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The Public Servant

CPSUA

AN OCCASIONAL NEWSLETTER OF TENNESSEE STATE UNIVERSITY COLLEGE OF PUBLIC SERVICE AND URBAN AFFAIRS

ISSUE 20 • 2010 • FALL

state of the college

A message from Dean Bruce Rogers



In this holiday season, the College of Public Service and Urban Affairs has much to be grateful for...

- Enrollment in our graduate programs is up 30% over 2009.
- In our undergraduate programs, we

already have 25 BS in Urban Studies majors after only two years of operation.

- Our Board of Advisors has met and provided us with valuable advice.
- Our first PhD cohort began this fall with managers from the Tennessee Early Intervention Program in the Department of Education.
- Our Public Service Scholarship Program (externally funded) admitted its first awardees, community college students, to the BS in Urban Studies in August.

We are proud of these accomplishments, but there is so much more that the College could do for students if we had the resources. Our operational budgets, already reduced, will be cut drastically during the 2011-2012 academic year as TSU, and the Tennessee system of higher education in general, deals with the end of Federal stimulus funding and the continuing erosion of state appropriations. The general public's willingness to subsidize higher education attainment is now very low, in an environment of scarce resources and competing priorities. If Tennessee is to continue improving educational quality and output, this change must drive the beneficiaries of higher education to take a more

active role so that others can reap those same benefits.

In the past we did not solicit for help for scholarships, but the current situation calls for a different strategy. Therefore, we hope to raise funds to support our students and we need your help. I have also written appeals to colleagues and supporters outside of our immediate university community – but now I am also turning to our alumni, since you know best the importance of the education you received here.

We would be most appreciative if our alumni and friends would consider contributing to the College of Public Service and Urban Affairs' TSU Foundation Account. Any amount that you can give would help a student earn a degree. Please visit the **TSU Foundation website** and use the Donate button next to "College of Public Service and Urban Affairs" (<http://www.tnstate.edu/interior.asp?mid=4836>).

Thank you so much for digging deep to help students to pursue their studies in fields that bring so much to our community – public administration, nonprofit management, health administration, and urban studies – both now, and with your support, in the future.



We build Leaders and Scholars who Serve

College of Public Service and Urban Affairs • 615.963.7201



www.tnstate.edu/cpsua



**SERVING AND LEARNING
IN MIDDLE TENNESSEE AND BEYOND**

community *focus*

New Public Service Scholarship Program builds bridges between area community colleges and TSU



The College is delighted to announce the first awards in a new scholarship program. This semester, CPSUA's Public Service Scholarship has been awarded to BSUS students **Mr. Jeff Mendelsohn** and **Mr. Christopher Moore**. This scholarship

offers community college students tuition reduction if they enter Tennessee State University as an Urban Studies major. The award recipients will pay the same tuition rate as they were charged at the community college. This scholarship provides financial assistance for 60 credit hours over five semesters.

The Department of Urban Studies is currently accepting applications for this scholarship program for the spring semester! For consideration, applicants must meet the following criteria:

- (a) Admitted as a regular student at Tennessee State University;
- (b) Have filed the Free Application for Federal Student Aid (FAFSA);
- (c) Have an Associate Degree from an in-state community college;
- (d) Have at least a 2.50 cumulative G.P.A. on a 4.00 scale;
- (e) Must maintain at least a 2.00 semester during the program;
- (e) Not currently enrolled at Tennessee State University

For further information, please contact Dr. A. Dexter Samuels at asamuels01@tnstate.edu as soon as possible.

JOIN NLA-TSU!

Nonprofit Leaders Association of Tennessee State University

NLA-TSU is a student organization designed to assist its members in achieving success in the nonprofit sector by providing valuable and relevant leadership experience, which complements their educational curriculum. NLA-TSU is open to students of all disciplines and levels who are interested in making a difference through nonprofit work, leadership and community service. NLA-TSU

provides special opportunities for students to meet some of the certification requirements for Nonprofit Leadership Alliance (formerly titled American Humanics) certification. The national Nonprofit Leadership Alliance is a unique association that brings universities, nonprofit organizations, and community partners together to educate, prepare, and certify professionals to strengthen and lead nonprofit organizations. Membership in NLA-TSU requires participation in sponsored community outreach and volunteer opportunities, attendance at online NLA-TSU meetings, and membership dues of \$10.00 each semester.

For more information about membership, upcoming events, and volunteer opportunities, please contact: **Lindsay Gilmore (MPA student)**, NLA-TSU President (270.836.9104, lindsaygilmore@gmail.com) or visit NLA-TSU's website, www.nlaoftsu.blogspot.com.



