

SOCIAL WORK TIMES

Think. Work. Serve.

Mid-Tennessee Collaborative MSW Program @ Tennessee State University

Greetings.

Professor Vicki Gardine Williams, LAPSW, ACSW

I am pleased to have another opportunity to congratulate you on completing the *SOCIAL WORK TIMES*. This Second Edition presents the excellent students that have graduated from the TSU MTC-MSW program and the continuing and new students who reflect the character and dedication that is required to be a professional social worker. There are great photos of you, your professors and articles written by you and them. I would like to welcome the newest faculty to the TSU MTC-MSW program; Dr. Nia Cantey.

As the program progresses, we will point to our earliest students who were successful in completing a newly established Masters of Social Work Program. Each student exemplified the knowledge, values and skills that are taught throughout this professional curriculum.

The MTC-MSW program is a unique program to the state and to the country, so I hope you are beginning to appreciate what is meant by collaboration. Do utilize this opportunity to value the differences in ethnicity, cultural norms, ideology and other diversities among our students, including the students at MTSU and APSU.

Again, I would like to thank you for being in our program and for the privilege of serving as the Director of the TSU Social Work Program. I wish you success as you continue to pursue your graduate education and ultimately your careers as practicing professional social workers.

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First Graduating Class of the MTC-MSW Program at TSU

Lena Morgan



This Summer marked an important milestone in the history of the MTC-MSW program at TSU. May of 2011 saw the first class of TSU students to graduate from the MTC-MSW program.

This newest crop of MSW level social workers are all members of the first cohort of the program who began in the Fall of 2009 and attended full-time in order to graduate in two years. Members of this all-female group of six hail from as far away as Ghana as well as from Nashville and other areas of middle Tennessee. Some already hold positions in such local social service agency as the Department of Children Services, among others, while others will no doubt bring their hard-earned knowledge and expertise to a wide range of agencies and services. We are sure to hear more about *[FIRST GRADUATING CLASS Continued on [page 2](#)]*



Did you know?

Effective Fall 2011, our Social Work Programs are now a part of:

The Department of Sociology, Social Work, and Urban Professions
in
The College of Public Service and Urban Affairs



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Editor's Letter

Lena Morgan

Allow me to present to all of you the second edition of the *Social Work Times*! Like many other things this year, this was a learning experience. Of course it wouldn't have happened without the help of just about everyone in the MTC-MSW program. I would like to thank everyone who submitted articles or pictures, Dr. Moore, for all her support and feedback and my family, of course. Most importantly, I would like to thank Maryam Abdallah, editor of the First Edition of the *Social Work Times*, for paving the way. All of the hard work she did last year made my job this year a lot easier.

I am really excited to share the second edition with everyone. When I was

putting it together, I was struck by how proud I am of how far the program has come in its second year of all that we have accomplished as individuals since starting this program. I am very pleased that this edition announces the first class of TSU students to graduate from the MTC-MSW program ([page 1](#)). This edition also introduces our newest faculty member, Dr. Nia Imani Cantey ([page 6](#)). Also included in these pages are articles from many of you describing some of the amazing things you have done, places you have gone, and lessons you have learned in this past year. I was inspired by Kayti's trip to Morocco ([page 5](#)), and by Mary's experience at Mend-

ing Hearts, Inc. ([page 8](#)). I enjoyed getting better acquainted with some of the first cohort students graduates and hearing about their journeys ([page 3](#)), and I hope the soon-to-be third cohort enjoys learning a little about all of us from our introductions ([page 9](#)). I also hope that this edition will introduce future and prospective students to some of the great opportunities that our program offers, such as the VPIL program and the many field placement sites available internships. I am confident that you all will enjoy reading these articles as much as I did and I hope you all will share the pride I have in this edition of the *Social Work Times*.

First Graduating Class

Continued from [page 1](#)

these pioneering professionals as they go on to serve middle Tennessee and areas beyond. With the opportunities afforded them by a graduate level degree in social work, they will no doubt go on to have tremendous influence on social work, policy, education, community organization, education, the justice system, or whichever field they choose to pursue in the years to come.

