

Curriculum Vitae  
**RODNEY E. STANLEY, Ph.D.**  
Interim Dean & Professor

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Tennessee State University  
College of Public Service (CPS)  
Department of Public Administration  
330 10<sup>th</sup> Avenue North  
Nashville, TN 37203  
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**INTERIM DEAN, COLLEGE OF PUBLIC SERVICE (CPS)**

*Chief Administrator for CPS.* The Dean is the chief administrator in the College and is responsible for managing and overseeing the daily operations, budgets, personnel and accreditation activities for the College of Public Service. The Dean directs and coordinates the following activities with assistance from the department chairs and administrative assistants.

**Interim Dean's Primary Activities:**

*Strategic Leadership.* The Dean works to ensure that a coherent College vision and mission is aligned with the University's strategic plan and is based on SACSCOC metrics for assessment.

- As Dean, I serve on the University's Strategic Planning Committee to ensure that the College of Public Service goals are aligned with the goals of the University.

*Recruitment, Retention and Graduation.* One of the primary duties of the College Dean is to recruit, retain and graduate qualified students with the necessary skill sets to obtain and maintain gainful employment.

- As Dean, I work with the department chairs in establishing various recruitment, retention and graduation strategies that are now standard operating procedures. We conduct recruitment both in-person and through virtual recruitment activities with various governmental and nonprofit organizations.

*Budgetary Authority.* The Dean has final budgetary authority over the operational budget for the College, the operational budgets for each of the departments, the College Foundation Account, the Public Administration Executive Leadership Account, and the Professional Management Academy Account.

- As Dean, I make all budgetary decisions in consultation with department chairs or faculty that will affect specific units or personnel.

*Program Accreditation.* The Dean works with the designated program accreditation advisors to assist with the necessary resources and training needed to complete all program accreditations (CSWE and NASPAA), including SACSCOC and THEC program reviews.

- As Dean, I meet regularly with program liaisons on various program accreditation activities and serve on the SACSCOC TSU University Strategic Planning committee.

*Chief Personnel Officer.* The Dean is responsible for the final decision on all personnel matters related to hiring, promotions, evaluation of faculty and staff and compensation issues within the College.

- As Dean, I have secured approval for hiring all vacant faculty lines in 2023-2024 (100% of all faculty lines were hired and filled).

*Board of Advisors.* The Dean is responsible for selecting and maintaining an active board of advisors which serves in an advisory capacity for the College. The primary duties of the board are to raise revenue, assist in recruiting students and establishing community partnerships and advising our degree programs with current job trends and skillsets needed in today's diverse and ever-changing workforce.

- As Dean, I have reestablished the College Board of Advisors (2022), and we continue to operate an active College Advisory Board that helps direct program activities.

*Research.* The Dean's role in the research process encompasses several aspects for success. The Dean works to provide the faculty with the necessary resources needed to conduct both funded and unfunded research.

- As Dean, I encourage a culture of intellectual curiosity within the College by conducting and working with faculty to seek grants and publish peer reviewed journal articles.

*Community Engagement.* The Dean works with program faculty to sponsor community engagement activities for the College.

- As Dean, I serve on all the community engagement committees in the College so I can appropriate the necessary resources and personnel to ensure that all engagement activities are well planned and implemented. In addition, in this role I help establish community partnerships (e.g., Command College and PMA).

*Fund Raising and Marketing.* The Dean is responsible for fund raising and marketing the College through various activities with community sponsors and the Board of Advisors.

- As Dean, I participate in various marketing activities to promote all the programs in the College. I also engage in fund raising activities to bring outside donations to the College.

*Monthly and Yearly Reports.* The Dean is responsible for completing monthly and yearly reports as directed by Academic Affairs or the President's Office.

- As Dean, I participate in writing and submitting all the reports for the College to ensure they are delivered to the appropriate academic units on time with accurate information that is being requested.

*All other duties.* If something occurs that does not fall into one of the previously mentioned categories, the Dean will assign the duty to someone in the College or perform the duty as directed.

- As Dean, various activities have emerged where personnel or actions are needed that are not classified as standard operating procedures such as the Emergency

Evacuation committee for the Avon Williams Campus, dealing with building issues and faculty office spacing, and various other activities.

### **SELECTED DEAN'S ACCOMPLISHMENTS**

- Attended the FBI Citizens Academy (by invitation only), as the representative for the partnership between TSU's College of Public Service and the FBI (6/7 & 6/22/24)
- Increased the Colleges research grant funding by encouraging faculty to write grants and supplying them resources to assist in grant writing
- Secured approval for hiring all vacant faculty lines in 2023-2024 (all lines were hired).
- Secured new faculty line based on enrollment growth for Social Work program.
- Provided College leadership for MSW, BSW and MPA reaccreditation monitoring activities and for program review for the Ph.D. Public Policy and Administration program.
- Ensured that all reaccreditation and program monitoring activities, including SACSCOC were completed and submitted on time.
- Reconvened the College of Public Service Board of Advisors.