C.A.R.E.S.: Improving child passenger safety in Nashville

The C.A.R.E.S. team - comprising **Dr. A. Dexter Samuels**, **Ms. Sonja Revell**, and **Mr. Devlin Hytche-Sims** - was awarded a grant in the amount of \$167,288 from the Tennessee Governor's Highway Safety Office (10/2010-9/2011). This community injury prevention program uses multiple strategies of education, enforcement and environmental modifications to address the needs of minority and low-income populations. The staff will examine the motor vehicle safety habits and perception of risks of these communities. It is anticipated that this work will lead to the development of culturally and linguistically competent educational interventions that will increase compliance with safety laws and ultimately reduce unintentional injuries.

NOTEWORTHY ACHIEVEMENTS OF CPSUA STUDENTS & FACULTY

of mention

Undergraduate Program News

Students and alumni recognized for excellence in public administration and nonprofit studies at annual awards luncheon

The CPSUA hosted its sixth annual awards luncheon for the Pi Alpha Alpha honor society on May 7, 2010. Approximately 50 students, faculty and friends of CPSUA attended the event at the Maxwell House, including **TSU President Dr. Melvin N. Johnson** who provided opening remarks and **First Lady Dr. Marcy Johnson**. For the first time, the luncheon also celebrated our Nonprofit Leadership Alliance certification recipients (formerly American Humanics). The following eight students who have maintained a 3.7 grade point average or higher in the public administration degree programs were inducted into Pi Alpha Alpha: **Victor Lay, Ira Leitner, Jessica Link, Curtis Nolen, Agatha Nolen, Raphael Smith, Remziya Suleyman, and Amy Woron**. Only about 10 percent of public

administration graduate students are eligible for this prestigious award.

Susan West ('09 Nonprofit minor) and **Trenesse Michael** (MPA student, '10 Nonprofit Certificate) were honored for completion of the Nonprofit Leadership Alliance certification. Special recognition was also given to Pi Alpha Alpha Honorary Award recipient, **Commissioner of the Department of Finance and Administration Dave Goetz** and Outstanding Alumnus **Victor Lay, City Administrator of Spring Hill Tennessee**.



NONPROFIT LEADERSHIP ALLIANCE

CPSUA's student organization, Nonprofit Leaders Association of TSU (NLA-TSU) welcomed the new academic year with a Fall Kick-off cookout hosted by **Dr. Meg Streams** combined with a meeting led by **Dr. Joan Gibran** (see photos on front page of this newsletter). Students from CPSUA's nonprofit minor, MPA, PhD in Public Administration and the B.S. in Urban Studies attended. After some fun, games, food, and getting to know each other, students settled down to the business of electing officers and planning activities for the 2010/2011 academic year. Plans for this year include fundraising to assist students with the cost of attending the NLA Management/Leadership Institute in January 2011 as well as community service projects. New NLA-TSU officers are: President - **Lindsay Gilmore** (MPA); Vice President - **Keilani Goggins** (MPA); Secretary - **Cassie Martin** (Nonprofit minor); Treasurer - **Chris Moore** (BSUS) (www.nlaoftsu.blogspot.com).

The Urban Studies program is pleased to announce its first major graduate. **Ms. Doné Ford** is on schedule to graduate at the end of this semester with her BS in Urban Studies. Currently interning with the Urban Services Youth Development Center (USYDC) of the YMCA of Middle Tennessee, Ms. Ford reports, "I've been immersed in every aspect of how USYDC operates.... I've been creating events/activities to supplement current programming, managing volunteers for the Time to Rise Program, budgeting, coordinating events, and writing grants."

THE NAME CHANGES BUT THE GOALS REMAIN THE SAME...Have you noticed? *American Humanics* has changed its name to the *Nonprofit Leadership Alliance*! The national organization selected this name to make its mission more explicit. The rebranding process is still underway, so keep visiting www.humanics.org for now, but be assured that the organization remains... "a national alliance of colleges, universities and nonprofit organizations dedicated to educating, preparing and certifying professionals to strengthen and lead nonprofit organizations" - and TSU's affiliation with the NLA continues to bear fruit. CPSUA students may elect to pursue Nonprofit Leadership Alliance certification in addition to their academic studies, receiving professional preparation tied to competencies that have been identified by the national nonprofits as critical in today's social sector workplace.



