

Date: October 19th, 2023
Time: 2:41 PM-4:35 PM
Zoom Meeting Faculty Senate

Minutes taken by Senator Guinevere Bennett, Secretary.
 AYS - Senator Artenzia Young-Seigler, Chair
 VT - Senator Tiriveedhi Venkataswarup
 GB - Senator Guinevere Bennett, Secretary
 Vacant - Treasurer
 RA - Senator Reginald Archer, Parliamentarian
 WJ - Senator W. Bill Johnson, Board of Trustees Representative
 KT - Kimberly Triplett, past chair

Item #	Agenda Item	Motions by	Motions seconded by
1	<p>2:41 PM Welcome and Call to Order</p> <p>Motion: To replace Provost Melton with Academic Affairs and remove President Glover from today's agenda. Motion passed.</p>	WJ	SG
2	<p>2:42-3:33 PM Invited Speakers</p> <ul style="list-style-type: none"> • VP Frank Stevenson (FS) – Student Affairs <p>FS - I would like to remind all the faculty and staff that we have a process for students that misbehave, our Student Conduct Office handles that and faculty simply needs to complete a maxent form for those students who have behavior issues in classrooms. We also are processing all excused absences. Dr. Angela Brian processes all of those. We're cleaning up our medical withdrawal processes. We've had students who have not understood that process and who qualifies for medical withdrawals. Our career fair was amazing with our highest number of companies represented on campus and we've ever had, we're very proud of our career office and grateful for the departments that are working with our career office to make sure we're connected our students. We put in very intentional focus on engagement, engagement doesn't just happen in Student Affairs, engagement happens across the board. Everybody is responsible for student engagement. We have a unique component of it in terms of making sure we're monitoring that students stay engaged, Our First Year Students Office has done some unique things that have become a national model with the Bloom and Bill program that grab first year students. It helps them to navigate, matriculate, and helps them to get familiar with the campus and have some mentors in their first years. Bill and Bloom have done a great job with that. We had a good homecoming with over 24,000 students participating in the student activities that we had planned. This is our first year offering year-round housing. We're doing a lot with wrap-around services for students that are what we consider homeless. We put together a full plan, and the number of students that are qualified and classified as homeless, students who are aging out of foster care or students who were raised by the grandmother or family member, when they get to college, they no longer have that support. Our traditional model is that everybody goes home during the break, obviously, that doesn't work for homeless students or international students. So, we're trying to wrap services and opportunities around making sure those students are in a good space.</p> <p>We have seen an increase in students needing to utilize our counseling services, so we were doing a complete remodel of our health and wellness services, staffing that up. We currently have a medical director that's about 70%, we're trying to get the medical director, MD to 100%, nurse practitioner, and more counselors to meet the growing demand. I shared at our board meeting that this was the first time in three years that we had no negative publicity around our housing in August. We were glad that we implemented a plan. We still have students in two hotels this semester, Best Western and Red Roof. We believe we'll be able to bring most of those students on campus in the spring. We're looking forward to executing our fall future</p>		