### **DEPARTMENT CHAIR, PUBLIC ADMINISTRATION (2009-2022)**

#### **SELECTED DEPARTMENT CHAIR ACCOMPLISHMENTS**

- Established the Public Administration Executive Leadership Certificate (Command College) with the Tennessee Department of Corrections (Former Commissioner Derrick Schofield).
- Established Memorandum of Understandings with the Tennessee Department of Corrections (TDOC) and Tennessee Bureau of Investigations (TBI) to participate in the Executive Leadership Certificate program.
- Established partnerships with the Tennessee Department of Finance and Administration and Tennessee Department of Human Resources to participate in the online Executive Leadership Certificate program.
- Established a mechanism for granting graduate course credit for State of Tennessee Employees who graduate from LEAD-TN, TGEI and TGMI.
- Served as the University SACs assessment coordinator for the Department of Public Administration (2019-2022).
- Led the department faculty in establishing the Public Policy Certificate program.
- Led the department in putting 3-degree programs and five certificate programs completely online.
- Obtained LEAD Tennessee program as course credit in the MPA and/or Leadership Certificate Program.
- Led the Department through 2012 and 2019 NASPAA Re-accreditation activities and yearly maintenance reports.
- Led the Department through three THEC Ph.D. program reviews 2011, 2016 and 2023.
- Led the Department through THEC MPS Academic Audit review 2018.
- Appointed as College of Public Service Assessment Coordinator 2009-2014.
- Established MPS partnership with the Masters of Science Program in the College of Agriculture.
- Established a comprehensive written evaluation that is being used to evaluate all faculty in the Department of Public Administration.
- First faculty member to develop and implement online classes in MPS degree program (Regents online degree program) in the Institute of Government now the College of

- Public Service.
- Chaired 16 Ph.D. dissertations and served on 20 other Ph.D. and Ed.D. dissertations.

**PROFESSIONAL EMPLOYMENT**

Present - 2022 Interim Dean, College of Public Service, Tennessee State University  
 And Professor (w/Tenure), Department of Public Administration

2022 - 2011 Professor (w/Tenure) & Chair, Department of Public  
 Administration, College of Public Service, Tennessee State University

2011 - 2009 Associate Professor (w/Tenure) & Interim Chair, Department of Public  
 Administration, College of Public Service & Urban Affairs, Tennessee  
 State University (The new Department of PA and College were created  
 as a result of the Geier Consent Decree settlement)

2009 - 2006 Associate Professor (w/Tenure) & Coordinator of Graduate  
 Programs, Institute of Government, Tennessee State University

2006 - 2005 Assistant Professor & Coordinator of Graduate Programs, Institute  
 of Government, Tennessee State University

2005 - 2001 Assistant Professor, Institute of Government, Tennessee State University

2001 - 1999 Graduate Teaching Assistant, Mississippi State University

2001 - 1997 Research Assistant, Mississippi State University, Stennis Institute of  
 Government

1999 - 1997 Graduate Research Assistant, Mississippi State University, Department  
 of Political Science

1997 - 1995 Research and Administrative Assistant, Tennessee Temple University  
 (for Dr. Charles Murphy)(While pursuing the MPA degree)

1994 Undergraduate Political Science Internship: Kentucky Legislative  
 Research Commission for State Representative Tom Riner

**EDUCATION**

Ph.D. Mississippi State University  
 Public Policy and Administration  
 Dissertation: The Effect of Casino Gaming on Financing  
 Education in Mississippi: An Impact Assessment

MPA University of Tennessee at Chattanooga  
 M.P.A. Capstone Project: Leadership in Public Organizations:  
 Determining Differences between Leadership Style and Behavior

B.S. Tennessee Temple University  
 History/Political Science, Cum Laude  
 Intercollegiate Athlete (baseball) and Team Captain for Baseball  
 Team 1992-1994

**GRANTS & PROGRAM DEVELOPMENT**

Tennessee Department of Corrections and Tennessee Bureau of Investigation, Started  
 Certificate in Public Administration Executive Leadership program, service grant, over  
 \$500,000 in generated revenue to date (200 plus Graduates), 2013-Present

Tennessee Department of Education’s Early Childhood Development Department,  
 Service Grant for Ph.D. and MPA degree program, stimulus grant of \$240,000 to cover  
 the cost of degree obtainment for program participants, 2011-2013

W/ Dr. Minzi Su, Proposal for Service-Learning Courses in Public Administration and Urban Studies in China, Summer 2009, Received \$30,000 from the TSU Study Abroad Program. This grant proposal also received \$32,000 from The Center for Strategic Studies at TSU for 6 additional students.

School Board Governance in Tennessee: Assessing State and Local School Board Effectiveness Through the Utilization Of Advanced Open Systems Theory, TBR grant, 2005, \$6,000.00

## **INSTRUCTION EXPERIENCE**

### **Ph.D. Level**

PADM 7130 Research Methodology in Public Administration  
PADM 7140 Applied Quantitative Techniques in Public Administration  
PADM 7310 Seminar in Public Organization Theory  
PADM 7410 Seminar in Public Policy Implementation

### **Masters Level**

PADM 6110 Seminar in Public Administration Statistics  
PADM 6210 Seminar in Public Administration  
PADM 6230 Seminar in Fiscal Management: Public Budgeting I  
PADM 6270 Seminar in Administrative Leadership  
PADM 6310 Seminar in Organizational Theory  
PADM 6390 Seminar in Public Administration Ethics  
PADM 6410 Seminar in Public Policy Analysis  
PADM 6440 Seminar in Urban Administration  
PADM 6470 Seminar in Tennessee State Government