We congratulate them for their accomplishment, commend them for their hard work and dedication, and thank them for blazing the trail for the rest of us in the MTC-MSW program at TSU. You can read about the personal journeys of two graduates on [page 3](#).

NASW Tennessee Licensure

All graduates of accredited social work programs in Tennessee can now apply for appropriate levels of licensure by the state of Tennessee. Please click link below for detailed information:





Looking Back: Recently Graduated MSW Students Reflect on Their Experiences

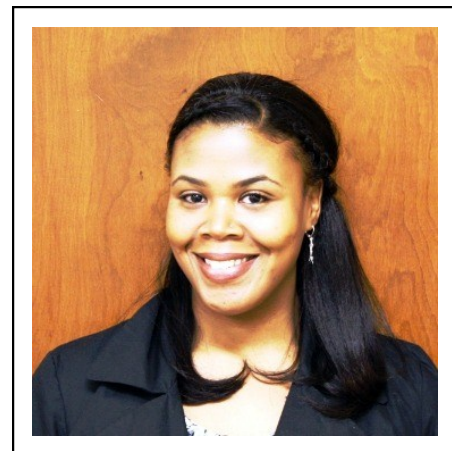
“A Life-Changing Experience”

Tonya Arnold, MSW

Being a part of the first graduating class from the MTC-MSW program at Tennessee State University (TSU) was a life changing experience that I will never forget because it is one that I never thought would happen. Prior to being accepted into the program, I was denied admission from other programs at differ-

ent universities throughout the state. My undergraduate grades were fair, but my GRE scores were less competitive. Because of this, I thought that I was not graduate school material. I was ecstatic when I received my acceptance letter from TSU.

Once I started the program, there were several times that I wanted to give up when things got tough. I worked full time while also attending school full time and trying to complete an internship. The only reason that I never gave up was because of the support and encouragement that I had from my classmates and from the professors at TSU. Had it not been for them, I would not have had the pleasure of saying that I was a part of the first graduating class of the MTC-MSW program.



Tonya Arnold, MSW

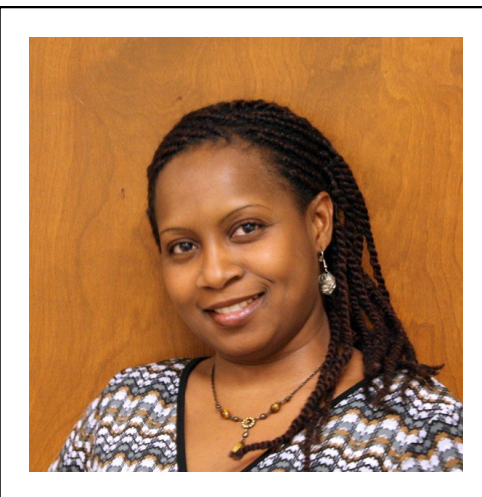
I am currently employed as a case manager with the Department of Children Services Juvenile Justice Division. I plan on obtaining my license as an LMSW and continuing working to improve the lives of the oppressed and disenfranchised.



MTC-MSW graduate Tonya Arnold and social work professor Dr. Rebecca Moore

My MSW Journey

Gloria A. Smith, MSW



Gloria A. Smith, MSW

It all started in 2008 during my work with a nonprofit agency in Nashville, TN. I was working alongside social workers and I must say I envied and admired their work ethic. With limited knowledge about what social workers do, I decided to research them and I found out more about the profession. I was attracted to the macro or community aspect of social work because I saw how useful the practice could be to my country Ghana, and the African continent as a whole where there is an extensive need for community based social services. I made the decision to pursue my interest

in social work.

