

CURRICULUM VITAE

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EDUCATION

- 1994** **Ph.D., Florida Atlantic University**, Public Administration, Boca Raton, Florida
Focus Area: Public Administration
Specialization: Budgeting and Financial Management
Dissertation: Capital Budgeting Practices in American County Governments:
Analysis of Current Practices
- 1988** **MPA, Arkansas State University**, Public Administration, Jonesboro, Arkansas
Focus Area: Public Administration
- 1985** **B.S., University of Khartoum**, Business Administration, Khartoum
Major: Business Administration
Minor: Economics

ACADEMIC POSITIONS

- 2005-Present** **Professor**, Department of Public Administration, College of Public Service,
Tennessee State University
- 1999-2005** **Associate Professor**, Institute of Government, Tennessee State University
- 1994-1999** **Assistant Professor**, Institute of Government, Tennessee State University
- 1990-1994** **Teaching Assistant**, Department of Public Administration, Florida Atlantic
University

Courses Taught

Teach master's, doctoral, and graduate certificate courses in Public Administration, Health Care Administration, and Professional Studies. Direct and serve on thesis/dissertation committees and mentor/advise graduate students.

PRST 5040 - Human Resources Management

PRST 5998 - Professional Project

PADM 6130 - Research Methods in Public Administration

PADM 6150 - Information Technology (formerly Computers for Administrators)

PADM 6190 - Financial Management for Health and Non-Profit Organizations

PADM 6210 - Seminar in Public Administration

PADM 6515 - Health Organizations & Delivery Systems

PADM 6230 - Seminar in Fiscal Management: Budgeting

PADM 6240 - Staff Functions: Personnel Management

PADM 6520 - Health Care Policy in the United States

PADM 6530 - Administration of Health and Human Services Programs

PADM 6610 - State and Local Government Finance

PADM 6630 - Applied Public Budgeting and Finance

PADM 6700 - Capstone Project

PADM 7000 - Seminar in Theory and Practice of Public Administration

PADM 7040 - Statistical Computer Applications

PADM 7230 - Public Budgeting II

PADM 8110 - Dissertation Research

PADM 2258 - Changing Environment of Business, Government, and Society (Undergraduate course, Florida Atlantic University, 1990-1994)

Graduate Writing Course (no credit) - Graduate School, Tennessee State University

ADMINISTRATIVE POSITIONS

2016-2019

Associate Dean, School of Graduate and Professional Studies, Tennessee State University

Reported to the Dean of the School of Graduate & Professional Studies. Assisted the Dean in the overall management and daily operations of the school, including supervision of support staff, recruitment of students, and monitoring of academic standing of graduate students and strategic planning and institutional assessment matters.

Specific Duties

Assist the Dean in planning and managing Graduate Council meetings (agenda, minutes, communication with members and committee chairs)—planned and implemented orientations and workshops for graduate students.

Plan and implement Graduate School recruitment initiatives.

Assist the graduate dean in overseeing support staff.

Attend professional development conferences, seminars, and workshops.

Direct doctoral dissertation research and serve on dissertation committees.

Update all Graduate School Publications & Forms, including the Graduate Faculty Handbook, Graduate Assistant Handbook, the Graduate Catalog (Acalog in 2010), Graduate School Academic Calendar, and all Graduate School forms (available online)

Monitor the spending of graduate assistantship funds. Maintain graduate assistants' records and track budget allocations and expenditures throughout the fiscal year (state-funded, external grants, others)

Monitor and administer the disbursement of funds for the Tennessee Doctoral Scholars Program. The Tennessee Higher Education Commission (THEC) and Tennessee State University (TSU) fund this program, which is intended to support TSU minority doctoral scholars.

Plan fall and spring graduate student orientations. Coordinate event logistics with academic colleges and other essential units.

Conduct workshops for graduate students, including Thesis/Dissertation Writing workshops, Electronic Thesis/Dissertation Submission training and Avoiding Plagiarism workshop.

Monitor the academic progress of non-degree-seeking students, including their transition to degree programs.

Manage electronic submission of theses/dissertations and training (Electronic Thesis/Dissertation (ETD))

Manage the quality of theses/dissertations in compliance with the University/Graduate School's academic integrity standards.

Monitor completion of the Survey of Earned Doctorates (SED), an online survey administered by the National Science Foundation (NSF) to graduating Ph.D. Candidates. Report Survey of Earned Doctorates (SED) data to the (NSF) three times a year.

Monitor the academic standing of graduate students, especially those placed on probation and suspension.

Conducted and administered Graduate School Exit Surveys, including analyzing and synthesizing data each year.

Monitor the credentialing and evaluation of international transcripts and diplomas of applicants seeking graduate admission.

Update the content of the Graduate School website as appropriate.

Generate and analyze various reports, including applications, admissions, academic standing, graduation, etc. These reports provide trend data for improving office operations and making informed decisions.

Manage and monitor the Graduate School email account (gradschool@tnstate.edu)

Liaise with academic departments and other support units on all issues related to graduate student services.

Perform other duties as assigned by the Dean.

2014-2016

Dean (Interim), School of Graduate Studies and Research, Tennessee State University

As Dean (Interim), I reported to the Provost and Vice President of Academic Affairs.

Directed the operations of the unit. In this role, and with the guidance of the Graduate Council (an advisory body), I oversaw, developed, and implemented institutional policies related to the areas of graduate education, quality of graduate programs, certification of graduate faculty members, review of curriculum proposals, approval of thesis and dissertation research, monitor graduate student recruitment, admission, progression, retention, graduate assistantships, academic achievement, or degree completion, and more.

Specific responsibilities (as Dean)

Manage the daily operations of the School of Graduate & Professional Studies, including supervising and managing support staff.

Plan, coordinate, and evaluate the graduate school's strategic goals in accordance with the University's strategic plan.

Provide leadership and promote the development of graduate programs at the University.