### **On-line Course Development & Instruction for MPA & MPS Degrees**

MPA: PADM  
PADM 6110 Statistics for Public Administrators  
PADM 6240 Seminar in Staff Functions: Personnel  
PADM 6310 Seminar in Organizational Theory  
MPS: PRST  
PRST 5100 Issues & Ethics  
PRST 5310 Leadership in Organizations  
PRST 5998 Professional Project

### **Undergraduate Courses**

POLS 1010 Introduction to American Government (MSU)

## **AREAS OF SPECIALIZATION**

Public Policy Formulation and Implementation  
Research Methods & Quantitative Techniques

## **BOOKS & BOOK CHAPTERS**

Book: Tennessee's John S. Wilder: The Longest Tenured State Legislator In Tennessee History. The University Press of America, 2007. ISBN: 0-7618-3693-4.

Chapter: Reservation Gaming: A Catalyst for Self-Governance for the Tribes of Arizona, In Kenneth N. Hansen and Tracy A. Skopek, eds., Enfranchising Indian Country: The

Politics and Organization of Native American Gaming Interests, University of Nevada Press, 2011.

“The Financial Implications of Casino Gaming on State and Local Education Policy in Mississippi.” In von Hermann’s *Resorting to Casinos: The Mississippi Gambling Industry*, 2006. Mississippi University Press.

#### **REFERRED JOURNAL PUBLICATIONS**

Understanding State In Vitro Fertilization Policies Using Political Culture and Policy Liberalism: A Policy Diffusion Model, 2025. currently under review in *Public Administration Quarterly*

Co-Editor w/ Dorothea Greiling: *Accountability in the Nonprofit Sector*, publication Spring 2015, *Public Administration Quarterly*

*Accountability in Non-profit Organizations: Introduction to the Symposium*, w/ Harris & Greiling, scheduled publication Spring 2015, *Public Administration Quarterly*

"TennCare Disenrollment and Avoidable Hospital Visits in Davidson County, Tennessee," *Journal of Health Care for the Poor and Underserved*. Vol. 23, Number 1, February 2012, w/Jan Emerson.

“Evaluating Increased Enrollment Levels In Institutions of Higher Education: A Look at Merit-based scholarship Programs,” *Public Administration Quarterly*. w/French, Winter 2009, Vol. 32, Issue 4.

“Rural Education Finance and Achievement among Southern Black Belt School Districts,” *Journal of Public Budgeting, Accounting and Financial Management*, Vol. 21, No. 1, 2009.

“Introduction: Funding and Achievement Issues in Education Finance,” *Journal of Public Budgeting, Accounting and Financial Management*, Vol. 20, No. 4, 2008.

“Two Years Later: Hurricane Katrina Still Poses Significant Human Resource Problems for Local Governments,” *Public Personnel Management*, Vol. 37, No. 1, Spring 2008, w/French & Goodman.

“Measuring Perceived School Board Effectiveness in Tennessee: The Latest Survey Results,” *International Journal of Public Administration*, Vol. 31, Issue 2, pgs. 211-243. w/French & Peevely, 2008.

“Enrollment Levels In Institutions of Higher Education: Are State Lotteries Making A Difference In The American States.” w/ Eddie French. *Chicago Policy Review*, Vol. 10, No.1, Summer 2006.

“Measuring the Outcome Discrepancies of Black Belt School Districts In Tennessee.” *Electronic Journal of Sociology*, Vol.7, No. 3, 2005, w/Eddie French, Gary Peevely & Mike Montgomery.

“Measuring the Impact of Lotteries on State Per Pupil Expenditures for Education: Assessing the National Evidence.” Review of Policy Research, Vol. 22, Number 2, 2005, with Sangho Moon and Jaeun Shin.

“Enrollment Levels In Institutions of Higher Education: Are State Lotteries Making A Difference In Dixie.” w/ Eddie French. Journal of College Admission, #188, Summer, 2005, pgs. 21 – 27.

“The Lottery, Southern States, and the Federal Government: A Formula For Perpetual Success Or Inevitable Destruction In Education Policy?” Public Administration Quarterly, Spring 2005. With P. Edward French.

“The Fifth Paradigm of Public Administration? Public Organizational Theory as a Possible Solution to the Perennial Big Questions of Public Administration.” International Journal of Organization Theory, Vol. 8, Issue 2, summer, 2005, with Eddie French and Andy Spears.

“Measuring The Impact Of Casino Proceeds On Total Per Pupil Assessment Values In Mississippi.” Journal of Public Budgeting, Accounting and Financial Management, Vol. 16, No. 4, 2004. With P. Edward French.

“The Lottery, Education, and The Southern States: A Measure of Utility In Per Pupil Expenditures Among Lottery States In The South.” Journal of Public Budgeting, Accounting and Financial Management, Vol. 16, No. 4, 2004. With P. Edward French.

“INTRODUCTION: State Supported Gaming In America. Journal of Public Budgeting, Accounting and Financial Management, Vol. 16, No. 4, 2004.