Although my initial choice of schools was not TSU, my pride in being the first cohort of the MTC-MSW program was compelling. Furthermore, being part of the first collaborative program ever introduced in the US appealed to me. What more could anyone ask for? Like all new programs, it had some early imperfections that improved with time. Despite early speed bumps, the program succeeded in teaching a former non-social work professional like myself to be a Generalist Social Worker. Eventually, *[JOURNEY Continued on [page 4](#)]*



Year One of VPIL Completed

Kelvin Brown

I participated in the first year of the Vanderbilt Inter-Professional Learning program and I am excited about the far reaching effects this program could have on the future of the health profession. I am equally thrilled that TSU and Vanderbilt University have collaborated to create such a program to improve patients' lives without allowing bureaucracy and politics interfere. This will allow future TSU MSW students the opportunity to expand their knowledge and professional identities. This program helps to pave the way for graduate social work students to pursue opportunities in medical social work.

The VPIL program is currently in its second year of existence, and while there were some bumps in the road the



TSU MTC-MSW Student Maryam Abdallah at the

first year, I am delighted to be one of the many student pioneers from various professions of nursing, doctors, pharmacists and social work. The professional staff

members are patient and willing to work just as hard as the students to maximize the effectiveness of this program. I believe that this program will serve as a model for similar programs for years to come and will perhaps even help to reshape the way that healthcare is delivered, thereby helping to improve the lives of patients everywhere.

During the beginning of VPIL year one, many students asked the question, "What is the role of the social worker?" Through working together, explaining,

and experience, I believe that this question was answered. Now year two is right around the corner, and it is time to become more creative and take more ownership of this experience. I am ready to keep on trail-blazing.

[VPIL is available as a field placement option beginning in Practicum I. Students interested in participating in VPIL can contact Dr. Rebecca Moore. To view the full VPIL brochure click on the image below]



Journey

(Continued from [page 3](#))

after twenty-two months of intensive continuous hard work (thanks to some very dedicated and encouraging faculty), I have graduated. The feeling of earning a higher degree is fantastic! As we climb higher up the educational ladder, the numbers become fewer. To be a part of the few who climbed the MSW ladder will always be one of my greatest achievements and it is one that no one

can ever take away from me.

As for what my future holds, my short term plans are to find a social work-related job and acquire as much experience I can while working towards advancing and becoming one of the best employees. This goal primarily stems from my desire to prove that people with international educational backgrounds just need a chance to prove themselves

in order to succeed. Secondly, I also want to make the MTC-MSW program, especially Tennessee State University proud in my own little way. My long term goal is to eventually end up in either community or organizational practice. I am particularly interest in serving my African continent where the need for community work never ends...and maybe a future political appointment.



'Justice' or 'Just Us'?

Maryam Abdallah

I had the opportunity this year to attend a lecture at Vanderbilt University given by long-time activist and organizer, Mandy Carter. Carter is one of the country's leading African-

American lesbian activists. Over the last 42 years she has worked with such organizations as Dr. Martin Luther King's Southern Christian Leadership Conference, the Quaker-based American

Ground and the National Black Justice Coalition as vehicles for multi-racial and multi-issue organization within and outside of the LGBTQI community. Ms. Carter's lecture emphasized that social activism is about being involved not only in causes that influence us personally but those that influence others as well. She stated that, as activists, we should strive for equality for all. When we resolve one issue we should push to help resolve another group's issue; activism never stops.

Friends Service Committee, the National Association for the Advancement of Colored People, the War Resisters League and more. She co-founded Southerners on New



Mandy Carter speaking at Vanderbilt on February 8th, 2011

"Don't mourn, organize! If there is a need, fill it."

~ Mandy Carter

Did you know?