Chair monthly meetings of the Graduate Council

Work with the Graduate Council to develop, implement, and evaluate academic policies governing graduate education at the University.

Establish and uphold standards and procedures for admission, supervision, and award of advanced degrees and graduate certificates.

Participate in bi-monthly meetings of the Dean's Council

Monitor student progress toward degree completion.

Liaise with academic colleges, departments, and other support units on all issues related to graduate student services.

Provide oversight and coordinate approval of the appointment and supervision of graduate assistants.

Promote and assist in the development and implementation of new graduate programs.

Coordinate with the Office of Research and Sponsored Programs on graduate student financial support and research matters.

Develop online and print materials for the promotion of graduate programs.

Prepare annual assessment reports for graduate studies and research indicating achievement of relevant learning outcomes.

Formulate, plan, and manage the budget of the School of Graduate & Professional Studies (operating and graduate assistants)

Advised non-degree-seeking graduate students.

Perform other duties as the Provost and Vice President of Academic Affairs assign.

Accomplishments as Dean

Spearheaded the successful implementation of an online electronic submission system for theses and dissertations at Tennessee State University.

In concert with the Graduate Council, improved processes for evaluating the credentials of faculty seeking graduate faculty membership. Updated policies governing graduate education and accelerated the approval process of course and program proposals.

Successfully spearheaded the revision of numerous publications (print and electronic) of the School of Graduate Studies and Research at Tennessee State University, which resulted in improved dissemination of graduate education information.

Successfully wrote the compliance report on graduate education at Tennessee State University for the 2010 reaffirmation of accreditation by the Southern Association of Colleges and Schools (Tennessee State University).

Oversaw the growth of graduate student enrollments (and FTEs) at Tennessee State University by over 10 percent between 2008 and 2011.

Evaluated the quality of over four hundred theses and dissertations prepared as partial requirements for advanced degrees (2008-2011).

Chaired the monthly meetings of the University Graduate Council, resulting in the improvement of numerous policies on graduate education.

Reviewed and recommended for approval proposals for graduate courses and degree programs, including eligibility of faculty for graduate faculty membership.

Secured additional funding for graduate assistantships, provided oversight of graduate assistants' appointments, and general administration of graduate assistantships.

Advocated for the advancement of graduate education by participating in university-wide processes, including strategic planning, budgeting, and facilities planning (which led to the relocation of the Graduate School's offices to a larger space).

Provided oversight of retention-related workshops for graduate students and recruitment of graduate students.

Served on various university administrative reviews and standing committees throughout the years.

Participated in professional development seminars and workshops for the Council of Graduate Schools (CGS), Council of Black Graduate Schools (CBGS), Council of Southern Graduate Schools (CSGS), and Tennessee Council of Graduate Schools (TCGS).

2012-2014

Associate Dean, School of Graduate Studies & Research, Tennessee State University Reported to the Dean of the School of Graduate & Professional Studies. Assisted the Dean in the overall management and daily operations of the school, including the supervision and the management of support staff, student recruitment, monitoring of academic progress and standing of graduate students, and engagement in strategic planning and institutional assessment. *See specific assignments above (Associate Dean, 2016-2019)*

2008-2012

Dean (Interim), School of Graduate Studies & Research, Tennessee State University Reported to the Provost and Vice President for Academic Affairs. Responsibilities included directing the operations of the unit. In this role, and with the guidance of the Graduate Council (an advisory body), I oversaw, developed, and implemented institutional policies related to the areas of graduate education, the academic quality of graduate programs, certification of graduate faculty members, review of curriculum proposals, approval of thesis and dissertation research, and

graduate student recruitment, admission, retention, graduate assistantships, academic achievement or degree completion, and more.

See specific responsibilities above (Interim Dean, 2014-2016)

2005-2008

Associate Dean, School of Graduate Studies & Research, Tennessee State University Reported to the Dean of the School of Graduate & Professional Studies. Assisted the Dean in the overall management and daily operations of the school, including the supervision and the management of support staff, student recruitment, monitoring of academic progress and standing of graduate students, and engagement in strategic planning and institutional assessment. *See specific assignments above (Associate Dean, 2016-2019)*

2000-2005

Coordinator & Major Advisor of Graduate Studies

Institute of Government, Tennessee State University

Major Duties/Responsibilities

Responsible for maintaining applicant, student, and graduate files and records.

Coordinated application-admission process.

Advised MPA, Ph.D., Health Administration and Non-Profit Certificate students from the time of admission to graduation.

Served as liaison with the Graduate School and Office of Admission and Records.

Represented the Department at the University Graduate Council.

Assisted in course scheduling and student registration.

Assisted, advised, and monitored interns or internship exemptions.

1986-1986

Administrative Officer, ACTION AID-A British Non-Governmental Organization (NGO), Khartoum, Sudan (September -December)

Major Responsibilities

Responsible for preparation of correspondence on management or administrative and supervisory matters, maintenance of stock and sponsorship records, consolidation of accounts work, record keeping, and miscellaneous duties as assigned by the Director of ACTION AID.

1986-1986

Assistant Field Administrator, CARE INTERNATIONAL-An American NGO, Khartoum, Sudan
(January-September)

Major Responsibilities

Responsible for supervising twenty-eight employees, salary payments, record keeping, and shipping 5,000 tons of relief items to distribution locations. Monitored and distributed relief to various sites. Synthesized data collection, analysis, and synthesis of field questionnaires and prepared written reports as directed by the supervisor and assigned other duties. Engaged local communities in development projects, listened to community needs, and assessed the viability of programs.

1988-1988

Intern, Department of Personnel Services, Arkansas State University
Assisted the Director of Personnel Services in administrative matters.