“The Recent Adoption of the Voluntary Tax in the Volunteer State. Journal of Public Budgeting, Accounting and Financial Management, Vol. 16, No. 4, 2004. With P. Edward French.

“Utilizing Logistic Regression for Explaining Lottery Adoption in the Volunteer State.” International Journal of Public Administration, Vol. 27, #5, p. 353-367, 2004. With P. Edward French & Sangho Moon.

“Measuring The Impact Of Casino Proceeds On Local Per Pupil Expenditures In Mississippi.” International Journal of Public Administration, 2003, Vol. 26 #4, p. 455 – 470.

“An Empirical Assessment Of Lottery Proceeds On Education In The American States.” Chicago Policy Review, Vol. 6, No. 1, p. 45-60, Spring 2002. With P. Edward French.

“Lotteries, The American States and the Federal Government: A Formula for Perpetual Success of Inevitable Destruction in Education Policy?” Public Budgeting, Accounting, & Financial Management, 2002, Vol. 14, No. 1, p. 27-52. With P. Edward French.

Can Students Truly Benefit From State Lotteries: A Look at Lottery Expenditures Toward Education in the American States Social Science Journal, Volume 40, No. 2, pgs. 327-333, Summer 2003.

### **Book Reviews:**

Gadot, Eran V. (2003). *Managing Collaboration in Public Administration: The Promise of Alliance among Governance, Citizens, and Business*. Connecticut: Praeger Publishing. *Public Productivity Management Review*, Fall 2005.

Carnevale, David G. (2003). *Organizational Development In the Public Sector*. Boulder, Colorado: Westview Press. *Public Productivity Management Review*, Fall 2005.

Beach, Lee Roy (1997). *The Psychology of Decision Making: People In Organizations*. *Public Productivity Management Review*, Thousand Oaks, CA: Sage Pub., Fall 2005.

Banovetz, James M (ed). 1996. *Managing Local Government Finance: Case Studies In Decision Making*. Washington, D.C.: ICMA. Pgs. 78. *Public Productivity Management Review*, Summer 2003

Watson, Robert P. 2002. *Public Administration: Cases In Managerial Role Playing*. New York: Longman Press. Pgs. 179. *Public Productivity Management Review*, Summer 2003.

Khan, Aman; Hildreth, Bartley W. (ed). 2003. *Case Studies in Public Budgeting and Financial Management*. Second Edition. New York: Marcel Dekker Publishing. Pgs. 800. *Public Productivity Management Review*, Summer 2003.

Dror, Yehezkel. *The Capacity To Govern: A Report to the Club of Rome*. London: Frank Cass Publishers. 2001. 264 p. *Public Productivity Management Review*, Fall 2002.

O'Brien (ed), *Contesting Global Governance: Multilateral Economic Institutions and Global Social Movements*. Mass.: Cambridge University Press, 2001. *Public Productivity Management Review*, Fall 2002.

Nye, Joseph S., Donahue, John D (ed). *Governance In A Globalizing World*. Washington, D.C.: The Brookings Institute, 2001. *Public Productivity Management Review*, Fall 2002.

### **OTHER PUBLICATIONS**

#### **(Non-peer Reviewed)**

*In Vitro Fertilization Legislation in the Tennessee General Assembly: Protecting the Rights of Parents*, PA Times, 2025

“Restaurant Carry Bill Raises Many Troubling Questions,” *Tennessean*, Tuesday June 9<sup>th</sup>, 2009.

*Analysis of Structural Implications of the TACIR Prototype Model for K-12 Financing In Tennessee*. Center for Fiscal Equity, Adequacy and Achievement Gains Research at the: Center of Excellence For Research and Policy, Tennessee State University. 2005.

“Testing the Assumptions of Pooled Time Series Cross-Sectional Regression Analysis Through ARIMA and Interrupted Time Series Modeling: Beck and Katz Revisited.” Sangho Moon, Ph.D. Alex Sekwat, Ph.D. Rodney E. Stanley, Ph.D. April 16, 2004. The paper was delivered at WSSA in 2004 and uploaded to Researchgate after several journals indicated they did not have reviewers who felt qualified to evaluate the paper. To date it



has 1,758 downloads and has been cited 4 times.

“An Assessment Of the Casino Industries Impact On Education Spending In Mississippi.” 2001. A Stennis Institute Of Government Report. Stennis Institute of Government, Mississippi State University.

Technical Assistance Report: Lauderdale County, Mississippi. 2000. Salary Survey, Job Descriptions, and Compensation Plan. Stennis Institute of Government, Mississippi State University.

Technical Assistance Report: The City of Laurel, Mississippi. 1999. Salary Survey, Job Descriptions, and Compensation Plan. Stennis Institute of Government, Mississippi State University.

Technical Assistance Report: The City of Quitman, Mississippi. 1998. Salary Survey, Job Descriptions, and Compensation Plan. Stennis Institute of Government, Mississippi State University.

### **CONFERENCE PRESENTATIONS**

Utilizing State In Vitro Fertilization Policies Using Political Culture and Policy Liberalism: A Policy Diffusion Model. College of Public Service Brownbag presentation, Mar. 21, 2025.