COHORT 1 2009

Totals	Status
12	4 Full Time 8 Part Time

Gender	Ethnicity
12 Fe	12 African American

Graduated	DCS Employees
4-May-11	5

COHORT 2 2010

Totals	Status
21	2 Adv FT 6 Adv PT 6 FT 7 PT

Gender	Ethnicity
18 Fe 3 Males	14 African Amer 6 White 1 Hispanic

Graduated	DCS Employees
2-May-11	1

A Social Work Student in Tangier, Morocco

Kayti Protos

Assalamu 'lekum, or peace be upon you! This phrase greeted me throughout my one-month adventure in Tangier, Morocco, where I served as a staff assistant and chaperone for a group of Vanderbilt undergraduate and graduate students. What does a first year social work student take away from an international experience focusing on service and cultural awareness? Experiences beyond imagination.

This trip embodied our classroom conversations about



Kayti Protos in Morocco

cultural competency. I assisted the volunteers at the Foyer de jeunes filles à Gzenaya, a dormitory for girls who lived in the villages surrounding Tangier and would not have access to the educational resources in the city without this program. The girls were 13-18 years old and spoke primarily Arabic, with extremely limited French and English. Although the language barrier was difficult at first, we worked together to create [TANGIER Continued on [page 6](#)]



Introducing New Faculty Member

Dr. Nia Imani Cantey, PhD

Dr. Nia Imani Cantey is the former Director of Personal Responsibility and Education Program and Home Based Services for the Department of Family & Children (DFCS) in Georgia. As the director she was responsible for statewide implementation of prevention and

intervention evidence based programs, such as SafeCare® teen pregnancy prevention curricula, and Intercept. With over 10 years of experience in social services, Nia is an alumna of Florida Agricultural & Mechanical University (FAMU), graduating cum laude. She completed her Master's of Social Work at Florida State University and her doctoral degree in Conflict Analysis & Resolution from Nova Southeastern University. She has studied how marginalized populations

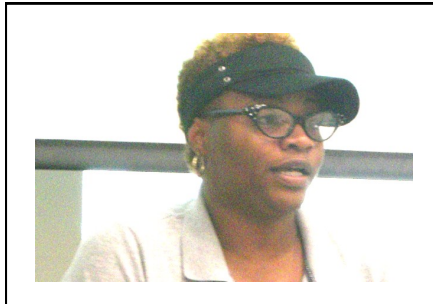
with intersecting identities negotiate their space. Nia's research interest includes qualitative research, gender studies, intersectionality, as well as conflict analysis resolution.

Nia is a published co-author in peer reviewed journals. She is certified in Human Resources Management and has taught undergraduate courses in Social Services at Kennesaw State University in Georgia and the University of Phoenix. Nia is also the current Legislative Affairs Committee Chair with Sisters of the Academy (SOTA).

Dr. Cantey joined the MTC-MSW program at TSU Fall 2011 as an Associate Professor.

She teaches:

- *HBSE*
- *Advanced Practice with Families*
- *Advanced Practice with Groups*



Dr. Cantey presenting at a conference in 2007

completed her Master's of Social Work at Florida State University and her doctoral degree in Conflict Analysis & Resolution from Nova Southeastern University. She has studied how marginalized populations

Tangier

(Continued from [page 5](#))

a meaningful, empowering experience that transcended cultural differences.

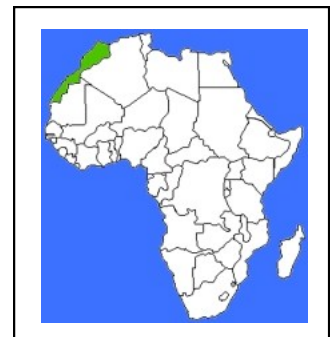
The image of poverty in the villages outside of the Moroccan cities will remain forever in my mind. While there is extreme poverty in the United States, the absolute destitution that the rural inhabitants experience is beyond what our country could understand. Water is scarce and food uncertain. Electricity and motorized transportation are luxuries. Access to education and medical care is a privilege.

Throughout the month, protests and threats of violence accentuated our visit.

We were living in the heart of the Arab Spring. Rather than feeling fear, I found myself amazed and inspired at the courage of the Moroccan people to stand up to their government and to demand changes to improve their county. What will it take for Americans to rally in the streets against government corruption and unfair policies? Would Americans be willing to risk their lives to fight for what they believe is just and fair?