AWARDS, HONORS, PROFESSIONAL AND COMMUNITY LEADERSHIP

2009- 2010	Awarded the Regents' Academy for Leadership Institute (RALI) certificate sponsored by the Tennessee Board of Regents (TBR). RALI focused on strengthening academic leadership skills.
2008- 2021	Treasurer, Tennessee Conference of Graduate Schools (TCGS)
2001 2003	Chairman, Sudanese Task Force, Nashville, Tennessee
1995-2000	Editor, <i>The Sudan Newsletter</i> , a Quarterly Publication of Political and Economic Issues in Sudan
1998-1999	President, American Society for Public Administration (ASPA), Tennessee Chapter
1997-1998	President-Elect, ASPA Tennessee Chapter

RESEARCH AND PUBLICATIONS: PEER-REVIEWED ARTICLES AND BOOK CHAPTERS

- McDonald III, B.D., et. al., **Sekwat, A. (2024)**. Establishing an Agenda for Public Budgeting and Finance Research (with McDonald III, B.D. et al.). *Public Finance Journal*, Vol. 1 No. 1 (2024), pp.9-28. DOI <https://doi.org/10.59469/pfj.2024.15>.
- Sekwat, A. & Taucara, J.W. (2024)**. Challenges of Public Service Delivery in the Global Era, Chapter 26, (with Jorge W. Taucara), in *Handbook of Public Service Delivery* (Reddick, C. G. & Tansu, D., editors), Edward Elgar Publishing Ltd (forthcoming 2024).
- Sekwat, A. (2019)**. From a Refugee to Success in America. In Wright, B.L., Bryan, N., Sewell C., Yates, L., Robinson, M., & Thomas, K. (Eds.). *Gumbo for the soul: Males of color share their stories, meditations, affirmations, and inspirations*. Information Age Publishing Inc., 185-189.
- Sekwat, A. (2015)**. ICT integration in Kenya's education system: A review of policies and challenges. In Nwokeafor, C. (Ed.). *Information Communication Technology (ICT) Integration into Educational Curricula in Africa: A New Direction*. University Press of America, 172-188.
- Sekwat, A. (2014)**. Foreword. In Ogbonna, C. (Author). *A Different Perspective of patient protection and affordable care act*. Lanham, Maryland: Rowan & Littlefield, ix-x.
- Gibran, J.M. & **Sekwat, A. (2009)**. Continuing the search for a theory of public budgeting. *Journal of Public Budgeting, Accounting & Financial Management*, 21 (4), 617-644. <https://doi.org/10.1108/JPBAFM-21-04-2009-B005>
- Sekwat, A. & Moon, S. (2004)**. The Impact of HIV/AIDS on economic development in Sub-Saharan Africa: Policy implications. In Mudacumura, G. M (Ed.). *Handbook of Development Policy Studies*. Marcel Dekker, 281-295.
- Sekwat, A. (2003)**. Cooperative purchasing. In Rabin, J. (Ed.). *Encyclopedia of Public Administration and Public Policy*. Marcel Dekker, 310-312. Authors: <https://doi.org/10.1081/e-epap2-79>
- Sekwat, A. (2003)**. Health financing reforms in Sub-Saharan Africa: Major constraints, goals, and strategies. *Journal of Health Care Finance*, 29 (3), 67-78.
- Sekwat, A. (2002)**. Coping with revenue shortfalls: The experience of a rural southern county. In Watson, P. (Ed.). *Public Administration: Cases in managerial role-playing*. New York: Longman, 77-81.
- Sekwat, A. (2001)**. Civil service reform in post-independence Nigeria: Issues and challenges. *Public Administration Quarterly*, 25 (3), 498-518.
- Sekwat, A. (2000)**. Principal-agent theory: A framework for improving health care reform in Tennessee. *Journal of Health and Human Services Administration*, 22 (3), 277- 291.

- Gordon, S. B., Zemansky, S. D. & **Sekwat, A.** (2000). The public purchasing profession revisited. *Journal of Public Budgeting, Accounting, and Financial Management*, 12 (2), 248-271. DOI: <https://doi.org/10.1108/JPBAFM-12-02-2000-B004>
- Sekwat, A.** (2000). Beyond African humanism: Economic reform in post-independent Zambia. *International Journal of Organizational Theory and Behavior*, 3 (3 & 4), 521- 546. DOI: <https://doi.org/10.1108/IJOTB-03-03-04-2000-B013>
- Sekwat, A.** (2000). Administrative reform in Nigeria's post-independent economic development. In Kuotsai T. L. (Ed.). *Administrative Reform and National Economic Development*. London: Ashgate Publishing Ltd., 149-167. <https://doi.org/10.4324/9781315204888-6>
- Sekwat, A.** (1999). Capital budgeting practices among Tennessee municipal governments. *Government Finance Review*, 15 (3), 15-19.
- Sekwat, A.** (1998). Economic development experience in Nigeria. In Koutsai, T. L. (Ed.). *Handbook of Economic Development*. New York: Marcel Dekker, Inc., 569-586.
- Sekwat, A.** (1998). Voucher systems. In Shafritz, J. (Ed.). *The International Encyclopedia of Public Policy and Administration*. New York: Henry Holt and Company, Inc., 2372-2376.
- (1998). Interest groups. In Shafritz, J. (Ed.). *The International Encyclopedia of Public Policy and Administration*. New York: Henry Holt and Company, Inc., 1159- 1162.
- Sekwat, A.** (1998). Lobbying. In Shafritz, J. (Ed.). *The International Encyclopedia of Public Policy and Administration*. New York: Henry Holt and Company, Inc., 1293-1295.
- Sekwat, A.** (1998). Governor. In Shafritz, J. (Ed.). *The International Encyclopedia of Public Policy and Administration*. New York: Henry Holt and Company, Inc., 1008-1010.
- Sekwat, A.** (1997). Public budgeting deficiencies in sub-Saharan Africa: A review. *Journal of Public Budgeting, Accounting, and Financial Management*, 9 (1), 143- 160.
- Sekwat, A.** (1996). The use of capital budgeting decision models by counties: A survey. *State and Local Government Review*, 28 (3), 180-192. <https://www.jstor.org/stable/4355159>.
- Sekwat, A.** & Halachmi, A. (1996). Capital budgeting approaches in the public sector: A symposium. *Public Budgeting and Financial Management*, 8 (3), 355-359. DOI: <https://doi.org/10.1108/JPBAFM-08-04-1996-B003>
- Halachmi, A. & **Sekwat, A.** (1996). Strategic capital budgeting and planning: Prospects at the county level. *Public Budgeting and Financial Management*, 8 (4), 578-596.
- Sekwat, A.** & Lynch T.D. (1995). The world's trading system in the post-Cold War era: Implications for public administration. *International Journal of Public Administration*, 18 (11), 1753-1773 DOI: [10.1080/01900699508525073](https://doi.org/10.1080/01900699508525073).
- Thai, K.V. & **Sekwat, A.** (1994). Recent developments in public budgeting and management in the European Community. *Public Budgeting and Financial Management*, 7 (2), 310-356. DOI: <https://doi.org/10.1108/JPBAFM-06-02-1994-B006>