**EDUCATING FUTURE LEADERS IN THE PUBLIC,
PRIVATE, HEALTH, AND NONPROFIT SECTORS**

student news

ALUMNI

This fall, CPSUA alumna **Jittaun A. Dill ('01 MPA, Health Certificate)** has joined the Missouri law firm of Williams Venker & Sanders LLC. Jittaun is a graduate of Saint Louis University School of Law. In addition to her law degree, she holds a Masters in Public Administration with a Certificate in Health Administration and Planning from Tennessee State University. This background gives her a unique perspective on cases involving medical malpractice, personal injury and premises liabilities. Reflecting on her studies at TSU, Ms. Dill noted, "My MPA degree prepared me to be more sensitive to, and analytical of, the potential impact legislation and health care policies have on administrative agencies and - most importantly - our public. As a TSU alumna, my forever challenge is, 'To think, to work, to serve.'" Jittaun regularly volunteers with the organization *Almost Home*, and is a Child Advocate for Court Appointed Special Advocates (CASA).



Leslie Meehan, AICP ('07 MPA; Pi Alpha Alpha) is Senior Transportation Planner at the Nashville Area Metropolitan Planning Organization. The Nashville Area MPO's Regional Bicycle and Pedestrian Study has just received an international award from the Institute of Transportation Engineers for Best Project – 2010.

Brittany Alfonso ('08 MPA, Nonprofit Certificate; Pi Alpha Alpha) worked as an analyst intern for the Government Accountability Office in Washington, D.C. in Summer 2010; she is currently pursuing the PhD at Western Michigan University.

DeWayne Holman ('05 MPA; Pi Alpha Alpha) is Executive Director of Nashville Prevention Partnership (www.npponline.org).

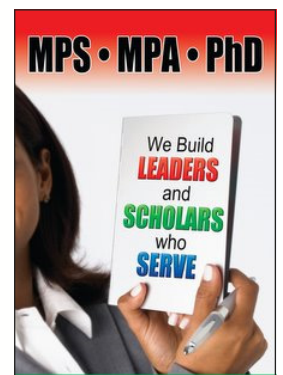
Alumna **Remziya Suleyman (MPA '10, Pi Alpha Alpha)**, Policy Coordinator for the Tennessee Immigrant and Refugee Rights Coalition, was interviewed in the article "Why English-only still matters" (Nashville City Paper May 3, 2010).

Curtis L. Nolen ('10 PhD; Pi Alpha Alpha), has accepted an appointment as Assistant Professor of Clinical Practice Management, School of Applied Health Sciences/Graduate Division, Texas Tech University. The program is designed to provide practicing clinicians, allied health providers, and administrators with skills to excel as healthcare leaders.

STUDENTS

Interning with a federal agency is a great way to gain experience and make connections. This summer, **MPA student Lindsay Gilmore** interned at the U.S. Department of Housing and Urban Development in Nashville. As a Summer Intern, she worked jointly with the Field Office Director's Office as well as with the Office of Chief Counsel. Ms. Gilmore was involved in meetings with FEMA and other federal, state, and local agencies on the disaster recovery efforts for the 2010 flood in Nashville. She received a prestigious NextGen Leaders stipend award of \$4,500 from Nonprofit Leadership Alliance (formerly American Humanics) for her internship—the third CPSUA student to obtain this selective honor in just two years!

CPSUA congratulates **Trenesse Michael (MPA student; '10 Certificate in Nonprofit Management, '10 Nonprofit Leadership Alliance certification)**, on her new position as site director of the "Building Futures" youth program of the YMCA of Middle Tennessee. This program connects youth with mentors, both inside and outside the classroom. Ms. Michael is also involved with Urban League Young Professionals of Middle Tennessee.



ADVANCING RESEARCH AND THE STUDY OF
PUBLIC SERVICE AND URBAN AFFAIRS

faculty *updates*

Of Special Note

Dr. Arie Halachmi has been named a Fulbright Distinguished Chair in International Business, and will travel to Johannes Kepler University in Linz, Austria for a period of teaching and research beginning in March 2011. This prestigious honor is one among many which Dr. Halachmi has received, reflecting his impressive scholarship and a deep commitment to international collegueship and exchange in the field of public administration.

Dr. Halachmi also traveled to South Korea in October for scholarly activities including an invited lecture to undergraduates in public administration at Konkuk University in Seoul.

Dr. A. Dexter Samuels' article entitled "The Underserved Aged and the Emerging Role of the African American Church" was accepted for publication in the *Journal of Cultural Diversity*. This body of work focuses on the opportunity for the African American church to provide direct or indirect health services to the underserved aged.