How many times do Americans stop to think about how their words, actions and prejudices are interpreted by global citizens?

How many times do we question our own misunderstandings about the Islamic faith or members of the Arab World? Through this experience, I learned to appreciate a different way of life, as well as developing a more critical lens to view my own country and culture.



Morocco



Presenting At The NASW Day on The Hill

Jacqueline Moore

On March 30, 2011, I had the privilege of representing the MTC MSW program at TSU. My research proposal at Social Work Day on the Hill was entitled “Improving Aftercare Services for Delinquent Youth in Tennessee”. I had five minutes to present to a large audi-

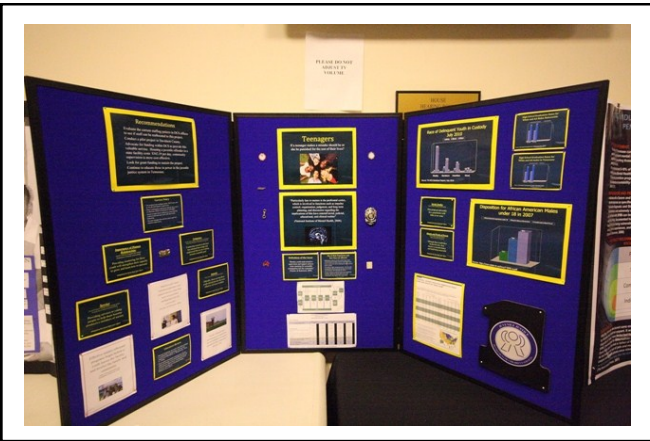
ence of social work professionals, students, and educators from across Tennessee. My presentation included a review of the problems associated with youth returning to their home communities following a delinquent commit-

ment to DCS. I also made recommendations for improving practice in this area to more effectively serve this youth population. My recommendations integrated social work core values with the overarching value of service embodied in DCS’s mission to help people in need and address social problems. This experience is one I



Over 500 social work students, professionals, and legislatures attended the 2011 Day on the Hill

will always remember. I am still amazed that I was able to deliver this much information in such a short period of time and in front of so many people. I was terrified I would make a mistake or stumble over my words, but with the support of my classmates and Dr. Moore I persevered. It was an honor and a pleasure to represent TSU.



Jacqueline Moore’s Policy Poster for her research proposal presentation.

The Importance of Bilingual Social Workers

Lisa Baeza

I chose the profession of social work for its appreciation of human diversity and goal of caring and changing the lives of others in every facet of life.

In Nashville's rapidly growing diverse communities there are many individuals facing challenges in navigating through society and communicating with those around them. As a result of the rapid growth of diverse communities in Nashville there is a great need for bilingual social workers to assist at hospitals, mental health clinics and

school systems, to name a few.

I am a bilingual social worker in the healthcare system but I am not only a caseworker, I serve as an advocate and, more importantly, I am a voice for the communities that I serve.

The communities and the individuals I serve are attempting to establish themselves and bilingual social workers can assist in the process by empowering them with a voice to break the language barrier and by providing them with the knowledge of the services and opportunities available to them.



Click the link below for more information on “Conexiones”





My Mending Hearts Experience

Mary Wright

What can I say about my practicum experience at Mending Hearts, Inc except that it was an interesting ride? This internship at Mending Hearts had both positive and challenging aspects, and it taught me a lot about myself and the kind of advanced social worker I am going to become. Looking at the overall picture, I understand what this agency is striving towards however there is much work to be done.

Going into the internship I was both apprehensive and enthusiastic. My experience with drug and alcohol treatment before Mending Hearts was based on outpatient treatment so I was eager to learn about working with women in a residential treatment facility. I soon met with many challenges. First and foremost, the layout of the offices, with all the MH staff sharing three offices, contributes to a lack of privacy. As social workers, we are taught that clients have the right to privacy and confidentiality. Providing clients with privacy and confidential counseling was very challenging in this setting. The Executive Director was open to listening to my concerns and told me that she was working towards a solution to this serious problem. MH is now in

the process of securing another building that will allow each counselor and case manager to have their own office. This was great news to me on behalf of the clients.