- Lynch, T.D. & Sekwat, A. (1993). The Impact of International Economic Cooperation on the Pacific Rim. *Hong Kong Public Administration*, 2 (1), 1-23.
- Sekwat, A. (1992). An Assessment of Budgetary Approaches in Developing Countries. *Indian Journal of Public Administration*, 38 (4), 568-578.
<https://doi.org/10.1177/0019556119920403>
- Lynch, T.D. & Sekwat, A. (1991). Regional trade blocks: Implications for public administration reform in the United States. *International Review of Administrative Sciences*, 57 (4) 527-541. <https://doi.org/10.1177/002085239105700402>
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PUBLISHED NON-REFEREED ARTICLES

- Sekwat, A. (1997). South Sudanese Christians struggle to survive amid relentless assault. *The Sudan Newsletter*, 6 (2), 1, 9.
- Sekwat, A. (1997). SPLA intensifies war against Sudan's Islamic regime. *The Sudan Newsletter*, 5 (1), 1, 2.
- Sekwat, A. (1996). Southern Sudanese [lost] boys reunited with their families. *The Sudan Newsletter*, 5 (5), 1, 5.
- Sekwat, A. (1996). Sudan's economic problems continue to worsen. *The Sudan Newsletter*, 5 (5), 5.
- Sekwat, A. (1996). The human rights situation in Sudan remains dismal. *The Sudan Newsletter*, 5 (5), 1, 12.
- Sekwat, A. (1996). Victory at all Costs? *The Sudan Newsletter*, 5 (1), 2.
- Sekwat, A. (1996). The cost of major sports franchises relocation. *Public Administration Times*, 19 (5), 4, 20.
- Sekwat, A. (1995). Sudan's rocky relations with neighbors. *The Sudan Newsletter*, 5 (1), 6-7.
- Sekwat, A. (1989). Building a Quality Workforce: Review. In Lynch, T.D. (Ed). *Building a quality workforce for the year 2000*. Fort Lauderdale, 1-4.
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CONFERENCES AND WORKSHOPS: PRESENTATIONS AND PARTICIPATION

- Sekwat, A.** (2024). AI for ALL Open Education Summit: Inclusivity in Education AI OER Innovations Enabling a Future Empowered by Open Accessible AI, Tennessee State University, Avon Williams Campus, June 5-7 (Participant).
- Sekwat, A.** (2024). Initi8: Improving Ethical Reasoning in Action: Integrating Ethical Reasoning and Program-level Learning Improvement." James Madison University, Harrisonburg, VA, May 20-24 (Workshop participant).
- Sekwat, A.** (2023) Impact of the Great Resignation on State Government Workforce, 2023 SECOPA Annual Conference, Atlanta, Georgia, September 29.
- Sekwat, A.** (2023). Workforce Dynamics and Compensation (Panel Moderator), 2023 SECOPA Annual Conference, Atlanta, Georgia, September 29-30
- Tacaura, J.W. & **Sekwat, A.** (2022). An Assessment of Employee Engagement in Tennessee. Department of Correction during the COVID-19 Pandemic, Annual meeting, SECOPA, Sept. 29-October 2, Lexington, KY.
- Sekwat, A.** (2020, April 16-9). The Impact of the GRE on student success in an accredited `MPA. Paper accepted for the 78th Annual Conference of the Mid-West Political Science Association (MPSA) Conference, Chicago, IL (USA). The coronavirus pandemic resulted in the postponement of the conference).
- Sekwat, A.** (2019, September 19-20). Reflection, introspection, and transformation. *Southern Municipal Finance Society Conference*. Nashville, Tennessee (participant).
- Sekwat, A.** (2018 July 13-15). Research advocacy collaboration empowerment (RACE) mentoring conference. *Inaugural RACE Conference*. Vanderbilt University, Nashville, Tennessee (participant).
- Coukos-Elder, E., Yates, L., **Sekwat, A.**, Emanuel, S. (2018, May 21-24). Does perseverance and passion for graduate students in Tennessee contribute to the degree of impostor phenomenon? *20th Annual International Conference on Education*, Athens, Greece (co-author).
- Coukos-Elder, E., Yates, L., **Sekwat, A.**, Emanuel, S. (2018, April 13-17). Demographic factors correlate with graduate students' experience of the imposter phenomenon at a historically black university in the South. The annual American Educational Research Association (AERA) meeting, New York, New York. (co-author).
- Sekwat, A.** (2018, January 4-7). An assessment of admission criteria on student success in a Master of Public Administration program. 16th annual conference, *Hawaii International Conference on Education*, Honolulu, Hawaii (presenter).

