should be forwarded to academic departments, registrar, SACS officer, and Academic Affairs for commentary.</p> <hr/> <p><b>Alumni Relations and Development Committee (Senator Twianie Roberts)</b>          None to report</p> <hr/> <p><b>Budget Committee (Senator Reynard McMillian)</b>          None to report</p> <hr/> <p><b>Constitution and By-laws Committee (Senator William Johnson)</b>          I am predicting elimination of tenure to this state in near future. I recommend you read about the proposals for this and guidelines.</p>	WJ	CG

	<p><b>AYS</b> – I sent a presentation from Texas, about review and elimination of tenure, I will forward that to you again. Is this a review year?  <b>WJ</b> – Yes, we met minimum of review.  <b>Senator Amy Sibulkin (AS)</b> – Will there be another opportunity for other changes to the constitution?  <b>AYS</b> – Yes you can always submit changes to WJ. Thank you for serving, we appreciate all you have done.</p>		
	<p><b>Curriculum Committee (Senator Twanie Roberts)</b>          Met 4/13, quite a few Curriculog CARFs to get through before summer, wrapped up everything at this level, some are still there at other levels (sitting there) will be on-hold until fall. semester. We covered the undergraduate only, the graduate CARFs is with Dr. Ivy.</p>		
	<p><b>Faculty Benefits and Welfare Committee (Senator Cynthia George) (CG)</b></p> <ul style="list-style-type: none"> <li>• Faculty recognition occurred Monday, if you were unable to attend, there are service pins that are available for pickup, Linda Spears is the contact and I will get the pickup details out to you when I get them, retirees will have them mailed for them so please ensure Linda Spears has the mailing address for the retirees. Hopefully this will be yearly going forward.</li> <li>• I spoke at the Staff Senate with Terry Gibson about establishing communications between staff and faculty sick leave bank. We established communications to get Staff Senate input in the Paid Family Leave Policy, they will provide a couple members to our delegation to help with the review, when complete we can bring that to HR.</li> <li>• I offered my help to make a staff workload survey over the summer.</li> <li>• Our workload survey, we have the data, but it is not ready to be released, need to work on qualitative data and prepare summaries, I can share some tables today or give verbal information. We had 95 surveys completed, do not have enough to give college level samples, we do have 25% of TSU overall faculty to move forward with evaluation samples, issues noted 40-60% said was problem or significant problem with everything on the survey, some 70-90% with those parts of the workload.</li> </ul> <p><b>AYS</b> – Can you put the results together in a report that we can present to the administration?  <b>CG</b> – The report should be available 4/28 for the executive committee to review because the Provost, Dr. Melton, wants to see the final report to help change while she can. Some of the policy needs to be followed better and some of the policy needs to be changed, that is the main focus for the fall.  <b>AYS</b> – We appreciate the work you and your committee do.</p>		
	<p><b>Faculty Grievance and Appeals Committee (Senator Robbie Cochrum)</b>          None to report</p>		
	<p><b>Information Technology Committee (Senator Sujuta Guha)</b>          None to report</p>		
	<p><b>Nomination and Appointment Committee (Senator LaPorchia Davis)</b>          None to report</p>		
	<p><b>Library Committee (Senator Julia Huskey)</b>          None to report</p>		
	<p><b>Professional Development Committee (Senator Ken Chilton)</b>          None to report</p>		
	<p><b>Research Committee (Senator Venkataswarup Tiriveedhi)</b>          Met 4/14, three items to report.</p> <ul style="list-style-type: none"> <li>• Thanks Dr. Johnson for the work for the incentive structure.</li> <li>• Article processing charges: As a committee we investigated models at other institutes, the outcome RSP promised to keep \$25,000 aside for article processing charges. We were told the faculty should contact RSP to ask for funds.</li> </ul>		