While I faced challenges during my internship, there were also rewarding aspects of this experience. Working with the women at MH allowed me to see another side of alcohol and drug treatment than I had before. The clients learn to rely on each other, in order to reach their goals, which I found refresh-

ing. In addition, these women learned to rely on me as a leader, role model and source of encouragement. Because I provided group and individual counseling for them, I was able to see how some women put the skills I taught into use.

MH has a strong sense and desire to reunite mothers and children. This goal is being realized through their Mothers with Kids Program. I witnessed mothers and children being reunited after clients met their treatment and personal goals. This is a positive aspect of the program as many of the mothers thought that they would never regain custody of their children. This program is a great asset to MH, Inc.

Overall, I feel the positives outweigh the challenges in my experience at MH. I was able to learn about a population that I had no prior knowledge of and about the tremendous need for social workers in this type of agency. I learned a lot about myself and application of The Code of Ethics and Core Values of Social Work. I am proud to be a social worker who had a positive impact in the lives of women suffering from the disease of addiction.



Reflections

Dana Scott

As I end the first year of my graduate studies, I can't help but look back on that time in sheer amazement and pride. I'm no longer the shy, insecure, non-traditional student I was in the first few weeks of school. I have surely grown and have become more confident in my professional and academic abilities.



This would not be possible without the assistance of my family, the members of my cohort, and my professors.

To those who have taken this journey with me, I applaud you as well. Let's carry on in our endeavors as we all look forward to a brighter tomorrow.



Introducing the Second Cohort of the MTC-MSW Program at TSU

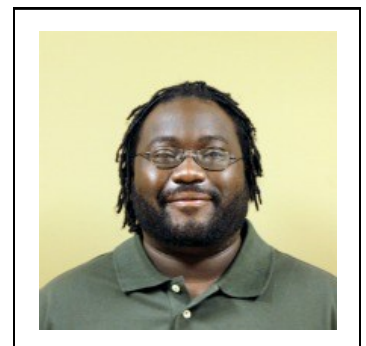


Lisa Baeza

Lisa Baeza is currently enrolled in the MSW program at Tennessee State University. She received her BA in Social Work at Middle Tennessee State University in 2005. Ms. Baeza is currently the Spanish language Care Coordinator for Children's Special Services at the Metropolitan Public Health Department. She is a liaison for the Middle Tennessee Latino community. Ms. Baeza is bilingual and serves as a valuable asset to the health department and the Latino families that she serves. She is passionate and takes pride in the services that she provides and believes that the MSW program will enable her to expand her knowledge and experience within the social work field.

Kelvin Brown

Kelvin Brown is a Co-Founder of the MTC MSW TSU Student Government Association, member of the National Association of Social Workers and NAACP. He is a seasoned social worker as a DCS case manager of foster care, child protective services, and adoptions in addition to mental health counseling and medical social work experiences. Kelvin Brown is married to his beloved wife LaShawwna Kenner and with her support and Mr. Brown's determination he has tremendous potential to make significant changes in the field of social through research and advocacy.





Introducing the Second Cohort of the MTC-MSW Program at TSU



Kaitlin Carlson

Hello, my name is Kaitlin Carlson and I am a full-time second year MSW student. I received my undergraduate degree in Behavioral Science from Trevecca Nazarene University. I have been working with the elderly and disabled population, in various care settings for the past ten years. I have an interest in both micro and macro level social work although I plan to take a more clinical direction after completing my MSW.

Sonya Johnson

My name is Sonya Johnson. I am from Nashville Tennessee, and a member of Delta Sigma Theta Incorporated Sorority. I graduated from Tennessee State University, with a Bachelor of Science in Social Work. After working for a few years I found that there is so much work to be done in the community and with serving others. I decided to pursue my Masters and applied to the MTC MSW program at Tennessee State. I am so excited and looking forward to graduating and becoming an Advanced Generalist.



