**Outstanding Extension Agent Award**

The county or multi-county Extension agent is a front line educator for the university and the county in more than 3000 counties nationwide. He/she is the link/facilitator between the people and the ever-changing discoveries in the on campus and field laboratories. According to the Extension Workers Creed developed by and for Epsilon Sigma Phi, the Extension Honorary Fraternity:

The Extension worker “believes in people and their hopes, their aspirations and their faith; in their right to make their own plans and arrive at their own decisions; in their ability and power to enlarge their lives and plan for the happiness of those they love.”

The Extension worker “believes that education, of which Extension work is an essential part, is basic in stimulating individual initiatives, self-determination and leadership, that these are the keys to democracy and that people, when given facts they understand, will act not only in their self-interest but also in the interest of society.”

**Eligibility**

Any full-time, permanent Extension agent who has been employed with Tennessee State University for at least two years and who has not received an award under this criteria in the last two years. The winner will receive a $500.00 monetary award.

**Nomination**

Individuals may be nominated by any State Extension employee. Self nominations are also allowed.

**Criteria for this Award**

 • Creative Program Delivery 20%

 Accomplished changes, brought in something new or created new ways of

 teaching inclusive of demonstrations, extension publications, mass media, tours,

 field days, workshops, short courses, web based and distance education

 strategies

 • Teamwork/Partnerships 20%

 Collaborating with a number of people to make the work of the group successful

 and effective

 • Documented Outcomes and Impacts Using the Program Logic Model 20%

 Short term learning, medium term action and ultimate impacts on social,

 economic, civic and environmental conditions

 • Volunteer Leadership Development 20%

 Ability to identify, train and utilize a cadre of volunteers in program planning,

 implementation and evaluation

 • Service Excellence 20%

 Commitment to meeting or exceeding the expectations of your customer