<ul style="list-style-type: none"> <li>• Faculty Development \$1000 has been increased to \$2100 but could be used by faculty if publishing to assist with charges, but this does not have to be used specifically for article processing charges, but all faculty development.</li> <li>• Other universities (UT, Vanderbilt), library bursa would not provide processing fees, but instead are onboarding bargain for a research package, this is variable, and amounts are large.</li> <li>• The committee felt the impact factor became too complicated, specific to the department and cost is highly variable (\$300-\$12,000) for publishing costs. Can this be moved to the Chairs Council because it is specific to the department?</li> </ul> <p><b>Motion:</b> Forward to Chairs Council our concerns regarding the publication processing charges to investigate.</p> <p><b>Senator Brian Russell (BR)</b> nay, all others yay, none present not voting, motion passed.</p> <p><b>WJ</b> – The shift from travel money to reclassification to faculty development is a significant positive change.</p> <p><b>BR</b> – There are journals charging that are not good academic journals, is anyone looking into this?</p> <p><b>VT</b> – This is where the charges need to match the impact factor of the journal. These are very specific to the department (impact factor of 3 good in education but must be a 5 in agriculture for grant competitiveness).</p> <p><b>BR</b> – These journals have made up their own impact factor.</p> <p><b>WJ</b> – Our faculty handbook does not mention peer-review (which is an issue), the overarching is not peer-reviewed, and it may change in the next year and need to be aware.</p> <p><b>VT</b> – RSP is to serve the entire university, for equal distribution of resources.</p> <p><b>Motion:</b> To notify RSP that the Faculty Senate is interested in creating an advisory committee to assist with the allocation of residual and capital development funds. All in favor, none opposed, none present not voting, motion passed.</p> <p><b>VT</b> – RSP functions for the entire university, so capital and other investments should serve the entire university. For equal distribution from RSP, the committee recommends the formation of an advisory body with one member from each college, to communicate the needs of their college so RSP investments are approved and distributed appropriately.</p> <p><b>AYS</b> – Is this one of the charges of our research committee?</p> <p><b>VT</b> – I do not believe we are an advisory body to RSP.</p> <p><b>AYS</b> – Is this something your committee can do? You are supposed to have representation from all the colleges on your committee?</p> <p><b>VT</b> – We could if the Senate agrees, the mood of the committee was that there would be a new body formed and that would be the body working with RSP. I can discuss this with the Research Committee.</p> <p><b>WJ</b> – There is no structure at RSP for this, so the recommendation as I understand it, is to have input in the expenditures and allocations derived through the research processes. It is those capital expenditures generated through our research efforts.</p> <p><b>BB</b> – I agree the Research Committee should be able to represent.</p> <p><b>Senator Reynard McMillian (RM)</b> – Is this capital to build out labs or infrastructure to build labs.</p> <p><b>AYS</b> – It is the monies RSP gets through funding regardless of mechanism or where it is being allocated to.</p>	<p><b>Motion:</b> Forward to Chairs Council our concerns regarding the publication processing charges to investigate.</p> <p><b>Senator Brian Russell (BR)</b> nay, all others yay, none present not voting, motion passed.</p> <p><b>WJ</b> – The shift from travel money to reclassification to faculty development is a significant positive change.</p> <p><b>BR</b> – There are journals charging that are not good academic journals, is anyone looking into this?</p> <p><b>VT</b> – This is where the charges need to match the impact factor of the journal. 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<p><b>Student Appeals Committee (Senator Brian Russell)</b></p>	<p>We have a plan to start looking at appeals and have a plan.</p>		