In Vitro Fertilization Legislation in the Tennessee General Assembly: Protecting The Rights of Parents, presentation at the 2024 SECOPA annual meeting to be held September 20, 2024, in Memphis, Tennessee.

Lessons from Stacking and Restacking credentials in the public administration education setting. Western Social Science Association (WSSA), April 5, 2024.

Stackable Credentials in Public Administration Education: Evolution of a Model at Tennessee State University, SECOPA Conference, Sept. 27-30, 2023.

The Value Propositions of Internships in Attaining MPA Program Competencies, NASPAA, Washington, DC, October 12, 2017

How Public Affairs Programs Can Build Community Partnerships or Town and Gown Relationships, NASPAA, Washington, DC, October 12, 2017

Balancing Multiple Accrediting Agency Demands with Limited Resources, NASPAA, Albuquerque, New Mexico, November 6, w/Meg Streams, 2015

Project Development and Implementation in the Public Sector: On Time, On Target and On Budget! For Public Administration Executive Leadership Group, TBI, TDOC and BOP, November 2-4, Nashville, TN, Avon-Williams Campus, TSU, 2015

Implementing New Accreditation Standards under Resource Constraints, NASPAA, Kansas City, MO, October 20, 2011, w/Meg Streams

Panel Moderator, The Tennessee Political Science Association, 2011, Nashville, TN, April 16<sup>th</sup><sup>rd</sup>.

John Rohr Revisited: Constitutional Legitimacy and State Level Public Administration, with Joan Gibran, SECOPA, Wilmington, NC, October 13-15<sup>th</sup>, 2010.

Strategic Imperative #5 – Reorganize for Change. ASPA National Council, Saturday, April 10<sup>th</sup>, 2010, San Jose, CA

“Constitutional Legitimacy for the Administrative State: A View from the American States,” The Tennessee Political Science Association, 2010, Nashville, TN, April 3<sup>rd</sup>.

“The Role of AGA in the Public Policy & Budgeting Process,” Presented to the Association of Governmental Accountants (AGA), Jan 18<sup>th</sup>, 2010, Nashville, TN

“Explaining Education Outcomes,” SECOPA, Louisville, KY, Sept. 30 – October 3<sup>rd</sup>, 2009.

"E-governance and the Future of the American Municipality," Sept. 25, 2008, SECOPA Conference, Orlando, FL

"Preparing Leaders for an Unscripted Future: New Challenges and Opportunities for ASPA," Sept. 26, 2008, SECOPA Conference, Orlando, FL

Public Policy in Tennessee, The Tennessee Political Science Association, 2008, Falls Creek Falls, April 18-19<sup>th</sup>.

The 2008 Presidential Candidate: Who is Most Electable? Presented at the Tennessee Political Science Association, April 20, 2007. Nashville, TN (Montgomery Bell State Park).

Post Katrina Impacts On Local Government Retention & Recruitment on the Mississippi Gulf coast, w/Goodman & French, Sept. 26, 2007, SECOPA Conference , Nashville, TN

Evaluating Increased Enrollment Levels In Institutions of Higher Education: A Look at Merit-based scholarship Programs, Manuscript presented at the American Education Finance Association (AEFA), Baltimore, MD, March 18, 2007. w/ Eddie French.

Reservation Gaming: A Catalyst for Self-Governance for the Tribes of Arizona, Manuscript presented at the Western Social Science Conference in Calgary, Alberta, April 12, 2007.

Magellan Health Services, September 20, 2006, Nashville, ETHICAL THEORETICAL FOUNDATIONS OF AMERICAN PUBLIC SERVICE SECTOR SERVICES, Service Credit Seminar – 3 credit hours.

Survey & School Board Governance: Perceived School Board Effectiveness In Tennessee, SECOPA Sept. 30, 2006, Athens, GA

“Measuring the Social Distribution of Casino Revenues on Native American Reservations.” Manuscript presented at the Western Social Science Conference in Phoenix, Arizona April 17, 2006.

“Measuring School Board Effectiveness.” Manuscript presented at the American Education Finance Association (AEFA), Denver, Colorado, March 25, 2006. w/ Dr. Gary Peevely & Eddie French.

“An Exploratory Analysis of District Level Fiscal Impacts of a Sub-county Fiscal Capacity Model of K-12 Education Funding in Tennessee,” w/ Dr. Gary Peevely, Manuscript presented at the American Education Finance Association (AEFA), Denver, Colorado, March 24, 2006.

“Enrollment Levels In Institutions of Higher Education: Are State Lotteries Making A Difference In America’s Colleges and Universities: Could the Scholars and Politicians be Wrong?.” Eddie French. Manuscript presented at the Southeastern Conference on Public Administration, Oct. 5<sup>th</sup>, 2005, Little Rock AR.

“A Two Year Review of Tennessee’s Lottery.” TENNAIR Fall Conference. IR at the Wheel: Blazing the Assessment Trail. August 3, 2005.

“Enrollment Levels In Institutions of Higher Education: Are State Lotteries Making A Difference In Dixie.” w/ Eddie French. Manuscript presented at the Western Social Science Conference in Albuquerque, April 17, New Mexico, 2005.

“Measuring the Funding Discrepancies of Black Belt School Districts In Tennessee.” w/ Gary Peevely, & Eddie French. Manuscript presented at the American Educational Finance Association, Louisville, Kentucky, April 17, 2005.