- Sekwat, A.** (2018, February 22-25). 47th annual meeting, *Council of Southern Graduate Schools (CSGS)*, Fayetteville, Arkansas (participant).
- Sekwat, A.** (2017, July 14-16). *Research advocacy collaboration empowerment (RACE) mentoring conference*. 2nd RACE conference, Vanderbilt University, Nashville, Tennessee (participant).
- Sekwat, A.** (2017, April 6-9). A review of ICT deployment in Kenya's electoral process. 75th *Annual National Conference of the Midwest Political Science Association (MPSA)*, Chicago, Illinois, April 6-9, 2017 (presenter).
- Sekwat, A.** (2016, December 6-10). 56th annual meeting, *Council of Graduate Schools (CGS)*. Washington, D.C. (participant).
- Sekwat, A.** (2015, December 6-10). 55th annual meeting, *Council of Graduate Schools (CGS)*, Seattle, Washington (participant).
- Sekwat, A.** (2014, December 3-6). 54th annual meeting, *Council of Graduate Schools (CGS)*, Washington, D.C. (participant).
- Sekwat, A.** (2014, April 3-6). China's engagement in Africa: An assessment of significant economic and policy effects. 72nd Annual Conference, *Midwest Political Science Association (MPSA)*, Chicago, Illinois (presenter).
- Sekwat, A.** (2013, July 13-17). *Summer Workshop and New Deans Institute*, *Council of Graduate Schools (CGS)*, San Juan, Puerto Rico (participant).
- Sekwat, A.** (2013, February 21-24). 37th annual meeting, *Council of Southern Graduate Schools (CSGS)*, Greenville, South Carolina (participant).
- Sekwat, A.** (2013, February 20-21). 40th Annual Conference of the *Council of Historically Black Graduate Schools (CHBGS)*, Greensboro, South Carolina (participant).
- Sekwat, A.** (2013, July 22-25). 9th *Farnum & Associates Student Retention Workshop*, Nashville, Tennessee (participant).
- Sekwat, A.** (2012, May 26-28). Development of the homeland. *1st Annual Kuku Community Conference in the USA* (Lifting and pulling together for a better tomorrow), Rockhurst University, Kansas City, Missouri (panel moderator).
- Sekwat, A.** (2011, December 7-10). 51st annual meeting, *Council of Graduate Schools (CGS)*, Scottsdale, Arizona (participant).
- Sekwat, A.** (2010, July 9-12). Summer workshop and deans institute, *Council of Graduate Schools (CGS)*, San Juan, Puerto Rico (participant).
- Sekwat, A.** (2010, February 25-28). 37th annual meeting of the *Council of Southern Graduate Schools (CSGS)*, Savannah, Georgia (participant).
- Sekwat, A.** (2010, February 24-25). 40th annual conference, *Council of Historically Black Graduate Schools (CHBGS)*, Savannah, Georgia (participant).

- Sekwat, A.** (2009, December 2-5). 49th annual meeting, *Council of Graduate Schools (CGS)*, San Francisco, California (participant).
- Sekwat, A.** (2009, February 22-23). 39th annual conference, *Council of Historically Black Graduate Schools (CHBGS)*, Norfolk, Virginia (participant).
- Sekwat, A.** (2009, February 23-25). 36th annual meeting, *Council of Southern Graduate Schools (CSGS)*, Norfolk, Virginia (participant).
- Sekwat, A.** (2008, February 22-23). 38th annual conference, *Council of Historically Black Graduate Schools (CHBGS)*, Austin, Texas (participant).
- Sekwat, A.** (20083, February 23-25). 35th annual meeting, *Council of Southern Graduate Schools (CSGS)*, Little Rock, Arkansas (participant).
- Sekwat, A.** (2007, July 9-12). Summer workshop and new deans institute, *Council of Graduate Schools (CGS)*, San Juan, Puerto Rico (participant).
- Sekwat, A.** (2007, May 17-18). Workshop. Why graduate education matters. *National AmeriCorps Week Tennessee Mini-Conference, Empowering Yourself, and Empowering Your Community*, Nashville, Tennessee (conductor).
- Sekwat, A.** (2007, February 23-27). 35th Annual Meeting, *Council of Southern Graduate Schools (CSGS)*, Chattanooga, Tennessee (participant).
- Sekwat, A.** (2006, October 26-27). U.S. regional conference, *Electronic Theses Dissertations (ETD)*, Saint Louis, Missouri (participant).
- Sekwat, A.** (2006, July 8-12). Summer workshop and new dean's institute, *Council of Graduate Schools (CGS)*, Cambridge, Massachusetts (participant).
- Sekwat, A.** (2006, February 25-27). 35th annual meeting, *Council of Southern Graduate Schools (CSGS)*, Little Rock, Arkansas (participant).
- Sekwat, A.** (2006, February 23-24). 36th annual conference, *Council of Historically Black Graduate Schools (CHBGS)*, Little Rock, Arkansas (participant).
- Sekwat, A.** (2005, December 7-10). 45th annual meeting, *Council of Graduate Schools (CGS)*, Palm Springs, California (participant).
- Sekwat, A.** (2005, April 15-18). Effects of globalization on human resources management: An assessment. 47th Annual Conference, *Western Social Sciences Association (WSSA)*, Albuquerque, New Mexico (presenter).
- Sekwat, A.** (2004, November 11-14). The Machakos Protocol: A just and Permanent peace in Sudan. 47th annual meeting, *Africa Studies Association*, New Orleans, Louisiana (discussant).
- Sekwat, A.** (2004, April 15-18). HIV/AIDS in sub-Saharan Africa: Governance implications. 62nd Annual National Conference, *Midwest Political Science Association (MPSA)*, Chicago, Illinois (presenter).