<p>housing plans which includes building another 1,000 beds. It also includes some opportunities with our neighbors to lease some new spaces that they're building. A few years ago, probably five years ago, we noticed that students, particularly seniors, started moving back to campus. We investigated and we realized the increase in rent and our students could not afford it. This doesn't create the opportunity for our students to live in the city. So, we've got to be very intentional in our housing master plan. Also, we're looking at housing opportunities for graduates, faculty, staff, we need that if we're going to be sustainable. We love the opportunity to be in collaboration with our amazing faculty that we have on this campus.</p> <p>AYS - If we have a student who has a housing issue or needs counseling, of that sort of thing, is there a different procedure? How do we recommend? Who do we contact?</p> <p>FS –</p> <ul style="list-style-type: none"> • If you have students that need housing or have some housing issues, the best thing to do is just contact our housing director, Mr. Londa Parr. • If you have a student that you would like to refer to the counseling center, Dr. Collins is our interim director. The best thing is to encourage the students “Hey, have you considered going to our counseling center? This is where it is, and I can connect you”. • If there is a student that has behavior. That you think needs the attention of the administration, that's when you email me or email or one of our assistant VPs. Typically, we will do an evaluation and refer that student to a Behavior Interventional Team. This is a student that we've raised the red flag on, and we must create a plan in terms of how we can support that. So that's a little different from a student who is having some issues that you think they would benefit from counseling versus a student whose behavior is elevated, or their activities is elevated that is suspicious enough that we probably need to do some intervention. <p>Senator Cosmas Okoro (CO) – There is a brand-new building, on 28 Avenue. It's right across from campus, have you thought about buying that building? If the university can buy that, that is good and very close to campus, and I think it is better for the students than staying in the hotel.</p> <p>FS - I agree with you. Getting the students closer to campus is important. That's what we're kind of leaning in on. What they're building close to our campus the prices of those are \$700,000-\$800,000. They're not building that for student housing. They're building that to make a profit and sell to people who want to be close. So, Oracle is moving to town and so developers are going very hard to build so that they can have space for all those people who are going to be working at Oracle and want to live close. So, I understand what you're saying, but those are not in our price range.</p> <p>Senator Twainie Roberts (TR) - There's been talk of resources around a counseling center but has there been any discussion regarding push-in type of activities, (for example, a Wednesday mental health series). I have not seen a lot of university discussions or counseling geared towards the entire student body. Other than a student going into the counseling center to get help, I was wondering if the university was planning on having something that was just on-going that would help students to deal with issues related to stress, being away from home and some of the struggles that students just deal with. Has there been any discussion in that area for those students who aren't deliberately going into the center, but the university is still providing something for all students to attend on a regular basis?</p> <p>FS - Thank you for sharing that, that is a great recommendation. What we decided to do was to integrate mental wellness across the division of Student Affairs. For instance, we had probably 300-400 t-shirts across the campus that says, “are you okay?” Those were across the campus to encourage people to talk, have conversations, to take inventory of their wellness. The Student Government Association has drafted some policy recommendations that the administration is looking at, they want to have more Mental Wellness days. That goes into the accreditation and how many contact hours you must have, the calendar and such. We've had a big event yesterday for suicide prevention month. We did some things in the month of September and</p>		
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we're trying to integrate it where it's not just students who need to go to the counseling center and have conversations across the board. On the Academic Affairs side we want to integrate in the times that students are typically more stressful. We had our training with housing staff, making sure our RA's, staff are checking on students, we're checking on each other. So, we've been more intentional on that in terms of our training. We're doing some, we're not doing enough and we're going to put our arms around pushing those opportunities forward.

Senator Cynthia George (CG) - Thank you for all of that, Dr. Stevenson. And I was asking if there's a specific person on the campus that oversees a comprehensive plan for mental health or substance abuse and if there's not or even if that person is, can we get them supplements because there are grants available in this category to support campuses with this work? I can be of assistance with that sort of development (or the social work program).

FS - I would love to talk offline with you about that opportunity.

RA - I just wanted to ask regarding Student Affairs and even the conversations around mental health. Are there any conversations being had about enhancing outdoor spaces? For just outdoor usage, connecting with nature, those types of things.

FS - That is probably one of the things that's on the highest level of expectation that I have for my staff. I don't know if you all realize this, but our campus where students gather is a lot of concrete. The green space is not welcoming, there's a tradition at Tennessee State University where you didn't walk on the grass, and some people still have that in the back of their mind. We're creating a plan that allows students to be outside in a kind of a green space area. We don't have any benches, any chairs, none of that is in green space. All of that is concrete, so nothing encourages students to be outside. We have a volleyball court one over at the apartments and it was in horrible shape. So, we're redoing that one. We're adding another one on the main campus. And another outdoor game that's become popular, and we're adding that as well as outdoor exercise opportunity. So yes, to your point that is so important. Our campus does not reflect interaction, and that is my highest priority. Before I go, I also want to thank the Psychology Department because for years our Counseling Center has not interacted with it, it is fully accredited and one of only two HBCUs that has a Psychology Department. We haven't used these students, doctoral students, the master level students, we haven't used the staff. Six weeks ago, we knew we needed to go in a different direction, and we hired new staff for our Counseling Center, and we begin to integrate with our Psychology Department, and it has been phenomenal.