“The Implementation of Performance-Based Budgeting In Nashville, Tennessee.” w/ Bob Boydston. Manuscript presented at the Southeastern Conference on Public Administration, Charlotte, NC, October 3-5, 2004.

“Tennessee’s Adoption of a State Lottery for Education: An Analysis of the Electorate.” Manuscript prepared for American Education Finance Association With Gary L. Peevely, March 12, 2004, Salt Lake City, Utah.

Guest Lecturer, NELD Leadership Symposium, Presentation Title: Trends In Public Leadership Theory. Oct 14, 2003, Nashville, TN.

The Volunteer Tax For The Volunteer State: A Look at the Recent Adoption of Tennessee’s State Lottery. With P. Edward French, SECOPA, Savannah, GA, Oct. 05, 2002.

Guest Lecturer, Comptroller of the Treasure, State of Tennessee. Presentation Title: Identifying Possible Problems In Policy Analysis. August 6, 2003.

Guest Lecturer, NELD Leadership Symposium, Presentation Title: Ethical Leadership In Public Organizations. June 11, 2003, Nashville, TN.

“State Gaming Adoption: A View From Two Southern States,” WSSA, 2003 Las Vegas.

Guest Panel Discussant, “Does Tennessee Need a Lottery?” Televised debate on Nashville’s Public Television (NPT), October 29, 2002.

Panel Moderator, Conference on “Planning and the Future of Tennessee: The Future of Energy in Tennessee,” Presented by The Tennessee Chapter of AMERICAN SOCIETY FOR PUBLIC ADMINISTRATION, Nashville, TN, 2002.

“Measuring the Impact of Casino Dollars On Local Government Assessment Values.” With P. Edward French, SECOPA 2002, Columbia, SC, Oct. 05, 2002.

“An Assessment of the Indirect Effect of Casino Revenues on Federal Allocations For Education” With P. Edward French, Association for Budgeting and Financial Management, Kansas City, MO, October 12, 2002.

“Measuring Casino Revenues Impact On Local Per Pupil Expenditures In Mississippi.” Western Social Science Conference in Albuquerque, New Mexico, 2002.

Panel Moderator, Conference on “Excellence In Tennessee Governance,” Presented by The Tennessee Chapter of AMERICAN SOCIETY FOR PUBLIC ADMINISTRATION, Nashville, TN, 2001.

“Measuring the Impact of Casino Revenue On State & Local Per Pupil Expenditures In Mississippi.” Southeastern Conference on Public Administration, Baton Rouge, Louisiana, 2001.

“Policy Makers - Wake Up and Smell the Coffee, Lotteries are Still an Enormous Hoax!” Western Social Science Conference in Reno, Nevada 2001.

“Measuring the Impact of Casino Revenue on Total (Federal, State and Local Spending) Per Pupil Expenditures in Mississippi.” Mississippi Political Science Association, Diamond Head, MS 2001.

“Lotteries, the American States and the Federal Government: A Formula For Perpetual Success or Inevitable Destruction in Education Policy?” Southeastern Conference on Public Administration, Greensboro, N.C. 2000.

“Are States With Lotteries Experiencing Budgetary Discrimination From The Federal Government In Education Policy?” The Citadel Symposium On Southern Politics, Charleston, South Carolina. 2000.

“Can Students Truly Benefit From State Lotteries? A Look At Lottery Expenditures Toward Education In Southern States.” Southeastern Conference for Public Administration, St. Petersburg, Florida 1999.

#### Article Reviews:

Determining the Revenue Maximization Tax Rate for States With Legalized Corporate Casino Gambling, Journal of Public Budgeting, Accounting and Financial Management, 2007

State Lotteries and Education: Do They Really Fix the Education Quagmire? Journal of Public Budgeting & Finance, 2006

Symposium: Financial Issues in Education. Journal of Public Budgeting, Accounting and Financial Management, Vol. 20, No. 2, 2009

Symposium: State Supported Gaming in America. Journal of Public Budgeting, Accounting and Financial Management, Vol. 16, No. 4, 2004

## **DISSERTATION/THESIS COMMITTEES**

Baker, Stacy, 2025, A Case Study of Public Policy, Neighborhood Change, and Transit Equity Outcomes

Howell, Cynthia, Projected 2026 graduation, **Chair**, Top-Down or Bottom-Up: The Rises and Tumbles of Woke Legislation in America.

Floyd, Kori, 2024, Black Farmers' Perspectives on Social Equity within the United States Hemp Industry

Owen, Amy, 2021, Role Theory and Education Governance in Local Boards of Education in Tennessee State

Ntembo, Victor, 2021, **Chair**, The Advocacy Framework: The Hall Income Tax Case Study

Robert Marioni, 2021, Employment Classification and Employment Misclassification: Evolving Policy Responses in the Principle-Agent Context

Tonia Hardyway, 2020, **Chair**, Impact of the Implementation of the Patient Protection and Affordable Care Act on Veterans Health Administration: Study of Utilization, Access and Patient Satisfaction by Veterans' 64 years old or younger, in progress

Regina Russell, 2019, **Co-Chair** w/Ann-Marie Rizzo, Knowledge-Practice Networks: Complex systems at the intersection of learning and organizing, in progress

Julie Roberts, 2019, Perception on jurisdictional success from city mayors and city managers in Georgia, Kentucky, and Tennessee

Martha Wetteman, 2018, Social Equity, Human Development Theory, and Factors Related to the Growth of Child Support Arrears in States, 2011-2015

Jessica Huddleston, 2018, Comprehensive Crime Control Act of 1984 and the Incentives. Is Law Enforcement Addicted to the Federal Asset Forfeiture Program?