- Sangho, M., **Sekwat, A.** & Stanley R. (2004, April 21-24). Testing the assumptions of pooled time-series cross-sectional regression analysis through ARIMA and interrupted time series modeling: Beck and Katz revisited. **46th Annual Conference of the Western Social Science Conference (WSSA)**, Salt Lake City, Utah (co-author).
- Sango, M., Shin, J. E. & **Sekwat, A.** (2004). Racial difference in prescription drug expenditures among Medicare only and dual Eligible, 1996-2000. Academy Health Annual Research Meeting, San Diego, California (co-author).
- Sekwat, A.** (2003, April 9-12). The Impact of TennCare on Tennessee's operating budget. *45th Annual Western Social Sciences Association Conference*, Las Vegas, Nevada (presenter).
- Sekwat, A.** (2003, October 16-18). Opening plenary session: Immigrants, HIV/AIDS, and culture. *10th Annual Pan-African Conference*, Nashville, Tennessee, October 16-18, 2003 (participant).
- Sekwat, A.** (2003, October 16-18). The global HIV/AIDS pandemic: Impact on economic development in Africa, the U.S., and the Caribbean. *10th Annual Pan-African Conference*, Nashville, Tennessee, October 16-18, 2003 (panel moderator).
- Sekwat, A.** (2002, April 10-14). Corruption in Africa: A challenge for reformers. *44th Annual Conference of the Western Social Sciences Association Conference (WSSA)*, Albuquerque, New Mexico (presenter).
- Sekwat, A.** (2002, October 31- November 2). The AIDS pandemic: New strategies and methods to combat and contain the HIV/AIDS Pandemic. *8th Pan-African Conference*, Nashville, Tennessee.
- Sekwat, A.** (2001, July 15). Road to Peace in Sudan: A South Sudanese perspective. *1st Sudanese Peace Summit*, Nashville, Tennessee (presenter).
- Sekwat, A.** (2001, April 18-22). Budget deficits amid prosperity: The case of Tennessee. *43rd Annual Conference of the Western Social Sciences Association (WSSA)*, Reno, Nevada (presenter).
- Sekwat, A.** (2001, December). *Annual Conference of the American Society of Public Administration (ASPA), Tennessee Chapter*, Nashville, Tennessee (participant).
- Sekwat, A.** (2000, April 1-4). The challenge of health care financing reform in sub-Saharan Africa. *61st National Conference of the American Society of Public Administration (ASPA)*, San Diego, California (presenter).
- Sekwat, A.** (1999, May 18). Tax reform and disaster recovery assistance in Tennessee: Business, government, and public perspectives. *1st Spring Symposium of the American Society for Public Administration (ASPA), Tennessee Chapter*, Nashville, Tennessee (symposium organizer).
- Sekwat, A.** (1999, April 14-18). *60th National Conference of the American Society for Public Administration (ASPA)*, Orlando, Florida (participant).

- Sekwat, A.** (1998, November). Capital budgeting practices in Tennessee municipal governments. *10th Annual Conference of the Association of Budgeting and Financial Management (ABFM)*, Conference, Washington, D.C. (presenter).
- Sekwat, A.** (1998, December). Dealing with the present and planning for the future. *12th Annual Conference of the American Society for Public Administration (ASPA), Tennessee Chapter*, Nashville, Tennessee (conference chair).
- Sekwat, A.** (1997, September). Principal-Agent theory: A framework for understanding health care reform in Tennessee. *Annual Southeastern Conference for Public Administration (SECOPA)*, Knoxville, Tennessee (presenter).
- Sekwat, A.** (1997, May). Economic Underdevelopment in Nigeria: root causes and potential remedies. *58th National Conference of the American Society for Public Administration (ASPA)*, Philadelphia, Pennsylvania (presenter).
- Sekwat, A.** (1997, November). Approaching non-traditional needs non-traditionally. *11th Annual Conference of the American Society of Public Administration (ASPA), Tennessee Chapter*, Nashville, Tennessee (participant).
- Sekwat, A.** (1997, November). Privatization of prisons. *11th Annual Conference of American Society of Public Administration (ASPA), Tennessee Chapter*, Nashville, Tennessee, (panel moderator).
- Sekwat, A.** (1996, July). Reforming the U.S. tax system: Analysis of current tax proposals. *The 57th Annual Conference of the American Society for Public Administration (ASPA)*, Atlanta, Georgia (presenter).
- Sekwat, A.** (1996, May). Reinterpretations of the Sudanese experience: New Visions. *Conference Sponsored by the Sudan Studies Association (SSA)*, Washington, D.C. (participant).
- Sekwat, A.** (1996, October). Public strategies on the threshold of the new century. *American Society of Public Administration (ASPA), Tennessee Chapter, Annual Conference*, Nashville, Tennessee (participant).
- Sekwat, A.** (1995, October). Federal job training programs: An assessment of the Nashville experience. *Southeastern Conference on Public Administration (SECOPA)*, Savannah, Georgia (presenter).
- Sekwat, A.** (1995, October). *Tennessee Chapter of American Society for Public Administration (ASPA)*, Annual Conference, Nashville, Tennessee (participant).
- Sekwat, A.** (1994, October). The use of capital budgeting decision models in American counties: A survey. *The Annual Association of Budgeting and Financial Management (ABFM)*, Conference Washington, D.C. (presenter).
- Sekwat, A.** (1994, October). *Tennessee Chapter of American Society for Public Administration (ASPA)*, Annual Conference, Nashville, Tennessee (participant).