Dr. Meg Streams' manuscript on the relationship between school reform in Kentucky and urban and rural teacher compensation patterns (Streams, ME, Butler, JS, Cowen, J, Fowles, J and Toma, EF. "School finance reform: do equalized expenditures imply equalized teacher salaries?") is in press with the MIT Press journal *Education Finance and Policy*. This work arises from the Spencer Foundation grant Dr. Streams was awarded with her co-PI's at the University of Kentucky, now in its second year. The group presented another joint paper at the American Education Finance Association national meeting in March, "Teacher Mobility in Rural Schools."

Dr. Joan Gibran presented two papers at the SECOPA 2010 conference, held in Wilmington, NC. The conference theme was "Setting the Course for Excellence in Public Service." One paper co-authored with Dr. Rodney Stanley was entitled "John Rohr Revisited: Constitutional Legitimacy and State Level Public Administration." Dr. Gibran's other paper was "Sources of Administrative Discretion: Linking Passive and Active Representation in Tennessee State Agencies."

The annual **Public Administration Doctoral Student Roundtable** met the evening of October 8. About a dozen students, alumni and faculty enjoyed pizza and each other's company. Alumnus and TSU Assistant Professor of Criminal Justice **Michael Montgomery ('06, PhD)** shared lessons from his Graduate School workshop on Dissertation Preparation. The other main topic of conversation was preparation for comprehensive examinations. **Dr. Rizzo** hopes to reconvene the Roundtable in the spring - this special occasion is an important opportunity for busy working students to take time to share knowledge and ask questions about the program in an informal setting.

Dr. Ann-Marie Rizzo presented a workshop on Personality Profiles, Leadership and Client Services to staff of the Williamson County Library System on October 27th. The workshop centered on the interpretation of staff scores on the Keirsey Temperament Sorter.

Dr. Streams attended the Compact for Faculty Diversity's 2010 Institute on Teaching and Mentoring in Tampa, FL, as the faculty mentor of SREB Scholar Laurie Gavilo-Lane (PhD student).



Dr. Arie Halachmi with colleague Chief Gakeh of Cameroon at a conference in South Korea this Fall, where Dr. Halachmi chaired an international panel on performance measurement.



STUDENT SPOTLIGHTS AND REFLECTIONS

scholars *in service*

MPA student engaged in local study, global work

Even before graduation, many CPSUA students are actively involved in nonprofit and public work that benefits communities locally, regionally, and even globally, and we would like to highlight their efforts. New **MPA student Jason Goodrich**, who began his studies with us this Fall, is a case in point. Jason is the managing director for **Humans in Crisis International Corporation** (HICIC; www.hicic.org), a Nashville-based charity with a global mission to empower communities in need through education and innovation.

Founded by MTSU professor Hari Garbharran and his wife Heena following a USAID-HED-funded university research project on HIV/AIDS in his native South Africa, the organization is preparing to launch its overseas projects for 2011. HICIC is strengthened by the diversity of its team of volunteers that already include TSU's own **Drs. Dharmendra Dhakal, Galen Hull** and **Minzi Su**. The charity is collaborating with partners in Nepal during 2011, focusing on five projects to provide education and training among historically marginalized and disadvantaged populations, with an emphasis on women.

Jason has volunteered with HICIC since 2008, as he completed his BS in international relations at MTSU. He notes, "I've benefited from the experiences of hands-on learning with strategic planning, marketing, resource development, partnership building with local and international stakeholders and project management." This work has also brought Jason valuable international experience - in 2009, he traveled to Nepal where he developed relationships with the staff of the principal Nepali partner, the civil society organization Foundation for the Solidarity and Development of Women. As he continues his MPA and as these new projects come online, Jason will be traveling between Nashville and Kathmandu. To learn more about this organization, visit www.hicic.org or email inquiries@hicic.org.



MPA student Jason Goodrich with Suren Parakuli, head of the WF organic farm, during a visit to the medieval Newar town of Bhaktapur.