Jamie McAfee-Hodge

My name is Jamie McAfee-Hodge and this is currently the beginning of my second year in the MTC MSW Program. What motivated me to be a part of this program was the fact that I not only want to be a better advocate for families, but have the background and education that will help me become a more supporting advocate to those I serve now and in the future. As a part-time student, I am able to work full time and be with my family as well. All at the convenient location of the downtown campus.



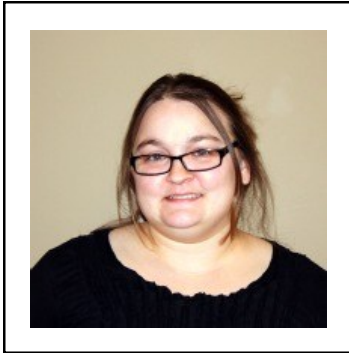
Lena Morgan

I am originally from Alabama and I now live in Hendersonville. I graduated from Trinity College with a Bachelor's degree in psychology. I was drawn to studying social work because I am interested in social justice issues relating to health and education. I also participate in VPIL.





Introducing the Second Cohort of the MTC-MSW Program at TSU



Deborah Ray, LBSW

I received my bachelors degree in social work from Western KY University in 2002. Since that time I have worked as a social worker in a skilled nursing facility. I am interested in continuing my education so I can provide quality social work services to the elderly. I am also a military wife and have an interest in that population as well



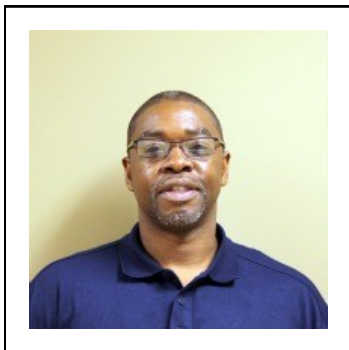
Dana Scott

Dana Scott received her undergraduate degree from Trevecca Nazarene University. She is currently a program specialist for the Tennessee Department of Children Services. She is a member of the Golden Key International Society, the NASW, and NOW. She is also participating in helping to form the new Graduate Student Association for the MTC-MSW program at TSU.

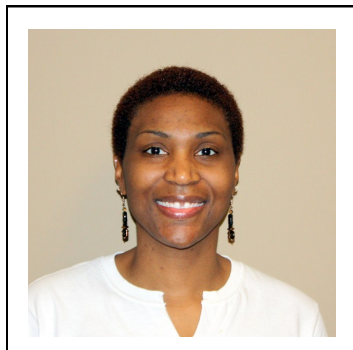


Kayti Protos

KaytiProtos is a part-time graduate student who will be entering her second year of the program. She works full-time at the Women's Center at Vanderbilt University, coordinating the campus prevention and response programming around power-based personal violence. She loves the generalist social work perspective and enjoys the combination of macro and micro social work experiences offered through the MTC-MSW. She hopes to contribute to the fields of body image and eating disorder prevention, LGBTQI issues, social justice, and violence prevention.



Anthony Anderson



Markia Gupton



Janice Charleston



18th Annual Institute on Abuse of Vulnerable Adults, With Dr. Roderic N Burton, Held in May 2011

*"When you think you are doing well,
come back to this walnut tree and get
refocused"*

~Dr. Burton's Grandmother,
Mrs. Gemma Carter Litchford

Long before Dr. Roderic N. Burton's academic career began, he had developed a profound interest in elder care services. His grandmother's influence instilled a respect for the elderly that led him to employment with the Lebanon Tennessee Housing Authority, Tennessee State University (TSU) and eventually an Ed.D. from Vanderbilt University. He shared the experiences of the elderly from 1958 until his retirement in 2002 while he worked to support his family and pursue his educational goals. Dr. Burton began his academic career at TSU graduating with a Bachelor of Science in Social Work in 1968 then completed an MSSW at the University of

Tennessee in 1973. His concentration in administration and gerontology at the Master's level prepared him for completing his doctoral degree in the same fields from Vanderbilt in 1991. The advice his grandmother had given him provided him with the foundation to stay focused on his immediate and long term goals and sustained his motivation to help the elderly.