- Lynch, T.D. & **Sekwat, A.** (1993, July). The World's Trading System in the post-cold War Era: Implications for Public Administration. *International Conference on Redesigning the State Profile for Social and Economic Development and Change*. Conference sponsored by the International Institute of Administrative Sciences, Toluca, Mexico (co-author).
- Thai, K.V. & Sekwat, A.** (1993, July). Alternative service delivery: A decade of change. *54th National Annual Conference National Conference American Society for Public Administration (ASPA)*, San Francisco, California (co-author).
- Sekwat, A.** (1992, October). Fiscal instability in municipal finance: The case of Philadelphia. *Southeastern Conference for Public Administration (SECOPA)*, Montgomery, Alabama (presenter).
- Lynch, T.D. & **Sekwat, A.** (1990, January). Regional trade blocks: Implications for public administration in the United States. *International Conference on Administrative Reform in Regional Government*, International Institute of Administrative Sciences, Santiago de Compostela, Spain (coauthor).
- Lynch, T.D. & **Sekwat, A.** (1990, November). The new world reality: Emergence of regional trade blocks. *International Institute of Administrative Sciences Meeting*, Madrid, Spain (co-author).
- Sekwat, A.** (1988, October). The famine in Ethiopia and Sudan: Problems of administering international relief aid. *Region VII Conference, American Society for Public Administration (ASPA)*, Little Rock, Arkansas (presenter).
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EDITORIAL ACTIVITIES AND REVIEW EXPERIENCE

(Invited as an ad hoc reviewer by the following journals and publishers)

2020	Sociological Perspectives Journal
2012	Annals of Management Science
2004	Journal of Health Policy
2003	Book Chapters (three) review for Marcel Dekker Publishing Company
2002	International Journal of Economic Development and Policy Studies Review
2000	International Journal of Organizational Theory and Behavior
1997	Journal of Public Budgeting, Accounting, and Financial Management
1995-2000	Sudan Newsletter (Editor)

DISSERTATION AND THESE COMMITTEES

Ph.D. Dissertation Committee Chair

- 2024 **Kori T Floyd**, "Black Farmers' Perspectives on Social Equity Within the United States Hemp Industry" (2024). *ETD Collection for Tennessee State University*. Paper AAI31140901.
<https://digitalscholarship.tnstate.edu/dissertations/AAI31140901>

Ph.D. Dissertation Committee Member

- 2018 **Jessica Huddleston**, "Comprehensive Crime Control Act of 1984, and the Incentives: Is Law Enforcement Addicted to the Federal Asset Forfeiture Program?" (2018). *ETD Collection for Tennessee State University*. Paper AAI10937132.
<https://digitalscholarship.tnstate.edu/dissertations/AAI10937132>

Ed.D. Dissertation Committee Member

- 2018 **Mary Elizabeth Mangum**, "Predictors of Impostor Phenomenon in Graduate Students at an HBCU in Middle Tennessee" (2018). *ETD Collection for Tennessee State University*. Paper AAI10978943.
<https://digitalscholarship.tnstate.edu/dissertations/AAI10978943>

Ph.D. Dissertation Committee Member

- 2016 **Marie H Martin**, "An Empirical Investigation of Funding Trends and Organizational Composition in Global Health" (2016). *ETD Collection for Tennessee State University*. Paper AAI10119094.
<https://digitalscholarship.tnstate.edu/dissertations/AAI10119094>

Ph.D. Dissertation Committee Member

- 2014 **Kenyatta K Lovett**, "The diffusion of governance in state economic development" (2014). *ETD Collection for Tennessee State University*. Paper AAI3623027.
<https://digitalscholarship.tnstate.edu/dissertations/AAI3623027>

Ph.D. Dissertation Committee

- 2013 **Debrah Wright Stafford**, "Predictive factors affecting outcomes for juvenile delinquent cases in Tennessee" (2013). *ETD Collection for Tennessee State University*. Paper AAI3599439.
<https://digitalscholarship.tnstate.edu/dissertations/AAI3599439>

Ph.D. Dissertation Committee Member

- 2010 **Janice S Emerson**, "TennCare Dis-enrollment effects on the Davidson County health care safety net" (2010). *ETD Collection for Tennessee State University*. Paper AAI3404139.
<https://digitalscholarship.tnstate.edu/dissertations/AAI3404139>

Ph.D. Dissertation Committee Chair

- 2009 **Gerald Gregory Reed**, "A program evaluation of United States Agency for International Development funded legislative development in El Salvador and Nicaragua" (2009). *ETD Collection for Tennessee State University*. Paper AAI3356168.
<https://digitalscholarship.tnstate.edu/dissertations/AAI3356168>

Ph.D. Dissertation Committee Chair

- 2009 **Michael Cull**, "The relationship between goal congruence and policy adoption among providers of child psychiatric services in Tennessee" (2009). *ETD Collection for Tennessee State University*. Paper AAI3389308.
<https://digitalscholarship.tnstate.edu/dissertations/AAI3389308>

Ph.D. Dissertation Committee Member

- 2008 **Sharon D Peters**, "Higher education desegregation and the performance of public Historically Black Colleges and Universities" (2008). *ETD Collection for Tennessee State University*. Paper AAI3307302.
<https://digitalscholarship.tnstate.edu/dissertations/AAI3307302>

Ph.D. Dissertation Committee Chair

- 2008 **Madlyn M Bonimy**, "Residents' attitudes and perceptions towards the impact of tourism on the "environment in Pigeon Forge, Tennessee" (2008). *ETD Collection for Tennessee State University*. Paper AAI3307300.
<https://digitalscholarship.tnstate.edu/dissertations/AAI3307300>

Ph.D. Dissertation Committee Member

- 2007 **Robert A Spears**, "Funding equity and student achievement: An analysis and comparison of Kentucky and Tennessee" (2007). *ETD Collection for Tennessee State University*. Paper AAI3277900.
<https://digitalscholarship.tnstate.edu/dissertations/AAI3277900>

Ph.D. Dissertation Committee Chair

- 2006 **Carlos A Thomas**, "A program evaluation of athletic, academic support programs at two land-grant universities." *ETD Collection for Tennessee State University*. Paper AAI3211918.
<https://digitalscholarship.tnstate.edu/dissertations/AAI3211918>

Ph.D. Dissertation Committee Chair

- 2004 **Ronald W Maurer**, "Breaking the cycle of poverty: The effect of mixed-income neighborhoods on the poor" (2004). *ETD Collection for Tennessee State University*. Paper AAI3127547.
<https://digitalscholarship.tnstate.edu/dissertations/AAI3127547>