Harold Love, 2017, African-American Clergy Engagement in Politics and Public Policy: Liberation Theology as A Public Service Motivator

Wa'ed Alshoubake, 2017, The Impact of Syrian Refugees on Jordan: Framework for Analysis

Clayton Harris, 2017, **Chair**, in progress, Tennessee's Hazardous Waste Reduction Act: An Analysis of Tennessee's Hazardous Waste Reduction Policy

Angela Pharris, 2016, **Chair**, "Fostering Connections to Success and Increasing Adoptions Act: A Mixed Methods Analysis of State Policy Implementation"

Candace Warner, 2015, **Chair**, "Effective Service Delivery for Diverse TN Cities."

Keith Ferguson, 2014, **Chair**, "The Right to Vote: Do Strict Photo ID Laws Affect Voter Turnout?"

Debrah Stafford, 2013, **Chair**, "Predictive Factors Effecting Outcomes for Juvenile Delinquent Cases in Tennessee"

Laura Gavilo-Lane, 2013, "The Earned Income Tax Credit: The State Perspective"

Cliff Lippard, 2011, "Intergovernance: Intergovernmental Relations in an Era of Post-Traditional Governance"

Jill Pittman, 2011, **Chair**, "Building a Mosaic of Trust: Identifying Key Antecedents of Public Trust Toward Improving School Board Performance."

Agatha Nolen, 2011, **Chair**, "Barriers to Reforming the U.S. Health Care System for Patient Safety: A Study of Ten Years of Policy Implementation for Three Health Information Technology (HIT) Strategies"

David Suggs, 2010, A Comparison of Job Satisfaction Between Patrol Officers and Those in Specialized Units Within Police Departments. Master's Thesis, Criminal Justice

Jan Emerson, 2010, TennCare Disenrollment Effects on the Davidson County Health Care Safety Net.

Curtis Nolen, 2010, The Impact of Resident Safety Culture on Quality Outcomes in Intellectual Disabilities: A Study of Tennessee Community Agencies"

Amy Woron, 2010, Inter-Organizational Learning: As Illustrated by the FDA Reactions to the FSIS E. Coli 0157:H7 Experience

Tracey Carter, 2010, Ascension to the American College Presidency: A Study of Female Presidents of Public Universities and Community Colleges in the South. Ed.D Dissertation committee member

Jennifer L. Larson, 2009, TDOC Officer Perception and Mainstreaming Death Row Inmates in Tennessee. Master's Thesis, Criminal Justice

Janice Rodriguez, 2009, Content Analyses of State-Level Language Policy Rhetoric, Pre- and Post- 9/11

Joy Clay, 2009, **Chair**, Reservation Gaming: A Catalyst for Self-Governance for the Tribes of Arizona.

Ron Turner, 2008, **Chair**, Religion in Prison: A Mixed Methods Analysis of the Impact of Religion on Inmates in Two Tennessee Prisons

Sharon Dixon Gentry 2007, A Preliminary Assessment of the Tennessee Education Lottery Scholarship Program on Access to Higher Education In the State of Tennessee, committee member

Chimezie N. Ozurumba 2006, Gambling Taxes and State Budgets: Does Taxing Corporate Casinos Improve the Quality of Fiscal Systems? (Rutgers University),

Andy Spears, 2006-07, Education Reform: Approaches and Outcomes in Kentucky and Tennessee, committee member

Greg Shultz, 2006 – 07, **Chair**, The Impact of Education Experience on Student Persistence at Six Public Universities

Mike Montgomery, 2006-07, **Chair**, Probation and Parole Officer Styles of Supervision In Tennessee

Sharon Peters, 2006-07, **Chair**, Public funded Historically Black Colleges and Universities: An Analysis of Performance from Title VI to Fordice and Beyond

Joan Gibron - 2005-06, Representative Bureaucracy and Active Representation: A Missing Link Explored, committee member

Ron Mauer, 2003-04, Breaking The Cycle of Poverty: The Effect of Mixed-Income Neighborhoods On The Poor, committee member

Srabanti Sarkar, 2002-03, A Comparative Study of Contracting Out By Large, Medium, and Small Municipalities in the United States, committee member

Diane Wilde, 2001-02, Determinants of Ethical Behavior of Public Administrators: Profession, Position and Organizational Climate, committee member

#### **MPA EXTERNAL PROGRAM REVIEWER**

- Served as a program reviewer for Stephen F. Austin University's MPA program, 2023
- Served as a program reviewer for University of Wisconsin-Milwaukee's MPA program, 2019
- Served as a program reviewer for East Tennessee State University's MPA program, 2011