student voices

Emily Gregg is an MPA student in her last semester of study. In her writing portfolio, she reflected on what the MPA has meant to her so far: "When I entered the state workforce, I was motivated by my passion for helping others and was looking for a stable career...Now, five years later, I have had the opportunity to work in various units within my department and have recognized the opportunity for advancement. During my Seminar in Public Administration course, we learned about the career progression of public administrators and what stages they go through during their careers. I feel that I am doing what I was meant to do now, and am more confident about my skills due to the MPA program...The Public Administration program at Tennessee State University introduced me to other professionals with my same motivation and interests. I learned so much real world knowledge from my time at TSU and was lucky enough to be able to apply that knowledge simultaneously while working in the public administration field. For example, I have often observed the various cultures and nationalities that exist in my work environment as well as my school environment over the past few years. Different cultures have varying opinions of what work life, personal life, and leadership styles are appropriate. When an organization brings all these different ways of thinking to one place, it can truly represent the needs and wants of all customers, clients, and staff members alike. It is important for managers to understand the diversity that exists within their organizations if they wish to be a successful leader. I know that I was hired for my current position and promotion due to my enrollment in the MPA program. My writing skills and bureaucratic knowledge have improved vastly over the last two years. I now possess the ability to evaluate a policy, understand it, and then write a business memo about it. I appreciate civil service guidelines and why those guidelines are in place. I now know how to prepare a budget proposal when I see potential for the state to save money, and I've done this on the job. Although my career may someday turn to the healthcare field, I know I will be ready for whatever comes my way because of the skills I have gained from the MPA and certificate programs." - **Thanks to Emily and Jason for allowing us to share their experiences and thoughts.**

SHARING SCHOLARSHIP AND PRACTICE

collegial occasions



Dr. Ann-Marie Rizzo chairs a panel at the Tennessee Political Science Association meeting, held on Avon Williams Campus in April.

Regional scholarly conference chooses TSU as future location

The Avon Williams Campus welcomed about 40 scholars and students of political science and public administration for the April meeting of the **Tennessee Political Science Association**. CPSUA's **Dr. Rodney Stanley**, Public Administration department head, serves as the organization's secretary.

This year's conference included a wide array of presentations spanning all fields of political science and a roundtable discussion on teaching led by faculty from UT Chattanooga.

Drs. Gibran and Stanley presented on the state constitutional legitimacy of public administration, and **Dr. Rizzo** served as chair on a panel.

Thanks to the positive feedback received from attendees and the campus' central location, the Avon Williams campus is the planned future home of these annual conferences.

CPSUA UNDERGRADUATES—INTERESTED IN REPRESENTING TSU AT HARVARD IN APRIL 2011? To be considered for an opportunity to attend the 2011 **National Campaign for Political and Civic Engagement**, contact Dean Bruce Rogers (brogers@tnstate.edu). Please note that the event is the first weekend in April, and only undergraduates are eligible.

TN-ASPA Fall Symposium to be held Friday December 10 2010 - still time to register!

American Society for Public Administration
Tennessee Chapter (Nashville)
invites you to attend

TN-ASPA's 2010 Fall Symposium
"Meeting Today's Challenges to Build a Better Tomorrow for Tennessee"

Friday, December 10, 2010
8:00 am to 5:00 pm

at the downtown Avon Williams Campus of Tennessee State University

The Tennessee Chapter of the American Society for Public Administration (**TN-ASPA**) will hold its 25th Annual Fall Symposium at the Avon Williams Campus of TSU on Friday December 10th, from 8am - 5pm. Keynote addresses will be offered by **John Morgan, Chancellor, Tennessee Board of Regents** and **Ed Cole, Executive Director of the Transit Alliance of Middle Tennessee**. CPSUA Interim Dean Bruce Rogers, faculty, alumni and students will be participating in panel discussions along with state and local public and nonprofit professionals. The day's events include a continental breakfast and awards luncheon. Anyone interested in excellence in public and nonprofit service, as well as Tennessee public affairs, is invited to register for this great networking and learning opportunity - note there is a student discount available on an already reasonable registration fee! This event is eligible for NASBA CPE credits.

Please visit the [symposium homepage](http://www.aspaonline.org/nashville/FallSymposium2010Index.htm) for more information - for the first time this year, you can conveniently register and pay online if desired (<http://www.aspaonline.org/nashville/FallSymposium2010Index.htm>).


information for current and prospective students

Do you know where you can find information on applying to CPSUA, scholarships, internships, employment postings, advisor contact information, program announcements, and forms? Visit our updated and redesigned CPSUA website at www.tnstate.edu/cpsua today! Also, join us on Facebook for updates or email lwiens@tnstate.edu to be added to our email list.

