

# SPECIFIC EMERGENCY PROCEDURES

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## CIVIL DISTURBANCE OR DEMONSTRATIONS

Most campus demonstrations such as marches, meetings, picketing and rallies will be peaceful and non-obstructive. A student should not be disrupted unless one or more of the following conditions exists as a result of the demonstration:

1. INTERFERENCE with the normal operation of the University.
2. PREVENTION of access to offices, buildings or other University facilities.
3. THREAT of physical harm to persons or damage to University facilities.

If any of these conditions exist, Campus Police should be notified and will be responsible for contacting and informing the President and Deans. Depending on the nature of the demonstration, the appropriate procedures listed below should be followed:

### 1. **PEACEFUL, NON-OBSTRUCTIVE DEMONSTRATIONS:**

- a. Generally, demonstrations of this kind should not be interrupted. Demonstrations should not be obstructed or provoked and efforts should be made to conduct University business as normally as possible.
- b. If demonstrators are asked to leave but refuse to leave by regular facility closing time:
  - i. Arrangements will be made by the Director of Campus Police to monitor the situation during non-business hours; or
  - ii. Determination will be made to treat the violation of regular closing hours as a disruptive demonstration.

### 2. **NON-VIOLENT, DISRUPTIVE DEMONSTRATIONS:**

In the event that a demonstration blocks access to University facilities or interferes with the operation of the University:

- a. Demonstrators will be asked to terminate the disruptive activity by the Vice President for Student Affairs or his designee.
- b. The office of Student Affairs will consider having a photographer available.
- c. Key University personnel and student leaders will be asked by the Vice President for Student Affairs to go to the area and persuade the demonstrators to cease.
- d. The Vice President for Student Affairs or his designee will go to the area and ask the demonstrators to leave or discontinue the disruptive activities.
- e. If the demonstrators persist in the disruptive activity, they will be apprised that the failure to discontinue the specified action within a determined length of time may result in disciplinary action including a suspension or expulsion or possible intervention by civil authorities. Except in extreme emergencies, the President will be consulted before such disciplinary actions are taken.
- f. Efforts should be made to secure positive identification of demonstrators in violation to facilitate later testimony, including photographs if deemed advisable.

- g. After consultation with the President and Director (of Campus Police), a need for an injunction and intervention of civil authorities will be determined.
- h. If determination is made to seek intervention of civil authorities the demonstrators should so be informed. Upon arrival of the Police Department, the remaining demonstrators will be warned of the intention to arrest.