	<p><b>CG</b> – Please ensure the Ad Hoc and Fair Funding committees are added to the list to be populated.</p> <p><b>Senator Kenneth Chilton (KC)</b> – Via chat: In terms of a unified voice, is there any means where the faculty senates of all TN public universities speak in unison on potential contentious changes in higher education, academic freedom, tenure, etc. The attacks on higher education (and TSU in particular) are no longer "it can't happen here."</p> <p><b>AYS</b> – Yes TUFFS, VT is representing us on 4/28. Thank you for your service on this committee.</p> <p><b>WJ</b> - There is also a faculty representative trustee informal meeting that includes past and present to discuss.</p> <p><b>CG</b> – If you hear anything about Faculty Senate and Staff Senate best practices, please let me know.</p>		
	<p><b>Post Tenure Review Committee (Senator Cosmos Okoro)</b> None to report</p>		
	<p><b>Non- Assignment Leave Grant (Senator Jason deKoff)</b> None to report</p>		
	<p><b>Fair Funding Action Committee (Senator Venkataswarup Tiriveedhi)</b> None to report</p>		
<p>5</p>	<p><b>3:41 – 4:05 Committee Chair Re-elections</b></p> <p><a href="https://www.tnstate.edu/facultysenate/StandingCommittee.aspx">https://www.tnstate.edu/facultysenate/StandingCommittee.aspx</a></p> <p><u>Senators nominated for committee chair for 2023-2024 academic year:</u>  <b>Senator Jason de Koff</b> – Ad hoc NIA Committee  <b>Senator Ahmad Aziz</b> - Academic Committee  <b>Senator LaPorchia Davis</b> – Nomination &amp; Appointment Committee  <b>Senator Reynard McMilliam</b> – Budget Committee  <b>Senator Twainie Roberts</b> – Curriculum Committee  <b>Senator Robbie Cochrum</b> – Faculty Grievance &amp; Appeals Committee  <b>Senator William Johnson</b> – Constitution &amp; Bylaws Committee  <b>Senator William Johnson</b> – Information Technology Committee  <b>Senator Brian Russell</b> – Student Appeals Committee  <b>Senator Venkataswarup Tiriveedhi</b> – Ad Hoc Fair Funding Committee  <b>Senator Venkataswarup Tiriveedhi</b> – Research Committee  <b>Senator Kenneth Chilton</b> – Professional Development Committee  <b>Senator Cynthia George</b> – Faculty Benefits &amp; Welfare Committee</p> <p>All in favor, none opposed, none present not voting, nominations accepted.</p> <p><u>Committees without chair for 2023-2024 academic year:</u>  Vacant – Alumni Relations &amp; Development Committee  Tabled until new senator elected – Library Committee  Tabled – Ad Hoc Post Tenure Review Committee</p> <p>Chair positions will be filled beginning Fall 2023 semester.</p>		
<p>6</p>	<p><b>4:05-4:14 PM Faculty Trustee Report</b>  <b>Senator William (Bill) Johnson</b>  Attended nine hearings of legislators. HB1107 re-written completely, put to the senate floor, further modified to two-year extension to 6/2025 with no restructuring of the board. Passed on the house floor, is now at the senate to approve or reject house language. Senate can accept (done deal) or do nothing (no extension of the board) and go into Sunsetted and go into one-year wind down after which no governing structure would be in-place. At that point the</p>		

	<p>legislature would put in a new governing structure in place. We were present on the hill, received some press, gave an interview, and got some national facetime with marketing efforts.</p> <p>President proposed 5.5% pay raise, and a 3% merit pool for faculty. Met with president and Faculty Senate Executive Committee with this, awaiting Governor budget approval prior to funding. The Senate has rejected the governor’s gun legislation.</p> <p>Next board meeting is June 30<sup>th</sup>, 2023.</p> <p><b>AYS-</b> Please get final version of that document to the FS Executive Committee.</p>		
7	<p><b>4:14-4:15 PM NIA Grant Update</b>  <b>Senator Jason de Koff</b>                  We had two applicants that were reviewed. It is now at Academic Affairs for approval.</p>		
8	<p><b>4:15-4:19 PM Treasure’s Report</b>  <b>Senator Beverly Brown</b>                  Money in account has not change, we have been allocated \$6000. The Executive Committee had a meeting, the money needs to be incumbered by 6/30/2023. AYS and WJ are working on pins that can be designated to senators and faculty trustees. No figure has been finalized. The tablecloth will come out of treasurer account and not the \$6000.  <b>WJ</b> – the \$6000 is use-it-or-lose-it.  <b>CG</b> – The tablecloth was needed for an event that past, but still would be beneficial to have one.</p>		
9	<p><b>4:19-4:28 PM Full Faculty Forum Information and Discussion</b>  <b>Senator Guinevere Bennett and Senator Artenzia Young-Seigler</b>  <b>AYS</b> - Reviewed note document. Infrastructure updates needed, Dr. Curtis is working on it and addressing those issues.  <b>WJ</b> – JLL is new management group, and HVAC is on the top of their list to complete.  <b>AYS</b> – Business and Finance course (3000 level) course cannot be Gen Ed course.  <b>AYS</b> – Restarting celebration years going forward.  <b>AYS</b> – Travel funds, VT updated us on the funds.  <b>AYS</b> – Department budgets – Dr. Melton, it is the responsibility of the Chair to the Dean. She is willing to discuss if you were omitted.  <b>AYS</b> – Article publication costs – VT reviewed, RSP is \$25,000 for published allocated.  <b>TR</b> – Is the \$25,000 per person/college/etc. This is not much over the university. This is a big discussion and the \$25,000 is not much and should be discussed further.  <b>AYS</b> – I am going to share this document into the chat, not to be shared outside the faculty but does not go further. I will instead send it via email.</p>		
10	<p><b>4:28-4:34 PM Other Business</b>  <b>KC</b> – Talk about Avon Williams Campus, Dr. Melton said the President had a plan for this campus that would be rolled out in the spring, nothing was rolled out. Is there is a plan or a visioning process? Is there a way we can assist in that?  <b>AYS</b> - I can talk to Dr. Melton and the President about that.  <b>WJ</b> – Recommend everyone attend graduation, there could be some special happening there. Recommend attend graduate commencement.  <b>CG</b> – Thank you AYS for being the chair and keeping this on track.</p>		
11	<p><b>Adjournment</b>  <b>Time: 4:34 PM</b></p>	CG	TR