AYS - How can the faculty help you do your job better? Let us know. We always want to get involved. We'd love to have some of those T-shirts to wear around. So, when y'all thinking about giving t-shirts out to the students, give some to the faculty. We would be more than happy to wear some of those things around to help support our students and support the initiative that you're having on campus.

- **Mr. Reggie Cannon (RC) – Staff Senate Chair**

RC - **AYS** came to our meeting today and spoke of the division between Faculty Senate and Staff Senates, we would like to have collaboration between these bodies. Our students are necessary because they come here to get the education. We can work toward doing some things together that may be productive for the university, not just for ourselves. The Staff Senate has goals of staff development that can be on a regular basis and change the staff senate image (spoken of Dr. Nobel as example). Staff Senate is known for social aspects on campus, but we would like to have more of a contribution. Possibly we can collaborate with Faculty Senate to do something more impactful. I will be reaching out to many of you for the Research Symposium affiliations. My hope is that you're able to help me, and hopefully you all can help me. We're making some changes this year that I think will be beneficial to the colleges. And even if you're not able to help with this, I would like to see you attend so that we can support the students who will be presenting at the symposium. We serve lunch daily for our judges and moderators, that Friday will be for the award ceremony. rcannon@tnstate.edu

<p>AYS – We have a salary study that is also capturing staff salary issues as well as faculty issues, staff are underpaid, and it is difficult to get staff as a result. We need staff to support what we do, and salary is part of that.</p> <ul style="list-style-type: none"> • Academic Affairs (Dr. Seay, Dr. Smith, Dr. Schmeller) <p>Dr. Cheryl Seay (CS) - We are representing Provost Dr. Melton today; we would like to encourage the fact that the lines of communication are always open. Please bring concerns and questions. Registration is October 25th, we are working on cleaning up processes to serve students better and get things working on the back end (like Degree Works). With Degree Works we need the person with the right training to be able to update student needs at the academic advisor level.</p> <p>Senator Amy Sibulkin (AS) – There is still the need to locate the person to make the correct change (where the correction is straight-forward), is this correct?</p> <p>CS – There are two elements, a student change, and a program change. The Records Office is making these individual student changes, these should be sent to Dr. Deams in the Records Office. There are others that are programmatic changes, which require a different skill and training level for the scripting part, and we have someone that is being trained to address this.</p> <p>Dr. Johnnie Smith (JS) – The last day to withdraw is October 27th, please make sure your students know this. We are working on the 2024-2025 calendar and are looking for recommendations from the Faculty Senate, stakeholders, and faculty. Please let us know of calendar changes ASAP. We will still be approving student graduation commencement requests in December if they are less than 7 hours of completion. The Partition to Participate in Graduation document on the Academic Affairs website under Forms. Please have conversation with eligible students. Academic Affairs recommends participating in commencement.</p> <p>AS – Students that are participating in commencement, the form is a petition form under Academic Affairs, but they must come back to complete deficient hours and not a specific deficiency?</p> <p>JS - The Partition to Participate in Graduation document on the Academic Affairs website under resources and forms. You will need to complete this with the student and approve that. TSU requires 120 hours to graduate, some programs require more, and this allows the student to walk with 7 or less hours remaining to complete. But these students must come back and complete hours to receive their degree.</p> <p>Senator Mohammad Habibi – (chat message) I have a question regarding state mandate regarding our courses and noted syllabus (requirements). Where are we on this and is there any update? Thank you.