▶ prospective students getting started
 ▶ current students on your way
 ▶ alumni & friends stay connected

- Programs in brief
- Details - Undergraduate programs
- Details - Graduate Programs
- American Humanities
- CPSUA People

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Name:
College of Public Service and
Urban Affairs (Tennessee
State University)

CPSUA

Fans:
85

Spring CPSUA 2011 Course Schedule as of 12/2/2010

Schedule subject to change

Graduate Certificate, MPA and PhD Programs						
CRN	Class	Sec.	Course Title	Instructor	Time	Day
11888	PADM 6130	80	Research Methods for Public Administrators	Su	5:00 - 8:00	M
11617	PADM 6150	95	Information Technology (HYBRID)	Halachmi	TBA	TBA
12316	PADM 6190	95	Financial Management for Health & Nonprofit Organizations (HYBRID)	Streams	5:00 - 8:00	W
11935	PADM 6210	95	Seminar In Public Administration (HYBRID)	Stanley	5:00 - 8:00	M
11890	PADM 6240	95	Seminar in Staff Functions: Personnel (HYBRID)	Rizzo	5:00 - 8:00	R
11891	PADM 6410	80	Seminar In Public Policy Analysis	Steele	5:00 - 8:00	T
11894	PADM 6500	01	Internship in the Public Service - By Permission Only	Stanley	TBA	TBA
12315	PADM 6510	80	Management of Healthcare Agencies	TBA	5:00 - 8:00	TBA
11943	PADM 6515	80	Healthcare Organization & Delivery Systems	Samuels	5:00 - 8:00	T
11895	PADM 6600	01	Independent Readings In Pub Adm. - By Permission Only	Stanley	TBA	TBA
11619	PADM 6960	95	Resource Development for Non-Profit Organizations (HYBRID)*	Clay	5:00 - 8:00	T*
11620	PADM 6980	95	Strategic Planning for Nonprofit Organizations (HYBRID)*	Rodriguez	5:00 - 8:00	T*
12318	PADM 7410	80	Public Policy Implementation (Regular Ph.D students only)	Rizzo	5:00 - 8:00	W
11897	PADM 8110	01	Dissertation Research - Ph.D. students only	Rizzo	TBA	TBA
11936	PADM 8110	02	Dissertation Research - Ph.D. students only	Stanley	TBA	TBA
12139	PADM 8110	35	Dissertation Research (continued) - Ph.D. students only	Rizzo/Stanley	TBA	TBA
* Tuesday night hybrid nonprofit courses PADM 6960 and 6980 will be offered with on-ground sessions in ALTERNATING WEEKS - so you can take both of them and come to school only one night a week. In the online registration system, one of these courses will NOT have a time listed (system would signal a conflict otherwise) - but they will meet on-ground in alternating Tuesdays.						
ONLINE COURSES						
11887	PADM 6110	98	Statistics for Public Administrators (ONLINE)	Stanley	ONLINE	ONLINE
11618	PADM 6230	98	Seminar In Public Budgeting (ONLINE)	Streams	ONLINE	ONLINE
11898	PADM 6310	98	Seminar In Organization Theory (ONLINE)	Rodriguez	ONLINE	ONLINE
WEEKEND COURSES						
12317	PADM 7220	95	Administrative Management (Regular Ph.D students only)	Halachmi	9:00 - 4:30	S
11623	PADM 6490	95	Seminar in Politics of Administration (HYBRID)	Halachmi	9:00 - 4:30	U
WEEKEND COURSES (Ph.D. Cohort)						
12320	PADM 6270	95	Seminar in Administrative Leadership - By Permission Only	Steele	2:00 - 5:00	F
11896	PADM 7000	95	Theory & Practice of Public Administration - By Permission Only	Gibran	2:00 - 5:00	F

MPS Program - All courses are ONLINE

PRST 5040	R50	Human Resources Management	Thompson	ONLINE	ONLINE
PRST 5040	R51	Human Resources Management	Winn	ONLINE	ONLINE
PRST 5040	R52	Human Resources Management	Griffith	ONLINE	ONLINE
PRST 5100	R50	Issues and Ethics	TBA	ONLINE	ONLINE
PRST 5100	R52	Issues and Ethics	Arnold	ONLINE	ONLINE
PRST 5100	R54	Issues and Ethics	Schutz	ONLINE	ONLINE
PRST 5100	R56	Issues and Ethics	TBA	ONLINE	ONLINE
PRST 5310	R50	Leadership In Organization	SU	ONLINE	ONLINE
PRST 5310	R51	Leadership In Organization	Peters	ONLINE	ONLINE
PRST 5310	R52	Leadership In Organization	Peters	ONLINE	ONLINE
PRST 5910	R50	Employment & Human Resources Mgt. Law	Rizzo	ONLINE	ONLINE
PRST 5930	R50	Compensation & Benefits	Spears	ONLINE	ONLINE
PRST 5998	R52	Professional Project	Rogers	ONLINE	ONLINE