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Faculty Senator Attendance:

	<b>Present VOTING</b>	<b>Absent</b>	<b>College</b>	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Year Term expires in April</b>	<b>Term 1 or 2</b>
1	X		AGRICULTURE	de Koff	Jason	NIA Committee Chair	2024	2
2	X		AGRICULTURE	Khanal	Aditya		2024	2
3	X		AGRICULTURE	Archer	Reginald	Parliamentarian	2024	1
4	X		AGRICULTURE	Aziz	Ahmad	Academic Committee, Chair	2024	1
5		X	AGRICULTURE	Chen	Fur-Chi		2024	2
6	X		AGRICULTURE	Davis	LaPorchia	Nomination Appointment Committee, Chair	2024	1
7		X	BUSINESS	Jolayemi	Joel		2023	1
8	X		BUSINESS	Marquis	Gerald		2024	2
9		X	BUSINESS	Siekpe	Jeffrey		2024	1
10	X		BUSINESS	McMillian	Reynard	Budget Committee Chair	2024	1
11	X		EDUCATION	Roberts	Twianie	Alumni Relations and Dev, Chair Curriculum Committee, Chair	2023	1
12	X		EDUCATION	Sibulkin	Amy		2024	2
13	X		ENGINEERING	Ghosh	Sagnika		2024	1
14	X		ENGINEERING	Fasoro	Abiodun		2023	2
15	X		ENGINEERING	Beane	Carlos		2024	1
16		X	ENGINEERING	Keel	Lee	Alternate	2024	1
17	X		COHS	Brown	Beverly	Nursing, Treasurer	2024	1
18	X		COHS	Cochrum	Robbie	HPSS, Faculty Grievance Appeals Committee, Chair	2024	1
19	X		COHS	Pleban	Francis	PH,HA,HS	2024	2
20	X		COHS	Johnson	William	HPSS, Const and ByLaws, Chair	2024	1
21	X		COHS	Bennett	Guinevere	OT, Secretary	2024	1
22		X	COHS	Brock	Valerie	Alternate	2024	1
23	X		LIBERAL ARTS	Kakoti	George	Criminal Justice	2024	1
24	X		LIBERAL ARTS	Anderson	Jill	LLP	2024	1
25	X		LIBERAL ARTS	Gadsden	Cynthia	Art & Design	2024	1
26		X	LIBERAL ARTS	Crawford	Mark	Academic Committee	2024	2
27	X		LIBERAL ARTS	Russell	Brian	Political Science, Student Appeals Committee, Chair	2024	1
28	X		LIBRARY	Huskey	Julie	Chair-Library Comm.	2023	1
29	X		LAPS	Young-Seigler	Artenzia	Executive Committee, Chair	2024	2
30	X		LAPS	Okoro	Cosmas	Post Tenure Review Comm, Chair	2024	1
31	X		LAPS	Kelly	John		2024	2
32		X	LAPS	Guha	Sujata	Information Technology Committee, Chair	2024	1
33	X		LAPS	Tiriveedhi	Venkataswarup	Executive Committee Chair-elect, Research Committee, Chair, Fair Funding Action Committee Chair	2024	2

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34	X		PUBLIC SERVICE	Chilton	Kenneth	Professional Devel, Chair	2024	2
35	X		PUBLIC SERVICE	George	Cynthia	Faculty Benefits Welfare Committee, Chair	2024	1
36	X		Past-Chair (NON-MEMBER)	Triplett	Kimberly	Past-Chair	2024	
37	X		Faculty Trustee (NON-MEMBER)	Johnson	Bill	Current Trustee	2023	
38	X		Guest	Arrighi	Nicole	NCAA Faculty Rep		
39			Guest					
40			Guest					
41			Guest					
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