</p> <p>Senator Beth Christian – (chat message) - What do we need to do to request program changes in Degree Works?</p> <p>CS – You can route program request changes to me.</p> <p>CO - The last day to withdraw from the course or University is in the course syllabus.</p> <p>AS – This is the petition form: https://www.tnstate.edu/academic_affairs/documents/Petition%20to%20Participate%20in%20Commencement.pdf</p> <p>Dr. Erik Schmeller (ES) – We are moving forward (received and need to clean up some TSU data), Tenure and Promotion material is due Friday, thank you for those involved in school credentialing.</p> <p>AYS – This year academic calendar, students are required to come back after Thanksgiving.</p> <p>WJ – Can we not have Homecoming backed up to Fall Break next year? Students that left early could not participate because they left Thursday-Tuesday.</p> <p>JS – We received a lot of reviews that they liked it. Students had class Thursday and Friday so that would have been special circumstances to miss class.</p> <p>ES – People wanted Fall Break back. We were very limited due to Homecoming and Midterms this year; we will continue to work on it for the upcoming academic year.</p>		
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	<p>RA – The fall final exam schedule is still not up; can we get that please? - https://www.tnstate.edu/records/final_exam_schedule.aspx</p> <p>CS – This comes out of Records Office, and we will follow up with them to get it out and ensure they know to update it in a timely manner.</p>		
3	<p>3:25-3:33 PM Consideration of the minutes of the previous meeting held on September 21st, 2023.</p> <p>Motion to approve minutes with corrections. Miglietta – spelling corrections</p>	WJ	BR
4	3:33-3:43 PM STANDING Committee Reports		
Academic Committee (Senator Ahmad Aziz-AA)			
AA - We have met, we decided to be more active and are gathering data. We will be reaching out to departments for more data about policy revision recommendations.			
Alumni Relations and Development Committee (VACANT)			
Nothing to Report			
Budget Committee (Senator Reynard McMillian)			
Nothing to Report			
Constitution and By-laws Committee (Senator William Johnson)			
Nothing to Report			
Curriculum Committee (Senator Twianie Roberts)			
Nothing to Report			
Faculty Benefits and Welfare Committee (Senator Cynthia George)			
Nothing to Report			
Faculty Grievance and Appeals Committee (Senator Robbie Cochrum-RC)			
<p>RC – Some faculty and staff would like to file a grievance that they have not signed contracts. Some contracts have not been signed and we are 2/3rds through the semester. I was asked to bring up before there was a grievance submitted.</p> <p>AYS – Provost Melton asks for this information periodically, have you brought this up to Academic Affairs.</p> <p>RC - This isn't my personal concern. I think it is an overarching concern, particularly from staff level, that people are working and not on a signed contract. These are non-tenured staff members and they wanted this to be something that was discussed for future reference so that this doesn't happen again and/or what to do if they are in that type of situation and they feel uncomfortable about it.</p> <p>WJ – I have concerns if they will get paid at the end of the month if they are not in Banner, this should be addressed quickly.</p> <p>AYS – Is this specific to staff or faculty?</p> <p>RC – This came from a staff; I think it is a staff concern.</p> <p>WJ – Tenure-Track do not sign a new contract each year, concern is with new faculty, we need to inquire.</p> <p>AYS – I am sure Provost Melton is not aware of this. I am sure she will address this.</p> <p>CG – I know someone that was concerned about the change in contract from 9-month to 12-month. They were still waiting on that.</p>			
Information Technology Committee (Senator W. Bill Johnson)			
Nothing to Report			
Nomination and Appointment Committee (Senator Sagnika Ghosh)			
Nothing to Report			
Library Committee (VACANT)			
Nothing to Report			
Professional Development Committee (Senator Ken Chilton-KC)			
We did a survey in 2022, we are going to do another survey, adding ChatGPT, fees for journals/publications, moral issues, please send with anything additional topics.			