#### **SELECTED PROFESSIONAL SERVICE COMMITTEES**

- Serving on the Fernvale Springs Home Owners Association 2023-Present
- FBI Community Engagement Committee 2022-Present
- Tennessee Political Science Association, Secretary 2008-2011
- Tennessee Chapter of ASPA, Past-President 2006-2008
- ASPA District III Representative, 2008-2010
- QEP Proposal Committee, 2008-2009
- SACS Accreditation Committee, 2008-2009; 2019-2022
- NASPAA Accreditation Committee, 2005-2022

- Faculty Workload Committee, 2008-09
- SECOPA Chair, Nashville 2007
- Faculty Representative to the Graduate School Council, various years
- Faculty Representative for the Tenure & Promotion Appeals committee, 2007- 2022
- Tennessee State University Representative to the National Association of Schools of Public Policy and Administration (NASPPA). Washington, D.C., Oct 13 – 16, 2005.
- President-Elect, Tennessee Chapter of American Society for Public Administration, 2005 – 2007
- Executive Board Member, Tennessee Chapter of American Society for Public Administration, 2001 – 2005
- Faculty Chair, Pi Alpha Alpha Honor Society, Institute of Government, Tennessee State University, 2003- 2009
- Faculty Senator for The Institute of Government, TSU, Executive Committee Member: Parliamentarian, 2004 - 2005
- Faculty Senate Representative for Institute of Government, Tennessee State University, 2001-2005
- Chair, Academic I Subcommittee Member – Faculty Senate, Tennessee State University, 2004– 2002
- Executive Subcommittee Member – Faculty Senate, Tennessee State University, 2002 – 2001
- Doctoral Student Roundtable Discussion, “What I Wish Someone Would Have Told Me On the Way to My Ph.D.” Institute of Government, Tennessee State University

#### **PROFESSIONAL MEMBERSHIPS, AFFILIATIONS, AND HONORARIES**

- Pi Sigma Alpha (National Political Science Honorary)
- Alpha Theta Chi (National Academic Honorary)
- Pi Alpha Alpha (National Public Administration Honorary)
- Commonwealth of Kentucky’s Honorary of Kentucky Colonel’s
- The Dean’s List 1992-1994

#### **AWARDS**

- Nominated as Teacher of the Year for the Institute of Government, Tennessee State University, 2005.
- Department of Political Science, University of Tennessee at Chattanooga, MPA Distinguished Alumni Award, 2005.
- Most Outstanding Doctoral Student Paper Award, Western Social Science Association, Reno, Nevada 2001. With P. Edward French.
- Most Outstanding Doctoral Student Paper Award, SECOPA, St. Petersburg, Florida, 1999. With P. Edward French.
- Inducted into Pi Alpha Alpha Honor Society, Mississippi State University, 2001
- Inducted into Alpha Theta Chi Honor Society, Mississippi State University, 2000
- Inducted into Pi Sigma Alpha Honor Society, Mississippi State University, 2000
- Intercollegiate Outstanding Academic-Athletic Performance Award (Baseball Team Captain 1992-94)

#### **Specialized Technology Skills (Proficient):**

- Nuventive and Compliance Assist Academic Assessment Reporting technology. Trained in these data technology reporting systems for SACSCOC assessment.



- Statistical Package for the Social Sciences (SPSS), I taught masters and Ph.D. students the skills necessary to analyze statistical datasets using this technology.

**Special Events Training and Planning:**

- Black History Month. Title - Cultivating Change: Creating a Supportive Environment for Aging Black Nashvillians hosted by the Center on Aging Research and Education Services and the College of Public Service, Spring 2024
- Attended the Tennessee Government Leadership Conference November 8, 2023 8 am - 4:30 pm Franklin Marriott in Cool Springs 700 Cool Springs Blvd, Franklin, TN 37067 (Planned recruiting event).
- Took an AI class in the College of Education, EDCI 5723 Institutional Engagement through Media Arts, fall 2023.
- TSU-CPS & YPT 2023 Homecoming Event, Theme: “Stadiums, Transit, and School Choice: Reflections on the Mayoral Elections” Date: Wednesday, October 11, 2023
- American Dream Deferred: Challenges to African American Home Ownership. Wednesday, February 22, 2023, 6-7 pm.
- Command College Cohort 8 & 9 Graduation, and Professional Management Academy Cohort 3. It was held on Wednesday March 15, 2023 at the Tennessee Tower Room 2 from 10:00am – 12:00pm.
- The College of Public Service sponsored the following TSU Homecoming event on October 5th. Striding Back, Looking Forward, The NPR Film, The Legacy of Jefferson Street and I-40 with a panel of 5 guests who were alumni of programs in the College of Public Service. Dr. Kimberly Triplett was the Chair of the committee that organized the event (flyer is attached).
- The College of Public Service coordinated having the state’s first-ever FBI Collegiate Academy. The academy launched in 2022, giving students a behind-the-scenes look at careers with the federal agency and how it operates.
- The Institute of Government and the Tennessee Chapter of ASPA are proud to announce the 2007 SECoPA Conference, “Sound Innovations in Public Administration: Setting the Tone for the Future,” that will be held in Nashville, Tennessee, September 26 - 29. All students and former students are invited to attend this event to be held downtown at the DoubleTree hotel.