Undergraduate Programs - BSUS and Nonprofit minor

11624	NPMN 4100	95	Finance and Management	Kotval	5:00-8:00	R
11625	NPMN 4500	98	Marketing and Community Awareness (ONLINE)	Gibran	ONLINE	ONLINE
11960	URBS 4905	95	Internship	Samuels	5:00-8:00	F
12752	URBS 3030	98	Urban Policy & Issues (ONLINE)	Gibran	ONLINE	ONLINE
12200	URBS 3670	80	Urban History	Bertrand	5:00-8:00	W
12201	URBS 3910	80	Urban Politics	King	5:00-8:00	T
12755	URBS 4450	95	Non-Profit Management	Su	5:00-8:00	W
12668	URBS 4520	80	Urban Economics	Harper	5:00-8:00	W
12834	URBS 4990	95	Independent Study in Urban Studies	Samuels	3:00-3:55	F
Accelerated Program Cohort						
12670	URBS 2010	95	Intro to Urban Studies (Jan 13-Mar 2)	Su	5:00-8:00	TR
12671	NPMN 2100	95	Intro to Non-Profit Management (Mar 7- May 4)	Bowers	5:00-8:00	MW

information for current and prospective students

CPSUA faculty are working hard to bring more online offerings to our students, continuing our tradition of offering a variety of delivery methods and times to provide scheduling flexibility. Our anticipated pattern for online/on-ground offerings of MPA core courses is shown below.

Remember to seek advising and stay on track for graduation! Advisors for each program are listed at www.tnstate.edu/cpsua. Also, the CPSUA Bulletin, with timely advising, program and job/internship opportunities comes out every couple of weeks by email to all current students. If you are not receiving CPSUA Bulletins, let Dr. Streams know (mstreams@tnstate.edu). Past issues are archived on the Program Announcements page of the CPSUA website.

Summer 2011 Course Schedule as of 11/29/2010				
<i>Schedule subject to change</i>				
Graduate Certificate, MPA and PhD Programs				
Class	Course Title	Instructor	Time	Day
Summer Session I (June 1-July 2, 2011)				
PADM 6150 95	Seminar in Information Technology	Halachmi	5:00 - 8:55	M-W
PADM6190 95	Fin. Mgt. for Health & Nonprofit Organizations	TBA	5:00 - 8:55	T-TH
PADM 8110 01	Dissertation Research* - PhD students only	Rizzo	TBA	TBA
Summer Session II (July 6-August 6, 2011)				
PADM 6210 95	Seminar in Public Administration	Gibran	5:00 - 8:55	T
PADM 6470 98	Seminar in Tennessee State Government	Stanley	TBA	TBA
PADM 8110 02	Dissertation Research* - PhD students only	Stanley	TBA	TBA
All Summer Session (June 1-August 6, 2011)				
PADM 6110 95	Statistics For Public Administrators	Stanley	5:00 - 8:55	M
PADM 6310 95	Seminar in Organization Theory	TBA	TBA	TBA
PADM 6500 80	Internship in Public Service* - By permission only	TBA	TBA	TBA
PADM 7000 80	Theory & Practice of Public Administration	Rizzo	5:00 - 8:55	TBA
PADM 8110 35	Dissertation Research* - PhD students only	R/S	TBA	TBA
MPS Program - All courses are ONLINE				
PRST 5040R50	Human Resources Management		TBA	TBA
PRST 5040R51	Human Resources Management		TBA	TBA
PRST 5040R52	Human Resources Management		TBA	TBA
PRST 5100R50	Issues and Ethics		TBA	TBA
PRST 5100R52	Issues and Ethics		TBA	TBA
PRST 5100R54	Issues and Ethics		TBA	TBA
PRST 53100R51	Leadership In Organization		TBA	TBA
PRST 53100R52	Leadership In Organization		TBA	TBA
PRST 5930R50	Compensation & Benefits		TBA	TBA
PRST 5998R52	Professional Project		TBA	TBA
Undergraduate Programs - BSUS and Nonprofit minor				
NPMN 4900 80	Internship in Nonprofit Mgt.	Samuels	TBA	TBA

Anticipated pattern of on ground (traditional or hybrid) vs. online delivery for MPA core courses as of 3/24/2010.

"On ground" courses may be offered with a hybrid or traditional delivery method. "Online" courses are completely online. Other courses (certificate, electives) may be offered online or on ground. Check the schedule for the semester of interest. This anticipated pattern is to help MPA students plan ahead in choosing desired delivery methods. However, the department reserves the right to change delivery method or course sections for a given course due to staffing or other considerations in the future.

