

T e c h n i c a l M e m o r a n d u m

Date October 2008

Project Tennessee State University Campus Master Plan

Subject 4. Future Campus Requirements
 4.2 Space Needs Analysis to Target Year
 4.2.2 Faculty and Staff Projections

From Paulien & Associates, Inc

To Tennessee State University

1. FACULTY AND STAFF PROJECTIONS

On average, faculty and staff growth will be consistent with student growth. Key trends highlighted include:

- No change in the percentage of part-time Faculty to full-time Faculty
- Maintain existing Faculty/Student ratios

Enrollment projections were provided as campuswide totals – a 33% increase for the aggressive growth scenario and a 16% increase for a more moderate growth scenario. If existing faculty student ratios are to be maintained, then faculty will need to grow at the same rate as student enrollments. Staff growth is factored at half the rate of the faculty growth.

The growth percentages were applied at a detailed level to the staffing file supplied by the University. Because there are specific employee positions/titles that are not projected to grow the overall staff growth rate may be lower than half the student growth rate. These positions are in the executive/administrative classification and include the president, vice presidents, deans, chief officers, chairs and directors.