As the Director of the Social Work program from 1987-1998 and co-director of the Center of Aging from 1973-1998, Dr. Burton taught gerontology courses, advised students, wrote and administered grants, and developed and managed conferences. His evening and weekend job as the Director of Social Services and Management at the Lebanon Housing Authority continued until 2002. In 1993, Dr. Burton and then Representative Harold Love, Sr., launched the First Annual Training In-

stitute on Abuse of Vulnerable Adults. At the recent 18th Annual Institute luncheon on May 24, 2011, Dr. Burton provided an overview of the many individuals who had supported his work over 40 plus years of service. In summary, Dr. Burton's successes included attending six White House Conferences on Aging, serving on the National Caucus and Center on the Black Aged in Washington, D.C. for 25 years, and establishing a partnership with the Quality Care Health Center. His greatest successes have been providing services to the elderly, developing students for the profession of social work and positions in gerontology, and knowing that he made a difference in the quality of life for hundreds of individuals, families, and communities – locally, statewide and nationally.

Updates from the members of Cohort One

Jacqueline Lee Moore

I have lived in Nashville for over 30 years moving here from New York before I turned 20. I put myself through college and earned a degree in Psychology from TSU. I have been working for the State of Tennessee for 30 years in the field of juvenile justice; I currently work as a Director in the DCS central office for the Division of Juvenile Justice. I never had children, but am happily married. I am extremely grateful for the chance to work towards a master's degree at this stage of my life.

Mary Wright

After much encouragement from my family, friends and pastor, I decided to return to college after twelve years. The thought of entering graduate school, caused me feelings of fear and uncertainty. But after looking at the bigger picture, I had no other choice. Since entering graduate school, I have gained a sense of positive accomplishments. Not only do I have the support of my family, friends and pastor, I also have the support of my extended family (Cohorts of MTC-MSW Program and Professors). I now know that with the help of my support system, I can accomplish anything.



Believe!

Maryam Abdallah

"Going into my third year of the MTC-MSW program, I'm still standing; therefore, Believe! is still my signature. Believe in myself and God has allowed me to make it this far, so I'm sticking to it!"



The 2011-2012 Field Placement Directory for Practicum is Complete

Lena Morgan

Practicum is a valuable learning and professional development experience. To get the most out of your practicum, it helps to get an early start on choosing a field placement agency. You will also be glad when the end of the Fall semester rolls around if you already have all your paperwork and taken care of.

TSU's MSW students now have a more refined electronic tool to help select and apply for field placements: The Field Placement Directory of Services for 2011-2012. This directory lists agencies and organizations with contact information and brief descriptions of services. Use this directory to:

- start identifying possible field placement sites that match your interests, goals, and experience
- start contacting those agencies with questions you may have.
- find out what exactly interns do at the agency; whether the agency can provide enough learning hours, how long of a commitment is expected from interns, and if or when training takes place.
- find out how and when to apply.

The directory is thorough but by no means exhaustive so be sure to check agencies' websites or contact the agency about their application process. And if you are interested in an agency that is not listed in this directory, it is still possible to complete your field experience there. Simply contact Dr. Rebecca Moore, Field Education Coordinator to discuss the agency and your interests. The earlier the better!

The 2011-2012 Field Placement Directory can be found on the MSW page of the TSU website. Clicking on the link to the left will also take you to it.

[Click Here](#) to view the 2011-2012 Field Placement Directory

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- Create connections across the three campuses
- Advocate for students with faculty and administrators
- Provide social support and opportunities
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→ Contact Kayti (kayti.protos@gmail.com) or Kelvin (krbrown17@yahoo.com) for more information.