Course	Title	FALL	SPRING
PADM 6110	Statistics for Public Administrators	on ground	ONLINE
PADM 6130	Research Methods for Public Administrators	ONLINE	on ground
PADM 6230	Seminar In Public Budgeting	on ground	ONLINE
PADM 6240 *	Seminar in Staff Functions: Personnel	ONLINE	on ground
PADM 6310	Seminar In Organization Theory	on ground	ONLINE
PADM 6150	Information Technology - currently on ground - future schedule TBA		
PADM 6410	Seminar In Public Policy Analysis - currently on ground - future schedule TBA		
PADM 6490	Seminar in Politics of Administration - currently on ground - future schedule TBA		

* Note: PADM 6240 Personnel is in the core only for MPA students who began the program in or after January 2010. Students who began the MPA before that point have only eight core courses and one more elective.



OPPORTUNITY FOR MPA AND PHD GRADUATES. Pi Alpha Alpha is a national honor society that recognizes outstanding scholarship and accomplishment in the field of public affairs and administration, and seeks to foster integrity, professionalism and effective performance in the conduct of government and related public service activities. Those universities and colleges which are members of the National Association of Schools of Public Affairs and Administration (NASPAA) are eligible to establish a Pi Alpha Alpha chapter. **If you are graduating this semester or in Spring and would like to be considered for induction into Pi Alpha Alpha, please contact Dr. Stanley at rstanley1@tnstate.edu.**

Transitions...



A Special Farewell to Dr. Chester Robinson... The College would like to bid farewell to Dr. Robinson, who moved to North Carolina in Summer 2010. Dr. Robinson taught health policy and administration, research methods, and public administration courses. He came to TSU after 15 years as a senior program manager in Federal civil service. Among numerous honors, Dr. Robinson received both the Department of Health and Human Services Award for Distinguished Service (1999) and the Health Care Financing Administration Administrator's Achievement Award (2000). Speaking of Dr. Robinson's contribution to the department, PhD student Laurie Gavilo-Lane

provided this tribute: "Dr. Robinson's humble demeanor belies a depth of personal and political insight acquired after years of experience having worked for various branches of the federal government. He employed self-deprecating humor, witty stories from his past, and insights he'd acquired over the years to make the material that he was teaching more accessible to his students...I consider Dr. Robinson a great lecturer and mentor." His colleagues miss his kind and easy-going nature as well as his substantial expertise. Best wishes for the future, Chet!

...and greetings to Dr. Steele. The faculty and staff of CPSUA are happy to welcome **Dr. LaVoneia Steele** to the College as an associate professor of public administration. In addition to teaching in the MPA and PhD programs, she advises an education cohort of six graduate students from the Tennessee Department of Education. Dr. Steele received her MA and EdD at the University of Chicago and Stanford University, respectively. Originally from Chicago, she has lived in Nashville since 2002. Dr. Steele previously worked at Berry Consulting Group, Inc. in Nashville, providing lobbying support to Meharry Medical College. With extensive education administration experience, she has served as Superintendent of both Lynwood Unified School District in Los Angeles County and Berkeley School District, as well as Assistant Superintendent of Metro Nashville Public Schools. Dr. Steele's interests include travel and the visual and performing arts.



SHARE YOUR NEWS!



CPSUA Alumni, stay in touch!

We encourage any and all submissions of accomplishments, awards, career changes, life events or just a change of address.

Simply visit our website at www.tnstate.edu/cpsua and look for the **Alumni Contact Form** invitation at the top of the home page! It only takes a moment and we love to hear from you.

Congratulations to our CPSUA May and August 2010 graduates

Dean's List

Spring MPA

- Michele Jackson
- Ira Leitner
- Jessica Link
- Andreneé Majors-Douglas
- Raphael Smith
- Remziya Suleyman

Spring Health Certificate

- Chrystal Cooke
- Anca Ifrim
- Michele Jackson
- Richara Lee
- Raphael Smith
- Katherine Wright

Summer MPA

- Chrystal Cooke
- Matthew Reinders
- Arthur Rone
- Michael Stratton
- Richlyn Vaughn

Summer Health Certificate

- Shauna Hammonds
- Sarah Maddox
- Arthur Rone

Spring PhD

- Janice Emerson
- Curtis Nolen
- Amy Woron

Spring Nonprofit Certificate

- Denese Hulbert
- Trenesse Michael
- Michael Stratton
- Remziya Suleyman

Summer Nonprofit Certificate

- Jerry Eguakun
- Salisha Marryshow
- Benjamin McHenry
- Jay Richiuso

We recognize these BS in Urban Studies and Nonprofit minor students who are on the Dean's List:

- Katy Daugherty
- Doné Ford
- Morgan Powell
- Erika Manuel
- Dustin Shane
- Ashleigh Taylor
- Alexis Williams
- Stacy Webster