Ph.D. Dissertation Committee Chair

- 2002 **Srabanti Sarkar**, "A comparative study of contracting out by large, medium, and small municipalities in the United States" (2002). *ETD Collection for Tennessee State University*. Paper AAI3088284.
<https://digitalscholarship.tnstate.edu/dissertations/AAI3088284>

Ph.D. Dissertation Committee Member

- 2002 **Diane L Wilde**, "Determinants of ethical behavior of public administrators: Profession, position, and organizational climate" (2002). *ETD Collection for Tennessee State University*. Paper AAI3061764.
<https://digitalscholarship.tnstate.edu/dissertations/AAI3061764>

Ph.D. Dissertation Committee Member

- 2001 **Adrian Dexter Samuels**, "The effects of Title VI of the Civil Rights Act of 1964 on Tennessee Department of Transportation disadvantaged business enterprise." *ETD Collection for Tennessee State University*. Paper AAI3024632.
<https://digitalscholarship.tnstate.edu/dissertations/AAI3024632>

Ph.D. Dissertation Committee Member

- 2001 **Vickie L Montgomery**, "Megan's Law: Citizen responses to sex offender notification laws" (2001). *ETD Collection for Tennessee State University*. Paper AAI3061758.
<https://digitalscholarship.tnstate.edu/dissertations/AAI3061758>

Ph.D. Dissertation Committee Member

- 2001 **William Knox McAllister**, "New technology and organizational effectiveness: Geographic information systems in urban planning agencies" (2001). *ETD Collection for Tennessee*

UNIVERSITY SERVICE

University-Wide and College Committees

2020-2024	Member, University, Tenure and Promotion Appeals Committee
2018-2020	Member, SACSCOC Steering Committee
2013-2020	Member, University Assessment & Improvement Council (UAIC)
2018-2019	Member, Advantage Design Group/Committee
2005-2019	Chair or Member, The Graduate Council (served as chair for five years)
2019-2020	Member, Inaugural International Student Recruitment Committee
2008-2019	December, Dean's Council (Interim Dean or sit in for Dean)
2014-2014	Member, Search Committee Associate for Vice President for Research & Sponsored Programs
2012-2012	Member, Search Committee Dean College of Public Service & Urban Affairs
2008-2012	Member, University Strategic Planning Council (USPC)
2010-2010	Member, Search Committee Vice President for Academic Affairs
2010-2010	Member, Academic Program Prioritization Committee
2008-2012	Member, University Commencement Committee
2009-2010	Member, University Website Committee
2007-2010	Member, Academic Interdisciplinary Committee on Access and Diversity
2008-2009	Member, University Strategic Planning University
2007-2009	Member, International Education Committee
2007-2008	Member, Academic Interdisciplinary Committee on Access and Diversity
2007-2007	Member, Telephone Task Force
2005-2012	Editor, The Graduate School News
2004-2007	Member, University Curriculum Committee

2000 -2005	Member, Tenure and Promotion Appeals Committee
2003-2005	Chair or Member, Appeals/Petitions Committee (Graduate Council)
2001- 2004	Member, Search Committee, Associate Dean of the School of Graduate Studies, and Research
2002-2003	Member, Faculty Research Committee
2001- 2002	Member, Faculty Personnel Committee (Tenure and Promotion Committee)
1996 -1999	Senator, Faculty Senate, Tennessee State University
1995 -1999	Member, Faculty Development Committee, Tennessee State University

Department College/Committees

2021-Present	PhD Student Advisor, Ph.D. Program in Public Policy & Administration, Tennessee State University
2024	Member, College of Public Service Tenure and Promotion Appeals Committee
2024	Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
2024	Member, College of Public Service Tenure and Promotion Appeals Committee (Reviewed three faculty dossiers).
2024	Member, Department of Public Administration faculty search committees for two Assistant/Associate Professor positions (February – March 2024).
2023	Member, Search Committee, Assistant/Associate Professor, Department of Social Work and Urban Studies, Tennessee State University.
2021-2023	Member, Library Committee
2020	Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
2020	Member, Search Committee, Assistant/Associate Professor, Department of Social Work and Urban Studies, Tennessee State University.
2019	Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
2019	Member, Search Committee, Assistant/Associate Professor, Department of Social Work and Urban Studies, Tennessee State University.

2019	Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
2018	Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
2016	Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
2015	Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
2012	Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
2011	Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
2005	Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
2003	Member, Search Committee, Assistant/Associate Professor, Department of Public Administration, Tennessee State University.
1994	Present Chair or Member of Doctoral Dissertation Committees

Colloquia and Campus Lectures/Presentations

2018	Colloquium, <i>An Assessment of Admission Criteria on Student Success in a Master of Public Administration Program</i> . College of Public Service, Tennessee State University.
2018	Lecture, <i>Why Graduate Education Matters</i> . SOOARS Scholars, Honors College Conference Room, Tennessee State University

PROFESSIONAL AFFILIATION AND MEMBERSHIP

1993-Present	Phi Alpha Alpha (Honor Society for Public Affairs and Administration)
2005-2019	Council of Graduate Schools (CGS), Council of Historically Black Graduate Schools (CHBGS), Council of Southern Graduate Schools (CSGS), Tennessee Conference of Graduate Schools (TCGS)
2008-2011	Treasurer, Tennessee Conference of Graduate Schools (TCGS)
1991 -2004	American Society for Public Administration, ASPA
1991-2004	Pax Sudani Network, an Organization for Peace, Liberty, and Understanding
1991 1996	African Finance and Economic Association, AFEA, Publisher of the

PROFESSIONAL SERVICE

Elected Boards

2015-2016 Deputy Chair, Kuku Community of North America (KCNA)

2003-2005 Chair, SPLM Chapter, Nashville

REFERENCES

Provided upon request