<p>Senator Twainie Roberts (TR)– Can we please add concerns of funds for taking Graduate Students to conferences. KC – I agree and will add this. CG – (chat message) My students in social work are also asking to attend conferences and they need support. KC – I will add this as well.</p>			
<p>Research Committee (Senator Venkataswarup Tiriveedhi) Nothing to Report</p>			
<p>Student Appeals Committee (Senator Brian Russell) Nothing to Report</p>			
<p>Post Tenure Review Committee (VACANT) Nothing to Report</p>			
<p>Non- Assignment Leave Grant (Senator Jason deKoff) Nothing to Report</p>			
<p>Fair Funding Action Committee (Senator Venkataswarup Tiriveedhi) Nothing to Report</p>			
<p>5</p>	<p>3:43-4:00 PM Faculty Trustee Report</p> <ul style="list-style-type: none"> W. Bill Johnson, Trustee - WJ <p>WJ - November 16th next board meeting, we are beginning a presidential search. Two firms have been contracted, applicants will go to search firms and not to the university. Stakeholder involvement will happen, all units should be included in the creation of the presidential profile. The governing board Housing Subcommittee met, discussed baseball stadium, apartments, student affairs, apartments. The president has met with the governor about the \$2.1 billion and is moving forward. It is a good time to be involved and engaged. The football game at Nissan Stadium is Saturday, gates open at 12:30 and game starts at 2:00. Enrollment numbers: We will see new numbers on November 16th with previous numbers being 8,192 students (6,763 undergraduates, 1,429 graduates) Retention numbers: These will be presented at the board meeting to see how we are doing with persistence and retention efforts. Financially we are in very good shape. \$2.1 billion will likely not happen this academic year, but something may result.</p> <p>CG – (chat message) Is there any public land around our campus that we can ask to be given to us by the state? To use for housing or other TSU development. But \$2.1 billion dollars is a drop in the bucket of what TSU is owed and we need to go for actual land in addition to cash and removal of barriers and other restrictions. To create Dr. Archer's greenspaces maybe?</p> <p>WJ – We have come together with Nashville Stars, (pro baseball group). They have come have completed the first round of feasibility and flood zone assessment of the capability of building something on our land across the river. We own approximately 196 acres, from the Exxon tanks to Ed Temple Boulevard. Most of it is flood zone, the discussion was bringing in 10 feet of dirt to raise that so that they could build (baseball stadium/other things). The two housing complexes that are going to hopefully eventually the State Building Commission (they have not gone yet) they will be constructing those, they're going to start one once we get approval, and start the next one shortly thereafter. The issue is the location of these new dorms on our campus that do not have buildings on it, we don't have to demolish. There is strong support for dramatically increased housing on our campus. I and other board members are of the opinion that if we can get ourselves to 7,000 or more beds, we can ensure our enrollment forever, but not all board members agree, seeing some other issues as being as important. If we can guarantee beds, we can settle our enrollment and we would be in the black every single year.</p> <p>Senator Jason deKoff (JDK) – The land they are talking about, that is where our Ag research farm is, correct?</p>		

