The objective of this work element is for the planning team and campus community to gain a general understanding of the university’s present and future institutional mission and strategic plan and their impact on the campus’ physical characteristics. This memo also summarizes information from work sessions held with the University students, staff, faculty, and administration. The general purpose of the work sessions was to review the current Institutional Mission Statement and Strategic Plan.

1. STRATEGIC PLAN AND MISSION STATEMENT

Mission Statement (taken directly from campus documents)
Tennessee State University, an 1890 land grant institution, is a major state-supported urban and comprehensive university. This unique combination of characteristics differentiates the University from others and shapes its instructional, research, and service programs designed to serve Metropolitan Nashville, Middle Tennessee, the State of Tennessee, the nation, and the global community. The University is committed to maintaining its diverse student body, faculty and staff.

Tennessee State University provides quality instruction through academic programs which are broadly comprehensive at the baccalaureate and masters levels. Doctoral programs are offered in select areas where the University exhibits strength in instruction and research and consistent with the University’s unique mission. The University’s educational programs are intended to increase the student’s level of knowledge, enhance the student’s skills, and expand the student’s awareness.

Tennessee State University is committed to engaging in pure and applied research which contributes to the body of knowledge and which broadens the application of knowledge. Whenever possible, the University strives to provide its students with the opportunity to be involved in the research activities of the faculty and academic staff.

Tennessee State University serves its constituents through an array of programs and services which apply the knowledge, skills and discoveries of the instructional and research units at the institution. These services are intended to broaden the perspectives and enhance the quality of life of the University’s service constituents.

Tennessee State University expresses its commitment to students’ overall development by promoting life-long learning, scholarly inquiry, and a commitment of service to others.
Programs and services are geared toward promoting and nurturing students’ growth and development as persons who are liberally educated, appreciate cultural diversity, and embody a sense of civic and social responsibility.

Tennessee State University projects itself to its students, faculty, and alumni and to the citizens of the State through the motto, "Think, Work, Serve."

Tennessee State University remains committed to the education of a non-racially identifiable student body and promotes diversity and access without regard to race, gender, religion, national origin, age, disability, or veteran status.

2. IMPACT OF ENROLLMENT CHANGES

Tennessee State University foresees student headcount enrollment growth from 9,022 for Fall 2007 to 12,000 in Fall 2012, a 33% increase. In order to support this growth, TSU will require additional facilities, as well as improvements and upgrades to some of its existing facilities.

3. ACADEMIC AND ADMINISTRATIVE STRUCTURE

Tennessee State University delivers its academic programs in six Colleges and three Schools; supported by the Library:

- College of Arts and Sciences
- College of Business
- College of Education
- College of Engineering, Technology, and Computer Science
- College of Health Sciences
- College of Public Service and Urban Affairs
- School of Agriculture and Consumer Science
- School of Graduate Studies and Research
- School of Nursing

Administration is divided into seven major units:

- Office of the President
- Division of Academic Affairs
- Division of Business and Finance
- Division of Research and Sponsored Programs
- Division of Student Affairs
- Division of Technology and Administrative Services
- Division of University Relations and Development
TENNESSEE STATE UNIVERSITY
ORGANIZATIONAL CHART

PROVOST AND EXECUTIVE VICE PRESIDENT
2005-2006

PRESIDENT
MELVIN N. JOHNSON

PROVOST
ROBERT HAMPTON

ASSOCIATE VICE PRESIDENT
Academic Support
KEN LOGEY

ASSOCIATE VICE PRESIDENT
Enrollment Management
JOHN CADE

ASSOCIATE VICE PRESIDENT
Extended Education
EVELYN NETTLES

ASSOCIATE VP
Fiscal Management
PATRICIA CROOK

COE PROFESSOR
Marine Chair of Excellence
LONNIE SHARPE (Rehired)

SPECIAL ASSISTANT
Office of the Provost
DELORES LEWIS

ASSOCIATE TO PROVOST
Office of the Provost
MARY GAMBLE

ASSOCIATE TO PROVOST
Office of the Provost
CHRIS WEND

COORDINATOR
Office of the Provost
Vacant

DEAN
School of Graduate Studies
ALEX SEWALL (Interim)

DEAN
College of Health Sciences
KATHLEEN MCBRIDEY

DEAN
College of Business
TED CURRY

DEAN
College of Engineering/Technology
CONNIE SHARPE (Interim)

DEAN
College of Arts & Sciences
GLORIA JOHNSON (Interim)

DEAN
College of Education
PETER MILLET

DEAN
School of Agriculture
CHANDRA REDDY

DIRECTOR
Title III
ROSEMARY JEFFRIES (Restricted)