	<p>WJ - That was one of my questions the other day and I had a conversation with Chandra about that. The baseball group decided to do was take the entire 296 acres and did perk tests, pulled all the ownership rights, and found out everything they could about the land. How usable is that space that we have? Can we get it out of the flood zone? which of course is the key. My question was, What about the farm? I got a response about McMinnville, and I said that's the wrong answer. So, we're on it.</p> <p>AYS – Do we know who owns the Fiesta Motel? City of Nashville?</p> <p>WJ – I don't. They also talked about the golf course, and I am not sure how that works, with other city lands there. There is one small piece of land that we don't own, and they are trying to acquire that, we don't have all the answers. Somebody did this deep report, right? And baseball is talking about, if they are going to build a stadium there, with \$50 million dollars of prep work.</p> <p>CG – (chat message) Make the state buy it for us because we sure could have way back before now if we had our money.</p> <p>CO – (chat message) You said a search firm has been set up. Will TSU faculty and Admin have any input in the search process?</p> <p>WJ - Stakeholders will have input on creating the presidential profile, which is the job announcement. There will be members who are involved at the final stage. Previous experiences have the faculty members finding out about the candidates at the end. The instant that you are identified as a potential presidential candidate, your home institution views you as no longer loyal and dramatically alters how they treat you and so it is highly confidential. There are very specific guidelines to follow, there is a requirement to have an on-campus presence, but this may not be until the end. APIP - This will be in the October 30th paycheck. This will also be the 5.5% raise as well, taxes will be taken out of APIP.</p> <p>AYS – What is the status of our Board of Trustees?</p> <p>WJ – It is in flux since the announcement of the president leaving.</p>		
6	<p>4:00-4:25 PM NIA Grant Recipient</p> <ul style="list-style-type: none"> • Dr. Marie Hammond <p>Walking the Talk: Becoming a More Effective Faculty Researcher & Teacher Meet the role is to build the research within the college.</p> <p>Objectives: complete & submit at least three publications, set up a publishing pipeline, further apply the ACUE training</p> <p>Outcomes: 5 manuscripts in different phases of completion, drafted initial pipeline organizer/tracker using Trello, identified creation of instructional videos, and preparing white paper on potential improvements to doctoral research sequence</p> <p>Additional Achievements/Activities: Continuing Education Workshop, Panel Discussion Member, Publication Portfolio Workshop, Quantitative Speaking Workshop, Research team mentoring, Faculty mentoring, Student mentoring, attending workshops, webinars, unfunded research teams, Planning Grant Proposal Submission, Proposal Awarded, Proposal Pending, Proposal declined.</p> <p>AYS/JDK – We recommend everyone apply to the NIA Grant.</p> <p>Senator Sagnika Ghosh (SG) – You must be a tenured faculty, correct?</p> <p>JDK – Yes that is correct.</p> <p>CO – We would like to apply, but we are short faculty in my department, so we would not have enough to teach.</p> <p>AYS – Apply, they will find someone to teach, at least apply.</p>		
7	<p>4:25- 4:30 PM Treasurer Nominations and Election</p> <ul style="list-style-type: none"> • Senator Ghosh <p>We need to discuss the following vacant positions in the next meeting:</p> <p>VACANCIES:</p> <ul style="list-style-type: none"> • Executive Committee - Treasurer • Alumni Relations & Development Committee Chair • Library Committee Chair 		

	<ul style="list-style-type: none"> Ad Hoc Post Tenure Review Committee Chair <p>AYS – Dr. Charles Brown is at this meeting and is a good resource for this. Everyone on the Executive Committee (except AYS, VT, and Trustee) will roll off. So, to all Senators, be ready to serve.</p>		
8	<p>4:30-4:35 Other Business</p> <ul style="list-style-type: none"> Senator Artenzia Young, Chair <p>AYS - \$2.1 Billion discussion: We want to continue to be positive in this process, do not hurt the process, do not speculate. TSU is owed the most out of all HBCU's, but others are close to us. We want to ensure we get all due. There was an article in the Tennessean, they broke out how much we were paid per student versus UT was paid per student and 2020. UT got \$15,077 per student; Tennessee State University got \$8,304 per student. We were supposed to get the same money and you can see there was a difference of \$6,773 per student. There is no explanation as to why we did not receive those funds. I think Dr. Johnson said it earlier, the president has been meeting with the governor, very positive meetings so far and we want to keep it that way.</p> <p>WJ – We want to be very positive about this, we have not heard anyone say “no” so be positive with the yes right now.</p> <p>AYS – We need to arrange some recognition and celebration for President Glover. We would like input and ideas from you, we have support from Academic Affairs and Dr. Doug Allen. If you would like to work on the committee for this or have input or ideas, please let us know.</p> <p>Next meeting is November 16th.</p>		
9	<p>Adjournment</p> <ul style="list-style-type: none"> Time: 4:35 PM 	CO	SG

Faculty Senator Attendance:

	Present VOTING	Absent	College	Last Name	First Name	Position	Year Term expires. in April	Term 1 or 2
1	X		AGRICULTURE	de Koff	Jason	NIA Committee Chair	2024	2
2		X	AGRICULTURE	Khanal	Aditya		2024	2
3	X		AGRICULTURE	Archer	Reginald	Parliamentarian	2024	1
4	X		AGRICULTURE	Aziz	Ahmad	Academic Committee, Chair	2024	1
5		X	AGRICULTURE	Chen	Fur-Chi		2024	2
6		X	AGRICULTURE	Davis	LaPorchia		2024	1
7		X	BUSINESS	Jolayemi	Joel		2025	2
8	X		BUSINESS	Marquis	Gerald		2024	2
9		X	BUSINESS	Siekpe	Jeffrey		2024	1
10		X	BUSINESS	McMillian	Reynard	Budget Committee Chair	2024	1
11	X		EDUCATION	Roberts	Twianie	Dept. of Ed Leadership, Curriculum Committee, Chair	2025	2
12	X		EDUCATION	Sibulkin	Amy	Dept. of Psych.	2024	2
13	X		EDUCATION	Christian	Beth	Dept. of Ed.& Learning	2025	1
14	X		ENGINEERING	Ghosh	Sagnika	Nomination & Election Committee Chair	2024	1
15	X		ENGINEERING	Habibi	Mohammad		2025	1

16		X	ENGINEERING	Beane	Carlos		2024	1
17		X	ENGINEERING	Keel	Lee	Alternate	2024	1
18	X		COHS	Cochrum	Robbie	HPSS, Faculty Grievance Appeals Committee, Chair	2024	1
19		X	COHS	Pleban	Francis	PH,HA,HS	2024	1
20	X		COHS	Johnson	W. Bill	HPSS, Const and ByLaws, Chair, IT Chair	2024	1
21	X		COHS	Bennett	Guinevere	OT, Secretary	2024	1
22	X		COHS	Brock	Valerie	Alternate	2024	1
23		X	LIBERAL ARTS	Kakoti	George	Criminal Science	2024	1
24		X	LIBERAL ARTS	Anderson	Jill	LLP	2024	1
25	X		LIBERAL ARTS	Gadsden	Cynthia	Art & Design	2024	1
26	X		LIBERAL ARTS	Crawford	Mark	Academic Committee, Chair	2024	2
27	X		LIBERAL ARTS	Russell	Brian	Political Science, Student Appeals Committee, Chair	2024	1
28	X		LIBRARY	Huskey	Julie		2025	2
29	X		LAPS	Young-Seigler	Artenzia	Executive Committee, Chair	2024	2
30	X		LAPS	Okoro	Cosmas		2024	1
31	X		LAPS	Kelly	John		2024	2
32	X		LAPS	Guha	Sujata		2024	1
33	X		LAPS	Tiriveedhi	Venkataswarup	Executive Committee Chair-elect, Research Committee, Chair, Fair Funding Action Committee Chair	2024	2
34	X		PUBLIC SERVICE	Chilton	Kenneth	Professional Devel, Chair	2024	2
35	X		PUBLIC SERVICE	George	Cynthia	Faculty Benefits Welfare Committee, Chair	2024	1
36	X		Past-Chair (NON-MEMBER)	Triplett	Kimberly	Past-Chair	2024	
37	X		Faculty Trustee (NON-MEMBER)	Johnson	W. Bill	Current Trustee	2025	
38			Guest	Seay	Cheryl	Academic Affairs		
39			Guest	Cannon	Reggie	RSP		
40	X		Guest	Burris-Kitchen	Deborah	Proxy for Dr. George Kakoti		
41			Guest	Schmeller	Eric	Academic Affairs		
42			Guest	Stevenson	Frank	VP		
43	X		Guest	Brown	Charles	Proxy for Frank Pleban		
44			Guest	Smith	Johnnie	OAA Office		
45			Guest	Jones	Gary	College of Public Service		
46			Guest	Hammond	Marie	NIA Grant recipient 2022-2023		

47			Guest					
48			Guest					
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