DIRECTOR
Honors Program
SANDRA HOLT

DIRECTOR
Effect/Quality Assessment
G. PAM BURCH-SIMS

COMMANDER
USAF ROTC
K. UZELL-BAGGETT

*May include updates made after the Tennessee Board of Regents approval in June 2006
2. Goal Formation

2.1 Institutional Mission Statement and Strategic Plan

TENNESSEE STATE UNIVERSITY
ORGANIZATIONAL CHART

PRESIDENT
2008-2009

TENNESSEE BOARD OF REGENTS

DIRECTOR, SYSTEMWIDE AUDIT
TAMMY GOURLEY

CHANCELLOR
CHARLES MANNING

GENERAL COUNSEL
CHRISTINE MODISIER

DIRECTOR, INTERNAL AUDIT
MICHAEL SATSON

DIRECTOR, EQUITY, DIVERSITY
AND COMPLIANCE
SANDRA KEITH

EXECUTIVE ASSISTANT
ARLENE SIMMONS

CHIEF STAFF/VISUAL COUNSEL
LISA STOKES

DIRECTOR OF ATHLETICS
TERESA PHILLIPS

OMBUDSMAN
GLORIA IVY

PROVOST:
EXECUTIVE VICE PRESIDENT
ROBERT HAMPTON

VICE PRESIDENT
RESEARCH/SPONSORED PROG
EVELYN MARIA THOMPSON (interim)

VICE PRESIDENT
COMMUNICATION AND
INFORMATION TECHNOLOGIES
DENNIS GIDION

VICE PRESIDENT
STUDENT AFFAIRS
MICHAEL FREEMAN

VICE PRESIDENT
UNIVERSITY RELATIONS & DEVELOPMENT
SHERRITT STOKES

VICE PRESIDENT
BUSINESS AND FINANCE
CYNTHIA BROOKS

*May include changes noted after the Tennessee Board of Regents’ approval in June 2008

TENNESSEE STATE UNIVERSITY
ORGANIZATIONAL CHART

RESEARCH AND SPONSORED PROGRAMS
2008-2009

PRESIDENT
MELVIN N. JOHNSON

VICE PRESIDENT
Research and Sponsored Programs
EVELYN MARIA THOMPSON (interim)

ASSOCIATE VP
Research and Sponsored Programs
EVELYN MARIA THOMPSON

DIRECTOR
Center of Excellence Information Systems
MICHAEL BUSBY

DIRECTOR
Center of Excellence Learning Sciences
GARY PREETZ (interim)

DIRECTOR
Center for Health Research
SAQAR HUSAIN

DIRECTOR
RMI Center of Nanostructure
ROBERT NICKLIRK

DIRECTOR
Pilot Center for Academic Excellence
MARK BRINKLEY (interim)

*May include updates made after the Tennessee Board of Regents’ approval in June 2008
GOAL FORMATION
Tennessee State University

TENNESSEE STATE UNIVERSITY
ORGANIZATIONAL CHART

STUDENT AFFAIRS
2006-2009

PRESIDENT
MELVIN N. JOHNSON

VICE PRESIDENT
Student Affairs
MICHAEL A. FREEMAN

ASST. TO VP/ADMIN
DEBORAH S. WATSON

ASST. TO VP/BUDGETS
VACANT

ADMIN. ASSIST. IV
CAROLYN LEWIS

ASSOCIATE VP
Student Affairs
DOROTHY LOCKRIDGE

DIRECTOR
Residence Life
WILLIAM P. H'YTECHE

DIRECTOR
Disabled Student Services
PATRICIA SCUDDER

DIRECTOR
Campus and Wellness Center
ARTHUR LAIRD

DIRECTOR
Career Development Center
WILLIAM GITTENS

DIRECTOR
Parent Relations
CARLTON BOWEN

DIRECTOR
Police Department
SYLVIA RUSSELL

DIRECTOR
Student Activities
RONALD MYLES

DIRECTOR
Chief Judicial Officer
PEGGY EARNEST

DIRECTOR
TRIO Programs
MARY LOVE

DIRECTOR
University Center
FANNIE HYDE-PERRY

DIRECTOR
Health Services
IVAN DAVIS

*May include updates made after the Tennessee Board of Regents approval in June 2005
4. PROPOSED CHANGES IN RESEARCH

Research
TSU currently awards just over $10.0 million per year in sponsored research. In addition, TSU awards over $16.0 Million in training and nearly $6.0 Million in service. Nearly all of the nearly $32.0 Million is received from the federal government. TSU’s goal is to increase external grants and sponsored research by corporations and foundations substantially in the coming years.